

The NorthState Public Employee

Affiliated with Public Employees Union, Local 1
Serving BCEA Members in Butte County

LOCAL 1

Volume 21, Issue 9

September 2010

Local #1 represents public employees, is independent, and is run by the members

Negotiations Update

by Rudy Jenkins

Summer is just about over and negotiations should start to heat up. In the last two months since our last update in June, BCEA has met with the County on Monday, July 19 and again on Thursday, August 5 for both the General unit and Social Services Workers unit. These sessions did not produce any significant movement on either side and dealt mostly with some clean up on procedure and clarification of some issues.

The County is still refusing to bargain as a coalition; however, due to agreement with BCEA, they were forced to bargain the Personnel Rules with the Joint Council of Unions and did so on Thursday, August. The County has proposed many changes to the Personnel Rules, some significant. The County has purportedly

said that they want to provide consistency in language in all the MOU's; however, their proposals suggest that they want to water down your previously negotiated rights. At our meeting, the Coalition provided input on these changes.

The Coalition met on August 12 in Oroville to discuss strategy and will meet again in mid to late September. As you know, the County provided all county employees with an opportunity to two budget review sessions on September 1 and September 3. The final budget produced an additional 2.5 million in the Counties reserve. The County has told the Unions now that the End of Year Budget has been finalized, they should have an economic proposal at our next meeting scheduled for September 9. We may have something significant to report out after this meeting.

October 18, 2010 for the November 2, 2010 General Election. To register, contact the Butte County Elections Office to request a Voter Registration Card. The Elections office can be reached at 538-7761 or email at elections@buttecounty.net and they will be happy to send a Voter Registration Card to a county employee via interoffice (courier) mail. You may also stop in the Elections office at 25 County Center Drive in Oroville and pick up and fill out a card. Voter Registration Cards are also available at the Secretary of State website, local U.S. Post Offices, Department of Motor Vehicles, local City Clerks Offices, and local Libraries.

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Register to Vote

by Rudy Jenkins

This year is important for public employees at the ballot box as your lively hood is at stake. All over this State and the country there are numerous attempts to take away your hard won retirement benefits. These benefits took years to negotiate and now it appears that many people in the private sector are jealous of public employees. You made the choice to go into public service to accept lower salaries in lieu of a better benefits package. Now more than ever it is important to vote to protect your retirement benefits. If you have not yet registered, it is not too late. You may register up until

Coming Soon . . . Shop Steward Training

1st Session: Wed., October 13th
2nd Session: Wed., October 27th

Both sessions to be held at **BCEA, Local 1 Office, 2201 5th Ave., Oroville at 5:30 p.m. You must attend both sessions!**

This Shop Steward Training is for any member who wishes to better their knowledge. A light dinner will be served before the training gets under way. This training will be given by Supervising Business Agent Karen Anthony out of our Martinez office. We are currently recruiting for the upcoming two day training. Contact the BCEA office and get on the list.

BCEA DIRECTORY

2210 5th Avenue
 Oroville, CA 95965
 Phone: (530) 533-8003 or (800) 991-2232
 Fax: (530) 533-7983
 E-mail: bcea-gcea@onemain.com
 Website: www.bcealocal1.org
 8:00 a.m. - 1:00 p.m. & 1:30 p.m.- 4:30 p.m.

Staff

Executive Director Rudy Jenkins
 Office Manager Eloise Herman

BCEA Officers and Directors

Jim Pulling, President 538-6608
 Les Rodrigues, Vice President 538-7954
 Leslie Roberts, Secretary 538-7282
 Gary Jenkins, Sergeant-at-Arms 538-7606
 Jennifer Honea, Treasurer 538-7322
 Connie Alberico, Director 895-5050
 Kandi Crane, Director 879-3460
 Linda Madison, Director 872-6328
 Beth Standley, Director 538-5135
 Pat Stevens, Director 538-6222

**BCEA Stewards
 General Unit**

Chief Shop Steward-
Jim Pulling, Treasurer 538-6608
 Kelley Albright, Chico Behavioral Hlth 891-2999
 Doug Arnold, Public Works 538-7157
 Brett Cambra, Gridley Public Works 538-7606
 Christine Foreman, Chico DESS 879-3479
 Stephanie Eveatt, Child Sup. Ser. 538-7414
 H. Leon Frazier, Behavioral Hlth. 538-5216
 Gregory 'Randy' Frieze, Probation 879-3960
 Rick Haynes, Behavioral Hlth. 538-6930
 Jennifer Honea, Sheriff 538-7322
 Gary Jenkins, Public Works 538-7606
 Linda Madison, Paradise Beh Hlth 872-6328
 Jesse Magana, Chico Public Works 891-2769
 Brent McGurie, Chico Beh Hlth 891-2997
 Carri Roberson, Child Sup. Ser. 538-6978
 Les Rodrigues, Behavioral Hlth. 538-2158
 Patricia Sanchez, Public Hlth 532-5696
 Robin Seligman, Child Sup. Serv. 538-6232
 Beth Standley, DESS 538-5135
 Pat Stevens, Public Hlth. 538-6222
 Tracy Snyder, Public Hlth 532-5696
 Mark Wietersen, Neal Rd. Landfill 345-2326

Welcome New BCEA Members

Onie Brantley DESS-SSW unit
Sandra Doerschlag DESS-SSW unit
Lisa Espitalier DESS-SSW unit
Ivan Gossage Behavioral Health
Justina Johnson DESS-SSW unit
Sara Mrakuzic DESS-SSW unit
David Reinbold Assessor
Erica Tovar DESS-SSW unit
May Vang DESS-SSW unit

**BCEA Stewards Cont'd
 Social Services Workers Unit**

Debbie Chamberlin, Oroville DESS 538-3776
 Kandi Crane, Chico DESS 879-3460
 Joan Fedler, Chico DESS 879-3641
 Tammy Felder, Chico DESS 879-3732
 Pamela Jawad, Oroville DESS 538-5074
 Jean Osborn, Chico DESS 879-3656



**BCEA Members in Need of
 Catastrophic Leave Donations at this time:**

Name	Department
Inderjit Bains	Behavioral Health
Susan Berry	Behavioral Health
Terry Bridges	Behavioral Health
Cerita Penman	Assessor
Molly Summerfield	Behavioral Health
Nancy Taylor	Behavioral Health
Vicki Taylor	DESS-SSW unit
Vang Thao	Behavioral Health
Charlene Vargas	Child Support Services

To donate vacation or compensatory time, complete the Catastrophic Leave Donation forms available from the BCEA office, our Directors, Stewards, Site Reps or website. www.bcealocal1.org

All Employee Catastrophic Leave Donation requests for publication in this newsletter is subject to the BCEA Board of Directors' policy. The policy is that: "only current dues paying BCEA members from the General unit and Social Services Workers unit qualify."

Time for our Annual Elections

by Eloise Herman

This year at the BCEA Annual Membership Meeting on Tuesday, September 28, 2010, a "White Ballot" will be cast for four new Board of Directors representing the members from the General unit. As there are only four members seeking the five open positions from the General unit, there is no need to hold a secret ballot election as in the past. The members nominated are:

- * Jim Pulling Treasurer
- * Les Rodrigues Behavioral Health
- * Gary Jenkins Public Works
- * Kelley Albright Behavioral Health

Members from the Social Services Workers unit, are voting by mail ballot this month on one open position on the BCEA Board of Directors. Members running are:

- * Connie Alberico DESS-SSW unit
- * Victoria Woodward DESS-SSW unit

Social Services Workers Members in good standing should have received a ballot in the mail. For those members who have moved and not informed us, you can get a replacement ballot by contacting the BCEA office.

At the General Membership Meeting, the secret ballots will be counted. After all of the new Board Members are seated, the elections for new officers will commence. Please plan to attend this important meeting which will be held at the BCEA office on Fifth Street in Oroville at 6:00 p.m.

Remember, every member of BCEA has a responsibility when it comes to voting. You have a voice, and you are expected to use it: it is those that participate that run the union.

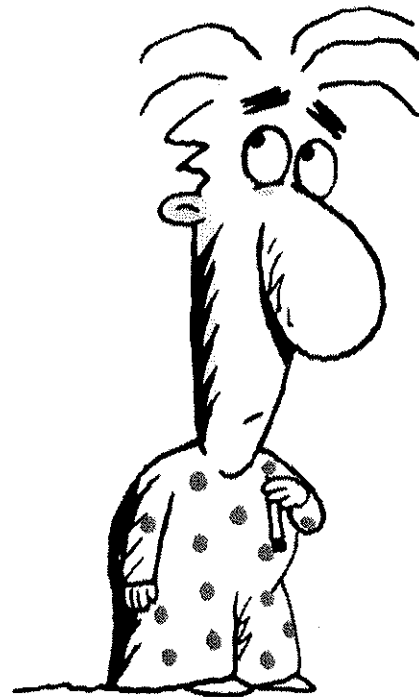
Complementary Notary Services provided by Eloise between the hours of 8:00 a.m. - 4:00 p.m. Monday through Friday. Please call for an appointment at 533-8003.



doing it for
THE COMMUNITY
Volunteers Needed!

We are looking for participants to help with the next roadside clean up on Nelson road in Oroville tentatively Saturday, October 9, at 9:00 a.m. to 11:30 a.m. with weather permitting. Complimentary meal served afterwards.

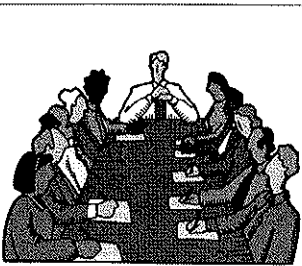
Watch Your Butts!



Cigarette butts don't break down easily.
They cause one third of all fires.
They are the most littered item in the world.
Chemicals from cigarette butts get into our waterways,
harming wildlife.

Please keep our workplaces clean.
Dispose of cigarette butts properly.

If you are thinking about quitting smoking, please call the California Smokers' Helpline. This telephone program can help you quit by providing self-help materials, referrals to local programs and one-on-one counseling at no cost. Visit the Helpline for more information at www.californiasmokershelpline.org or call them at 1-800-NO-BUTTS.



REMINDER: Please try and attend one of our Board of Directors meetings held every fourth Tuesday of the month at 6:00 P.M. They are usually at the Union Hall in Oroville (2210 5th Ave). Every third month we have them in Chico (new location will be announced for November meeting). Our Union aims to be visible to its members. Please come and introduce yourself to us, we will be happy to answer any questions or address your concerns. We look forward to seeing you there.



**Be our guest
at the BCEA
Annual Picnic!**



**Saturday, the 18th
11:00 a.m. to 3:00 p.m.
Oroville Lake Fore Bay**

Everything is FREE

Raffle prizes for the adults

Members and their families are invited

See you there!

**\$haring
\$aves**



**CARPOOL
to the Picnic**

Notice of Revision

The new revision to the BCEA Bylaws will be reviewed at the September 28 BCEA Board of Directors meeting. The Bylaws are being amended so that the five members from the Social Services Workers unit may participate in the County negotiation meetings. Currently Section 1a states: "There shall not be more than two negotiators from one department." Any changes will be adopted at the September BCEA Board meeting.

sun	mon	tue	wed	thr	fri	sat
<i>september 2010</i>						
5	6 Labor Day Office Closed	7	8	9	10	11
12	13	14	15	16	17	18 BCEA Picnic 11 AM - 3 PM Oroville
19	20	21 PEU, Local One BOD Mtg 7:30 PM Martinez	22	23 Autumn Begins	24	25
26	27	28 BCEA, Local 1 BOD Mtg 6:00 PM Oroville	29	30		