

COUNTY OF BUTTE



SALARY ORDINANCE

AND

POSITION ALLOCATION

Includes Ordinance #4014 and Subsequent Amendments
Through

February 23, 2010

PREPARED BY:

**BUTTE COUNTY DEPARTMENT OF HUMAN RESOURCES
3-A COUNTY CENTER DRIVE
OROVILLE, CA 95965-3387
(530) 538-7651**

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**AN ORDINANCE FIXING THE COMPENSATION OF OFFICERS
AND EMPLOYEES OF THE COUNTY OF BUTTE**

The Board of Supervisors of the County of Butte ordains as follows:

SECTION 1: SALARIES AND SHORT TITLE. The salaries and number of positions of the officers and employees of the County of Butte are fixed and determined as hereinafter set forth, and this Ordinance shall be known as the “Salary Ordinance.”

SECTION 2: ALLOCATED POSITIONS

THE NUMBER OF POSITIONS AUTHORIZED FOR EACH DEPARTMENT OR BUDGET UNIT ARE SET FORTH IN THE FOLLOWING SECTIONS. DEPARTMENT HEADS SHALL APPOINT EMPLOYEES IN ACCORDANCE WITH THE MERIT SYSTEM ORDINANCE AND RESOLUTION.

ALLOCATED POSITIONS

NUMBER OF POSITIONS ALLOCATED	CLASSIFICATION TITLE
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SECTION 3: 010 BOARD OF SUPERVISORS

5	Board of Supervisors' Member
5	Executive Assistant, County Supervisor
10	

SECTION 4: 020 ADMINISTRATIVE

2	Administrative Analyst, Associate
1	Administrative Assistant, Senior or Administrative Assistant or Office Specialist, Senior
1	Administrative Assistant, Senior or Administrative Assistant
1	Assistant Clerk of the Board or Associate Clerk of the Board
1	Administrative Assistant, Senior or Administrative Assistant
1	Chief Administrative Officer
1	Chief Financial Officer
1	Compliance Officer
2	Deputy Admin Officer or Mgmt Analyst, Principal or Mgmt Analyst, Senior
2	Deputy Admin Officer or Mgmt Analyst, Principal or Mgmt Analyst, Senior or Mgmt Analyst or Mgmt Analyst, Associate
1	Deputy Chief Financial Officer
1	Emergency Services Officer
1	Executive Assistant
1	Financial Analyst or Financial Analyst, Associate
3	Financial Technician, Senior or Financial Technician
1	Deputy Chief Financial Officer or Management Analyst, Principal or Management Analyst, Senior or Management Analyst or Management Analyst, Associate
2	Management Analyst, Associate or Management Analyst or Management Analyst, Senior or Management Analyst, Principal
1	Manager, Program Development or Mgmt Analyst, Principal or Mgmt Analyst, Senior or Mgmt Analyst
1	Manager, Support Services or Supervisor, Support Services
1	Risk Manager
1	Safety Officer
27	

SECTION 5: 021-GENERAL SERVICES

1	Administrative Assistant
1	Administrative Assistant, Senior
1	Administrative Assistant or Office Specialist, Senior or Office Specialist
3	Administrative Analyst, Senior or Administrative Analyst or Administrative Analyst, Associate
1	Assistant Director, General Services
1	Buyer, Senior or Buyer
8	Building Crafts Worker, Senior or Building Crafts Worker
1	Contracts Manager
1	Contracts Specialist, Senior
1	Director, General Services
2	Facilities Maintenance Specialist, Lead or Building Crafts Worker, Senior or Building Crafts Worker
2	Graphics Machine Operator
1	Grounds Maintenance Worker, Lead or Grounds Maintenance Worker, Senior
2	Grounds Maintenance Worker, Senior or Grounds Maintenance Worker
1	Inventory Warehouse Specialist, Senior or Inventory Warehouse Specialist
9	Janitor
1	Janitor, Lead or Janitor
1	Manager, Purchasing Services
2	Project Manager, Capital Improvement
1	Real Property Agent
1	Real Property Agent, Senior
1	Supervisor, Building & Grounds
1	Superintendent, Facilities Services
1	Supervisor, Janitorial Services
1	Supervisor, Mail and Courier Services
46	

SECTION 6: 050 AUDITOR-CONTROLLER

5	Accounting Specialist or Account Clerk, Senior or Account Clerk
1	Administrative Assistant, Senior
1	Assistant Auditor-Controller
4	Auditor-Accountant or Auditor-Accountant, Associate or Accounting Specialist
1	Auditor-Accountant, Senior or Auditor-Accountant or Auditor-Accountant, Associate
1	Auditor-Controller
2	Internal Auditor
1	Manager, Governmental Accounting
1	Manager, Property Tax & Grant Accounting
1	Supervisor, Auditor-Accountant
18	

SECTION 9: 070 TREASURER-TAX COLLECTOR

9	Accounting Specialist or Account Clerk, Senior or Account Clerk
1	Administrative Analyst, Associate or Administrative Analyst or Administrative Analyst, Senior
2	Assistant Treasurer-Tax Collector
1	Central Collections Supervising Accounting Specialist
1	Office Specialist, Senior or Office Specialist or Office Assistant
1	Property Tax Supervising Accounting Specialist
4	Revenue and Reimbursement Officer, Senior or Revenue and Reimbursement Officer
1	Supervisor, Banking and Cash Management
1	Supervisor, Central Collections
1	Supervisor, Taxes and Staff Services
1	Treasurer-Tax Collector
23	

SECTION 10: 080 ASSESSOR

1	Administrative Assistant, Senior
9	Assessment Clerk, Senior or Assessment Clerk
1	Assessment Clerk (term position to end 06/30/10)
1	Assessor
1	Assistant Assessor
2	Auditor-Appraiser, Senior or Auditor-Appraiser
1	Cadastral Drafting Technician or Cadastral Drafting Aide
1	Cadastral Drafting Technician, Senior
1	Info Systems Technician, Senior or Info Systems Technician or Info Systems Technician, Associate
1	Property Appraiser (position to end 06/30/10)
1	Property Appraiser, Principal or Property Appraiser, Senior or Property Appraiser
11	Property Appraiser, Senior or Property Appraiser or Property Appraisal Specialist
4	Supervisor, Appraiser or Property Appraiser, Principal
2	Supervisor, Assessment Clerk
1	Supervisor, Assessment Clerk or Assessment Clerk, Senior
1	Supervisor, Assessment Office
1	Supervisor, Auditor-Appraiser
40	

ALLOCATED POSITIONS

NUMBER OF POSITIONS ALLOCATED CLASSIFICATION TITLE

SECTION 11: 090 HUMAN RESOURCES

1	Administrative Assistant, Senior
1	Assistant Director, Human Resources
1	Director - Human Resources
1	Human Resources Analyst, Principal
4	Human Resources Analyst, Senior or Human Resources Analyst or Human Resources Analyst, Associate
2	Human Resources Specialist
1	Human Resources Specialist, Senior or Human Resources Specialist
1	Administrative Analyst, Associate
5	Payroll Specialist or Payroll Specialist, Senior
1	Administrative Assistant or Office Specialist, Senior or Office Specialist or Office Assistant
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18	

SECTION 12: 100 COUNTY COUNSEL

1	Assistant County Counsel
1	Chief Deputy County Counsel
1	County Counsel
2	Deputy County Counsel IV, III, II, I
1	Legal Secretary or Legal Secretary, Senior
1	Legal Secretary
1	Paralegal
1	Supervisor, Support Services
<hr/>	
9	

SECTION 13: 130-001 COUNTY CLERK - ELECTIONS AND REGISTRATION

0.25	Administrative Analyst, Senior
0.3	Administrative Assistant, Senior
1	Assistant County Clerk-Registrar of Voters
0.5	Clerk-Recorder
5	Deputy County Clerk-Registrar III, II or Deputy County Clerk I
0.5	Info Systems Analyst, Senior or Info Systems Analyst or Info Systems Analyst, Associate
1	Info Systems Analyst, Senior or Info Systems Analyst or Info Systems Analyst, Associate
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8.55	

SECTION 14: 320-001 DISTRICT ATTORNEY - CRIMINAL

1	Administrative Analyst, Senior or Administrative Analyst or Administrative Analyst, Associate
1	Administrative Assistant, Senior
2	Assistant District Attorney
1	Chief Deputy District Attorney
1	Chief Investigator
1	Department Data Systems Coordinator
18	Deputy District Attorney IV, III, II, I
1	District Attorney
1	District Attorney Chief - Administration
1	District Attorney Victim Counselor (position to end 09/30/10)
1	Info Systems Analyst, Principal or Info Systems Analyst, Senior or Info Systems Analyst or Info Systems Analyst, Associate
1	Info Systems Analyst, Senior or Info Systems Analyst or Info Systems Analyst, Associate
0.5	Investigative Assistant
0.5	Investigative Assistant (position to end 06-30-10)
2	Investigative Assistant
1	Investigative Assistant (position to end 06-30-10)
2	Investigative Lieutenant
8	Investigator II, I
1	Investigator II, I (position to end 09/30/10)
3	Investigator II, I (position to end 06-30-10)
1	Legal Clerk or Office Specialist, Senior or Office Specialist or Office Assistant
4	Legal Secretary
9	Legal Secretary, Senior or Legal Secretary
1	Manager, Legal Secretarial Services
1	Office Assistant (position to end 06-30-10)
6	Office Specialist, Senior or Office Specialist or Office Assistant
0.5	Paralegal (position to end 06-30-10)
1	Supervising Deputy District Attorney (position to end 6-30-10)
4	Supervisor, Deputy District Attorney
2	Supervisor, Legal Secretary
<hr/>	
77.5	

SECTION 15: 320-003 DISTRICT ATTORNEY - CHILD ABDUCTION

1	Investigative Assistant
1	Investigator II, I
<hr/>	
2	

SECTION 16: 320-005 DISTRICT ATTORNEY - WELFARE FRAUD

1	Investigative Assistant
1	Investigative Lieutenant
2	Investigator II, I
<hr/>	
4	

SECTION 17: 320-006 DISTRICT ATTORNEY - IHSS FRAUD

1	Investigative Assistant (position to end 06/30/10)
1	Investigator III (position to end 06/10/30)
<hr/>	
2	

SECTION 18: 360-001 SHERIFF-CORONER - SERVICES

1	Accountant, Senior or Accountant
3	Administrative Analyst, Associate
2	Correctional Officer
1	Crime Prevention Coordinator
1	Deputy Sheriff or Correctional Officer
17	Deputy Sheriff
3	Evidence/Photographic Technician
1	Info Systems Analyst, Senior or Info Systems Analyst or Info Systems Analyst, Associate
2	Information Systems Technician, Information Systems Technician, Senior, Information Systems Analyst, Associate
1	Personnel Operations Specialist
1	Sheriff-Coroner
1	Sheriff's Administrative Secretary
7	Sheriff's Clerk III, II, I
1	Sheriff's Clerk II, I
1	Sheriff's Lieutenant
4	Sheriff's Sergeant
2	Sheriff's Warrant Officer
1	Supervisor, Administrative Analyst
1	Supervisor, Sheriff's Records
1	Undersheriff
<hr/>	
52	

ALLOCATED POSITIONS

NUMBER OF
POSITIONS
ALLOCATED CLASSIFICATION TITLE

SECTION 19: 360-002 SHERIFF-CORONER - OPERATIONS

38	Deputy Sheriff
1	Deputy Sheriff (position to end 06-30-09)
1	Deputy Sheriff (position to end 12-31-09)
1	Deputy Sheriff (position to end 12-31-09)
1	Deputy Sheriff (term position to end 06-30-11)
15	Deputy Sheriff or Deputy Sheriff Trainee
10	Public Safety Dispatcher
2	Public Safety Dispatcher, Lead
1	Sheriff's Captain
4	Sheriff's Clerk III,II,I
1	Sheriff's Clerk III,II,I (position to end 06-30-10)
1	Sheriff's Clerk - Substation Coordinator
3	Sheriff's Lieutenant
10	Sheriff's Sergeant
1	Supervisor, Dispatch Operations
90	

SECTION 20: 360-003 SHERIFF-CORONER - CORRECTIONS

3	Cook
2	Cook, Senior or Cook
3	Correctional Lieutenant
69	Correctional Officer
8	Correctional Sergeant
20	Correctional Technician
1	Sheriff's Captain
5	Sheriff's Clerk III, II, I
1	Supervisor, Pre-Trial Release
1	Supervisor, Food Services
113	

SECTION 21: 360-007 SHERIFF-CORONER - RURAL COUNTY SUPPLEMENTAL FUNDING

1	Crime Prevention Officer (position to end 06-30-10)
3	Deputy Sheriff (position to end 06/30/10)
3	Deputy Sheriff (position to end 06-30-09)
7	

SECTION 22: 360-008 SHERIFF-CORONER - SPECIAL ENFORCEMENT UNIT

3	Deputy Sheriff
1	Deputy Sheriff (position to end 06-30-10)
1	Deputy Sheriff (position to end 06/30/12)
1	Sheriff's Clerks I, II, III
2	Sheriff's Clerks I, II, III (position to end 06-30-10)
1	Sheriff's Sergeant (position end date 06-30-10)
1	Sheriff's Sergeant
10	

SECTION 24: 420-001 PROBATION - JUVENILE HALL

1	Administrative Assistant, Senior
1	Assistant Superintendent, Juvenile Hall
2	Cook, Senior
37	Juvenile Hall Counselor II, I
1	Legal Office Specialist
1	Superintendent, Juvenile Hall
1	Supervisor, Food Services
6	Supervisor, Juvenile Hall Counselor
50	

SECTION 25: 430-001 PROBATION

1	Accounting Specialist
2	Administrative Analyst, Senior or Administrative Analyst or Administrative Analyst, Associate
1	Assistant Chief Probation Officer
1	Chief Probation Officer
1	Info Systems Analyst, Senior or Info Systems Analyst or Info Systems Analyst, Associate
1	Info Systems Technician, Senior or Info Systems Technician or Info Systems Technician, Associate
1	Info Systems Analyst or Info Systems Analyst, Associate
1	Inventory/Warehouse Specialist
11	Legal Office Specialist
1	Manager, Personnel Operations
1	Office Specialist, Senior or Office Specialist or Office Assistant
44	Probation Officer III, II, I
1	Probation Officer III, II, I (position to end 06-30-10)
1	Probation Officer III, II, I (position to end 06-30-10)
1	Probation Officer III,II, I (position to end 09-30-10)
9	Probation Technician
1	Probation Technician (position to end 06-30-09)
1	Probation Technician (position end date (09-30-10)
1	Supervisor, Administrative Analyst
6	Supervisor, Probation Officer
1	Supervisor, Support Services
88	

SECTION 26: 430-0006 PROBATION - VICTIM WITNESS GRANT

0.5	Office Specialist, Senior or Office Specialist or Office Assistant
2.5	Probation Technician
1	Supervisor, Probation Officer or Probation Officer III
4	

SECTION 27: 430-0087 PROBATION - BOARD OF CONTROL GRANT

1.5	Accountant or Accounting Specialist
0.5	Office Specialist, Senior or Office Specialist or Office Assistant
2	

ALLOCATED POSITIONS

NUMBER OF
POSITIONS
ALLOCATED

CLASSIFICATION TITLE

SECTION 28: 440-001 DEVELOPMENT SERVICES

1	Account Clerk, Senior
1	Administrative Analyst, Senior
1	Administrative Assistant, Senior
1	Assistant Director, Development Services
1	Building Inspector, Senior or Building Inspector
1	Building Official Assistant
1	Building Plans Examiner or Building Inspector
3	Code Enforcement Officer
1	Commission Clerk
1	Director - Development Services
1	Info Systems Technician, Senior or Info Systems Technician or Info Systems Technician, Associate
1	Manager, Building Division
1	Manager, Planning Division
1	Permit Technician or Permit Assistant
0.8	Plan Check Engineer
3	Planner Assistant or Planner, Associate or Planner, Senior
3	Planner, Principal
1	Supervisor, Building Inspector
1	Supervisor, Permit Center
24.8	

SECTION 29: 440-004 PUBLIC WORKS - SUBDIVISION INSPECTION

1	Administrative Analyst, Senior or Administrative Analyst or Administrative Analyst, Associate
1	Civil Engineer, Associate or Engineer, Assistant
1	Deputy Director, Public Works
1	Surveyor, Senior, or Surveyor, Associate, or Surveyor, Assistant
4	

SECTION 30: 441 WATER AND RESOURCE CONSERVATION

1	Administrative Assistant, Senior
1	Assistant Director, Water and Resource Conservation
1	Director - Water and Resource Conservation
1	Manager, Program Development
4	

SECTION 31: 460-001 AGRICULTURAL

1	Administrative Assistant, Senior
1	Agricultural Biologist/Weights and Measure Inspector I (position to end 06-30-10)
8	Agricultural Biologist/Weights and Measure Inspector Senior, III, II, I
1	Agricultural Commissioner/Director of Weights & Measures
1	Assistant Agricultural Commissioner/Director of Weights and Measures
3	Deputy Director, Agriculture
2	Office Specialist, Senior or Office Specialist or Office Assistant
2	Supervisor, Agricultural Biologist
19	

SECTION 32: 470-001 COUNTY CLERK - RECORDER

0.75	Administrative Analyst, Senior
0.7	Administrative Assistant, Senior
1	Assistant County Clerk-Recorder
0.5	Clerk-Recorder
9	Deputy County Clerk-Recorder III, II or Deputy County Clerk I
0.5	Info Systems Analyst, Senior or Info Systems Analyst or Info Systems Analyst, Associate
2	Supervisor, Clerk-Recorder/Registrar of Voters
14.45	

SECTION 34: 533 PUBLIC WORKS

1	Account Clerk, Senior or Accounting Specialist
1	Accountant, Senior or Accountant
1	Administrative Analyst or Administrative Analyst, Associate
1	Administrative Assistant
1	Assistant Director, Public Works
1	Bridge Maintenance Worker, Lead
4	Bridge Maintenance Worker, Senior or Bridge Maintenance Worker or Road Maintenance Assistant
5	Civil Engineer, Associate or Engineer, Assistant
2	Civil Engineer, Senior or Civil Engineer, Associate
1	Civil Engineer, Senior or Civil Engineer, Associate or Superintendent, Maintenance Operations
1	Director - Public Works
1	Engineer, Assistant or Engineering Tech, Senior or Engineering Tech, Associate or Engineering Tech, Assistant or Engineering Aide
1	Engineering Project Coordinator
8	Engineering Tech, Senior or Engineering Tech, Associate or Engineering Tech, Assistant or Engineering Aide
0.75	Engineering Tech, Senior or Engineering Tech, Associate or Engineering Tech, Assistant or Engineering Aide
10	Heavy Equipment Mechanic, Senior or Heavy Equipment Mechanic or Equipment Mechanic, Assistant
1	Heavy Equipment Mechanic, Lead
1	Info Systems Analyst or Info Systems Analyst, Associate
1	Inventory/Warehouse Specialist, Senior
1	Manager, Fleet Services
1	Office Specialist, Senior or Office Specialist or Office Assistant
1	Parts Supply Clerk
29	Road Maintenance Worker, Senior or Road Maintenance Worker or Road Maintenance Assistant
6	Road Maintenance Worker, Lead
1	Supervisor, Accountant
1	Supervisor, Bridge Maintenance
1	Supervisor, Flood Control/Tree Maintenance
6	Supervisor, Road Maintenance
1	Supervisor, Support Services
1	Supervisor, Traffic Control
2	Survey Party Chief
1	Surveyor, Associate or Surveyor, Assistant
1	Traffic Control Worker, Lead
5	Traffic Control Worker, Senior or Traffic Control Worker or Road Maintenance Assistant
1	Tree Trimmer, Lead
3	Tree Trimmer, Senior or Tree Trimmer or Road Maintenance Worker or Road Maintenance Assistant
104.75	

ALLOCATED POSITIONS

NUMBER OF
POSITIONS
ALLOCATED CLASSIFICATION TITLE

SECTION 35: 540-011 PUBLIC HEALTH - GENERAL SERVICES

1	Account Clerk, Senior or Account Clerk
2	Accounting Specialist or Account Clerk, Senior or Account Clerk
3	Administrative Analyst, Senior or Administrative Analyst or Administrative Analyst, Associate
3	Administrative Analyst, Senior or Administrative Analyst or Administrative Analyst, Associate (position to end 06-30-10)
4	Administrative Assistant
1	Administrative Assistant, Senior or Administrative Assistant
1	Administrative Assistant, Senior or Administrative Assistant (position to end 06-30-10)
1	Administrative Assistant, Senior or Administrative Assistant (term position to end 06/30/10)
2	Administrative Assistant or Office Specialist, Senior or Office Specialist or Office Assistant
1	Administrative Assistant, Senior
6	Animal Control Officer
1	Animal Control Officer (term position to end 06/30/10)
1	Assistant Director, Public Health
1	Butte County Children and Families Commission-Director (position to end 06-30-10)
1	Certified Nurse Practitioner or Physician's Assistant
1	Deputy Director, Environmental Health
1	Director, Environmental Health
1	Deputy Director, Public Health Nursing
1	Director - Public Health
1	Director, Public Health Laboratory or Public Health Microbiologist, Senior
1	Director, Public Health Nursing
1	Environmental Health Technician
12	Environmental Health Specialist, Senior or Environmental Health Specialist or Environmental Health Specialist, Associate
1	Employment and Eligibility Specialist, Senior or Employment and Eligibility Specialist
3	Financial Technician, Senior or Financial Technician
1	Fiscal Manager
1	Health Officer
3	Hazardous Materials Management Specialist, Senior or Hazardous Materials Management Specialist or Hazardous Materials Management Specialist, Associate
1	Info Systems Analyst, Principal or Info Systems Analyst, Senior or Info Systems Analyst or Info Systems Analyst, Associate
2	Info Systems Technician, Senior or Info Systems Technician or Info Systems Technician, Associate
1	Inventory/Warehouse Specialist, Senior or Inventory/Warehouse Specialist
1	Manager, Support Services or Supervisor, Support Services
5	Medical Records Technician, Senior or Medical Records Technician
10	Nutrition Specialist, Senior or Nutrition Specialist
5.75	Occupational Therapist, Senior or Occupational Therapist or Physical Therapist, Senior or Physical Therapist
(2 @ 50%)	Occupational Therapist, Senior or Occupational Therapist or Physical Therapist, Senior or Physical Therapist
5	Office Specialist, Senior or Office Specialist or Office Assistant
1	Personnel Operations Specialist
1	Program Administrator, California Children's Services
2	Program Manager, Community Services
2	Program Manager, Environmental Health
1	Program Manager, Public Health
7	Pub Health Ed Specialist, Senior or Pub Health Ed Specialist or Pub Health Ed Specialist, Associate
(2 @ 50%)	Pub Health Ed Specialist, Senior or Pub Health Ed Specialist or Pub Health Ed Specialist, Associate
8	Public Health Assistant, Senior or Public Health Assistant
4	Public Health Assistant, Senior, Public Health Assistant, Medical Records Technician, Senior, Medical Records Technician
1	Public Health Microbiologist, Senior
1	Public Health Microbiologist, Senior or Public Health Microbiologist
22	Public Health Nurse, Senior or Public Health Nurse or Public Health Nurse, Associate or Staff Nurse, Senior or Staff Nurse or Staff Nurse, Associate
1.75	Public Health Nurse, Senior or Public Health Nurse or Public Health Nurse, Associate or Staff Nurse, Senior or Staff Nurse or Staff Nurse, Associate
(2 @ 65%)	Public Health Nurse, Senior or Public Health Nurse or Public Health Nurse, Associate or Staff Nurse, Senior or Staff Nurse or Staff Nurse, Associate
2.5	Public Health Nutritionist
2	Staff Nurse, Senior or Staff Nurse or Staff Nurse, Associate or Licensed Vocational Nurse
1	Supervisor, Animal Control
1	Supervisor, Environmental Health
1	Supervisor, Information Systems Analyst
1	Supervisor, Public Health Education
4	Supervisor, Public Health Nursing
1	Supervisor, Public Health Nutritionist (position to end 06/30/10)
2	Supervisor, Support Services
1	Supervisor, Therapist
2	Therapy Aide
1	Vital Statistics Records Specialist
162.3	

SECTION 37: 541-011 BEHAVIORAL HEALTH - GENERAL SERVICES

4	Accountant
1	Accountant, Senior or Accountant
5	Accounting Specialist or Account Clerk, Senior or Account Clerk
1	Administrative Analyst or Administrative Analyst, Associate
1	Administrative Analyst, Associate
9	Administrative Analyst, Senior or Administrative Analyst or Administrative Analyst, Associate
1	Administrative Assistant
2	Administrative Assistant, Senior
1	Assistant Behavioral Health Director
1	Assistant Behavioral Health Director-Administration
71.5	Behavioral Health Counselor II or Behavioral Health Counselor I or Mental Health Worker
2	Behavioral Health Ed Specialist or Behavioral Health Ed Specialist, Associate
3	Behavioral Health Ed Specialist, Senior or Behavioral Health Ed Specialist or Behavioral Health Ed Specialist, Associate
1	Behavioral Health Education Specialist
3	Certified Nurse Practitioner or Physician Assistant
0.75	Certified Nurse Practitioner
2	Contracts Specialist
1	Director - Behavioral Health
2	Fiscal Manager
1	Information Systems Analyst, Senior or Information Systems Analyst or Information Systems Analyst, Associate
1	Info Systems Analyst or Info Systems Analyst, Associate
1	Info Systems Technician or Info Systems Technician, Associate

ALLOCATED POSITIONS

NUMBER OF POSITIONS ALLOCATED	CLASSIFICATION TITLE
4	Info Systems Technician, Senior or Info Systems Technician or Info Systems Technician, Associate
1	Inventory/Warehouse Specialist, Senior/Inventory Warehouse Specialist
1	Manager, Behavioral Health Managed Care Plan
1	Medical Director
2	Medical Records Technician
25	Medical Records Technician, Senior or Medical Records Technician
1	Mental Health Clinician or Mental Health Clinician Intern (position to end 09-30-09)
57	Mental Health Clinician or Mental Health Clinician Intern
(2 @ 50%)	Mental Health Clinician or Mental Health Clinician Intern
1	Office Specialist
9	Office Specialist, Senior or Office Specialist or Office Assistant
1	Personnel Operations Specialist
5	Program Manager, Clinical Services
1	Program Manager, Community Services
1	Program Manager, Wellness and Recovery Services
20	Psychiatric Technician, Senior or Psychiatric Technician
3.5	Psychiatrist
2	Psychologist (Licensed) or Psychologist
1	Quality Assurance Coordinator
1	Senior Program Manager, Clinical Services
2	Staff Nurse, Senior or Staff Nurse or Staff Nurse, Associate
2.5	Staff Nurse, Senior or Staff Nurse or Staff Nurse, Associate or Licensed Vocational Nurse
3	Supervisor, Administrative Analyst
3	Supervisor, Behavioral Health Counselor
1	Supervisor, Billing
2	Supervisor, Behavioral Health Education
1	Supervisor, Contracts Specialist
1	Supervisor, Information Systems Analyst
14	Supervisor, Mental Health Clinician
3	Supervisor, Nurse or Staff Nurse, Senior
1	Supervisor, Psychologist
3	Supervisor, Support Services
1	System Performance Research and Evaluation Manager
291.25	
SECTION 38: 541-012 BEHAVIORAL HEALTH - SUBSTANCE ABUSE SERVICES	
1	Administrative Analyst or Administrative Analyst, Associate
6	Behavioral Health Counselor II or Behavioral Health Counselor I or Mental Health Worker
1	Behavioral Health Education Specialist, Senior or Behavioral Health Education Specialist or Behavioral Health Education Specialist, Associate
2	Behavioral Health Education Specialist or Behavioral Health Education Specialist, Associate
2	Medical Records Technician, Senior or Medical Records Technician
3.5	Mental Health Clinician or Mental Health Clinician Intern
1	Program Manager, Community Services
1	Supervisor, Accountant
1	Supervisor, Behavioral Health Education
1	Supervisor, Mental Health Clinician
1	Supervisor, Information Systems Analyst
20.5	
SECTION 39: 541-013 BEHAVIORAL HEALTH - DRUG TREATMENT	
1	Behavioral Health Counselor II or Behavioral Health Counselor I or Mental Health Worker
1	
SECTION 40: 550-001 CHILD SUPPORT SERVICES	
2	Accountant
1	Accountant, Senior or Accountant
5	Accounting Specialist or Account Clerk, Senior
1	Administrative Analyst, Associate
1	Administrative Assistant, Senior/Administrative Assistant
1	Assistant Director, Child Support Services
7	Child Support Assistant
2	Child Support Assistant (position to end 06/30/10)
2	Child Support Attorney IV,III,II,I
1	Child Support Attorney III,II,I
1	Child Support Attorney I (term position to end 09/30/10)
40	Child Support Specialist
11	Child Support Specialist, Senior
1	Department Utility Worker
1	Director - Child Support Services
2	Info Systems Analyst, Senior or Info Systems Analyst or Info Systems Analyst, Associate
1	Info Systems Technician, Senior or Info Systems Technician or Info Systems Technician, Associate
19	Office Specialist, Senior or Office Specialist or Office Assistant
3	Program Manager, Child Support Services
1	Supervisor, Accountant
10	Supervisor, Child Support Specialist
113	
SECTION 41: 570-001 EMPLOYMENT AND SOCIAL SERVICES - ADMINISTRATION	
20	Account Clerk, Senior or Account Clerk
6	Accounting Specialist or Account Clerk, Senior or Account Clerk
9	Administrative Analyst, Senior
1	Administrative Analyst, Senior or Administrative Analyst or Administrative Analyst, Associate
3	Administrative Assistant, Senior
1	Administrative Coordinator
3	Assistant Director, Employment and Social Services
1	Director - Employment and Social Services
2	Employment and Eligibility Program Specialist
1	Employment and Eligibility Training Officer
2	Information Systems Analyst, Principal
3	Info Systems Analyst, Senior or Info Systems Analyst or Info Systems Analyst, Associate
3	Info Systems Technician, Senior or Info Systems Technician or Info Systems Technician, Associate
3	Inventory/Warehouse Specialist
1	Inventory/Warehouse Specialist, Senior
9	Office Specialist, Senior or Office Specialist or Legal Office Specialist
1	Manager, Support Services
46	Office Specialist, Senior or Office Specialist or Office Assistant
1	Paralegal
1	Personnel Operations Specialist
11	Program Manager, Employment and Social Services
3	Revenue Recovery Specialist
11	Social Services Aide
1	Social Worker, Senior or Social Worker
1	Staff Development Officer, Social Services
1	Supervisor, Administrative Analyst
1	Supervisor, Information Systems Analyst
8	Supervisor, Support Services
154	

ALLOCATED POSITIONS

**NUMBER OF
POSITIONS
ALLOCATED CLASSIFICATION TITLE**

SECTION 42: 570-003 EMPLOYMENT AND SOCIAL SERVICES - ELIGIBILITY

111	Eligibility Specialist
8	Employment and Eligibility Program Specialist
65	Employment and Eligibility Specialist
22	Employment and Eligibility Specialist, Senior
23	Supervisor, Employment and Eligibility
<u>229</u>	

SECTION 43: 570-004 EMPLOYMENT AND SOCIAL SERVICES - SERVICES

97	Social Worker, Senior or Social Worker or Social Worker, Associate
1	Social Worker (position to end 06/30/10)
13	Supervisor, Social Work
<u>111</u>	

SECTION 44: 570-006 EMPLOYMENT AND SOCIAL SERVICES - CalWORKs

51	Employment Case Manager, Senior or Employment Case Manager
8	Supervisor, Employment Services
<u>59</u>	

SECTION 45: 570-008 EMPLOYMENT AND SOCIAL SERVICES - PUBLIC GUARDIAN

4	Deputy Public Guardian/Public Administrator
1	Deputy Public Guardian/Public Administrator, Senior or Deputy Public Guardian/Public Administrator
1	Supervisor, Public Guardian/Public Administrator
<u>6</u>	

SECTION 46: 605 EMPLOYMENT AND SOCIAL SERVICES- VETERANS' SERVICE OFFICE

0.7	Veteran's Service Officer
0.7	Veteran's Service Representative
<u>1.4</u>	

SECTION 47: 629 LIBRARY - LITERACY GRANT

1	Library Assistant, Senior or Library Assistant
1	Literacy Specialist
<u>2</u>	

SECTION 48: 630 LIBRARY

1	Administrative Assistant, Senior
4	Branch Librarian
1	Director - Libraries
4.75	Library Assistant
4	Library Assistant (position to end 06-30-10)
9.5	Library Assistant, Senior or Library Assistant
1	Supervisor, Technical Services Specialist
1	Technical Services Specialist
<u>26.25</u>	

SECTION 49: 631 FARM, HOME AND 4-H

1	Accounting Specialist or Account Clerk, Senior or Account Clerk
1	Administrative Assistant, Senior
<u>2</u>	

SECTION 50: 7040 INFORMATION SYSTEMS

2	Accounting Systems Analyst
1	Administrative Assistant, Senior
1	Assistant Director, Information Systems
2	Deputy Director, Information Systems
1	Director - Information Systems
1	GIS Analyst or GIS Technician
1	GIS Technician
4	Info Systems Analyst, Senior or Info Systems Analyst or Info Systems Analyst, Associate
3	Info Systems Analyst, Principal or Info Systems Analyst, Senior or Info Systems Analyst or Info Systems Analyst, Associate
3	Info Systems Technician, Senior or Info Systems Technician or Info Systems Technician, Associate
1	Manager, Geographical Information System (G.I.S.)
1	Manager, Telecommunications
1	Telecommunications Specialist, Senior or Telecommunications Specialist
1	Telecommunications Technician
1	Telecommunications Technician, Senior
<u>24</u>	

SECTION 56: 757 NEAL ROAD SANITARY LANDFILL - MANAGEMENT

1	Civil Engineer, Senior or Civil Engineer, Associate
1	Code Enforcement Officer
1	Electronic Recycling Attendant
1	Equipment Mechanic Assistant or Heavy Equipment Mechanic
5	Landfill Equipment Operator, Senior or Landfill Equipment Operator
7	Landfill Maintenance Worker, Senior or Landfill Maintenance Worker
4	Landfill Scale Attendant, Senior or Landfill Scale Attendant
1	Manager, Waste Management Division (effective 07/22/08)
1	Recycling Coordinator
1	Senior Supervisor, Landfill Operations
1	Supervisor, Landfill Operations
<u>24</u>	

2098.75 **TOTAL ALLOCATED POSITIONS**

SECTION 57
SALARY PLAN FOR CLASSIFIED POSITIONS

REFERENCE A
BUTTE COUNTY CORRECTIONAL OFFICERS' ASSOCIATION - GENERAL UNIT CLASSIFICATIONS

(Effective 10-06-07)

Class Code	Classification Title	Range	Hourly Rates							Bi-Weekly Rates						
			Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7
6825	Correctional Officer	39	\$18.1278	\$19.0342	\$19.9859	\$20.9852	\$22.0345	\$23.1362	\$24.2930	\$1,450.22	\$1,522.74	\$1,598.87	\$1,678.82	\$1,762.76	\$1,850.90	\$1,943.44
6826	Correctional Technician	30	\$14.5153	\$15.2411	\$16.0032	\$16.8034	\$17.6436	\$18.5258	\$19.4521	\$1,161.22	\$1,219.29	\$1,280.26	\$1,344.27	\$1,411.49	\$1,482.06	\$1,556.17

SECTION 57
SALARY PLAN FOR CLASSIFIED POSITIONS

REFERENCE B
BUTTE COUNTY CORRECTIONAL OFFICERS' ASSOCIATION - SUPERVISORY UNIT CLASSIFICATIONS

(Effective 10-06-07)

Class Code	Classification Title	Range	Hourly Rates							Bi-Weekly Rates						
			Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7
6821	Correctional Lieutenant	56	\$27.5834	\$28.9626	\$30.4107	\$31.9312	\$33.5278	\$35.2042	\$36.9644	\$2,206.67	\$2,317.01	\$2,432.86	\$2,554.50	\$2,682.22	\$2,816.34	\$2,957.15
6823	Correctional Sergeant	47	\$22.0868	\$23.1911	\$24.3507	\$25.5682	\$26.8466	\$28.1889	\$29.5983	\$1,766.94	\$1,855.29	\$1,948.06	\$2,045.46	\$2,147.73	\$2,255.11	\$2,367.86

SECTION 57
SALARY PLAN FOR CLASSIFIED POSITIONS

REFERENCE C
GENERAL (BCEA) UNIT CLASSIFICATIONS

(Effective 10-06-07)

Class Code	Classification Title	Range	Hourly Rates							Bi-Weekly Rates						
			Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7
1286	Account Clerk	21	\$11.5077	\$12.0831	\$12.6873	\$13.3217	\$13.9878	\$14.6872	\$15.4216	\$920.62	\$966.65	\$1,014.98	\$1,065.74	\$1,119.02	\$1,174.98	\$1,233.73
1285	Account Clerk, Senior	25	\$12.7024	\$13.3375	\$14.0044	\$14.7046	\$15.4398	\$16.2118	\$17.0224	\$1,016.19	\$1,067.00	\$1,120.35	\$1,176.37	\$1,235.18	\$1,296.94	\$1,361.79
1043	Accountant	40	\$18.3970	\$19.3169	\$20.2827	\$21.2968	\$22.3616	\$23.4797	\$24.6537	\$1,471.76	\$1,545.35	\$1,622.62	\$1,703.74	\$1,788.93	\$1,878.38	\$1,972.30
1042	Accountant, Senior	43	\$19.8115	\$20.8021	\$21.8422	\$22.9343	\$24.0810	\$25.2851	\$26.5494	\$1,584.92	\$1,664.17	\$1,747.38	\$1,834.74	\$1,926.48	\$2,022.81	\$2,123.95
1283	Accounting Specialist	28	\$13.6791	\$14.3631	\$15.0813	\$15.8354	\$16.6272	\$17.4586	\$18.3315	\$1,094.33	\$1,149.05	\$1,206.50	\$1,266.83	\$1,330.18	\$1,396.69	\$1,466.52
1054	Administrative Assistant	28	\$13.6791	\$14.3631	\$15.0813	\$15.8354	\$16.6272	\$17.4586	\$18.3315	\$1,094.33	\$1,149.05	\$1,206.50	\$1,266.83	\$1,330.18	\$1,396.69	\$1,466.52
1117	Agricultural Biologist Technician	26	\$13.0200	\$13.6710	\$14.3546	\$15.0723	\$15.8259	\$16.6172	\$17.4481	\$1,041.60	\$1,093.68	\$1,148.37	\$1,205.78	\$1,266.07	\$1,329.38	\$1,395.85
1116	Agricultural Biologist/Weights and Measures Inspector I	34	\$15.8636	\$16.6568	\$17.4896	\$18.3641	\$19.2823	\$20.2464	\$21.2587	\$1,269.09	\$1,332.54	\$1,399.17	\$1,469.13	\$1,542.58	\$1,619.71	\$1,700.70
1114	Agricultural Biologist/Weights and Measures Inspector II	38	\$17.5105	\$18.3860	\$19.3053	\$20.2706	\$21.2841	\$22.3483	\$23.4657	\$1,400.84	\$1,470.88	\$1,544.42	\$1,621.65	\$1,702.73	\$1,787.86	\$1,877.26
1113	Agricultural Biologist/Weights and Measures Inspector III	42	\$19.3283	\$20.2947	\$21.3094	\$22.3749	\$23.4936	\$24.6683	\$25.9017	\$1,546.26	\$1,623.58	\$1,704.75	\$1,789.99	\$1,879.49	\$1,973.46	\$2,072.14
1112	Agricultural Biologist/Weights and Measures Inspector, Senior	46	\$21.3349	\$22.4016	\$23.5217	\$24.6978	\$25.9327	\$27.2293	\$28.5908	\$1,706.79	\$1,792.13	\$1,881.74	\$1,975.82	\$2,074.62	\$2,178.34	\$2,287.26
4025	Animal Control Officer	29	\$14.0211	\$14.7222	\$15.4583	\$16.2312	\$17.0428	\$17.8949	\$18.7896	\$1,121.69	\$1,177.78	\$1,236.66	\$1,298.50	\$1,363.42	\$1,431.59	\$1,503.17
1244	Assessment Clerk	25	\$12.7024	\$13.3375	\$14.0044	\$14.7046	\$15.4398	\$16.2118	\$17.0224	\$1,016.19	\$1,067.00	\$1,120.35	\$1,176.37	\$1,235.18	\$1,296.94	\$1,361.79
1243	Assessment Clerk, Senior	29	\$14.0211	\$14.7222	\$15.4583	\$16.2312	\$17.0428	\$17.8949	\$18.7896	\$1,121.69	\$1,177.78	\$1,236.66	\$1,298.50	\$1,363.42	\$1,431.59	\$1,503.17
1274	Auditor-Accountant	41	\$18.8569	\$19.7997	\$20.7897	\$21.8292	\$22.9207	\$24.0667	\$25.2700	\$1,508.55	\$1,583.98	\$1,663.18	\$1,746.34	\$1,833.66	\$1,925.34	\$2,021.60
1275	Auditor-Accountant, Associate	38	\$17.5105	\$18.3860	\$19.3053	\$20.2706	\$21.2841	\$22.3483	\$23.4657	\$1,400.84	\$1,470.88	\$1,544.42	\$1,621.65	\$1,702.73	\$1,787.86	\$1,877.26
1224	Auditor-Appraiser	39	\$17.9483	\$18.8457	\$19.7880	\$20.7774	\$21.8163	\$22.9071	\$24.0525	\$1,435.86	\$1,507.66	\$1,583.04	\$1,662.19	\$1,745.30	\$1,832.57	\$1,924.20
1223	Auditor-Appraiser, Senior	43	\$19.8115	\$20.8021	\$21.8422	\$22.9343	\$24.0810	\$25.2851	\$26.5494	\$1,584.92	\$1,664.17	\$1,747.38	\$1,834.74	\$1,926.48	\$2,022.81	\$2,123.95
4144	Behavioral Health Counselor I	36	\$16.6667	\$17.5000	\$18.3750	\$19.2938	\$20.2585	\$21.2714	\$22.3350	\$1,333.34	\$1,400.00	\$1,470.00	\$1,543.50	\$1,620.68	\$1,701.71	\$1,786.80
4143	Behavioral Health Counselor II	39	\$17.9483	\$18.8457	\$19.7880	\$20.7774	\$21.8163	\$22.9071	\$24.0525	\$1,435.86	\$1,507.66	\$1,583.04	\$1,662.19	\$1,745.30	\$1,832.57	\$1,924.20
4174	Behavioral Health Education Specialist	40	\$18.3970	\$19.3169	\$20.2827	\$21.2968	\$22.3616	\$23.4797	\$24.6537	\$1,471.76	\$1,545.35	\$1,622.62	\$1,703.74	\$1,788.93	\$1,878.38	\$1,972.30
4175	Behavioral Health Education Specialist, Associate	37	\$17.0834	\$17.9376	\$18.8345	\$19.7762	\$20.7650	\$21.8033	\$22.8935	\$1,366.67	\$1,435.01	\$1,506.76	\$1,582.10	\$1,661.20	\$1,744.26	\$1,831.48
4173	Behavioral Health Education Specialist, Senior	44	\$20.3068	\$21.3221	\$22.3882	\$23.5076	\$24.6830	\$25.9172	\$27.2131	\$1,624.54	\$1,705.77	\$1,791.06	\$1,880.61	\$1,974.64	\$2,073.38	\$2,177.05
4426	Bridge Maintenance Worker	28	\$13.6791	\$14.3631	\$15.0813	\$15.8354	\$16.6272	\$17.4586	\$18.3315	\$1,094.33	\$1,149.05	\$1,206.50	\$1,266.83	\$1,330.18	\$1,396.69	\$1,466.52
4423	Bridge Maintenance Worker, Lead	35	\$16.2602	\$17.0732	\$17.9269	\$18.8232	\$19.7644	\$20.7526	\$21.7902	\$1,300.82	\$1,365.86	\$1,434.15	\$1,505.86	\$1,581.15	\$1,660.21	\$1,743.22
4425	Bridge Maintenance Worker, Senior	32	\$15.0992	\$15.8542	\$16.6469	\$17.4792	\$18.3532	\$19.2709	\$20.2344	\$1,207.94	\$1,268.34	\$1,331.75	\$1,398.34	\$1,468.26	\$1,541.67	\$1,618.75
4616	Building Crafts Worker	30	\$14.3716	\$15.0902	\$15.8447	\$16.6369	\$17.4687	\$18.3421	\$19.2592	\$1,149.73	\$1,207.22	\$1,267.58	\$1,330.95	\$1,397.50	\$1,467.37	\$1,540.74
4615	Building Crafts Worker, Senior	36	\$16.6667	\$17.5000	\$18.3750	\$19.2938	\$20.2585	\$21.2714	\$22.3350	\$1,333.34	\$1,400.00	\$1,470.00	\$1,543.50	\$1,620.68	\$1,701.71	\$1,786.80
3308	Building Inspector	43	\$19.8115	\$20.8021	\$21.8422	\$22.9343	\$24.0810	\$25.2851	\$26.5494	\$1,584.92	\$1,664.17	\$1,747.38	\$1,834.74	\$1,926.48	\$2,022.81	\$2,123.95
3309	Building Inspector, Senior	47	\$21.8683	\$22.9617	\$24.1098	\$25.3153	\$26.5811	\$27.9102	\$29.3057	\$1,749.46	\$1,836.94	\$1,928.78	\$2,025.22	\$2,126.49	\$2,232.82	\$2,344.46
3306	Building Plans Examiner	46	\$21.3349	\$22.4016	\$23.5217	\$24.6978	\$25.9327	\$27.2293	\$28.5908	\$1,706.79	\$1,792.13	\$1,881.74	\$1,975.82	\$2,074.62	\$2,178.34	\$2,287.26
1237	Cadastral Drafting Aide	25	\$12.7024	\$13.3375	\$14.0044	\$14.7046	\$15.4398	\$16.2118	\$17.0224	\$1,016.19	\$1,067.00	\$1,120.35	\$1,176.37	\$1,235.18	\$1,296.94	\$1,361.79
1235	Cadastral Drafting Technician	34	\$15.8636	\$16.6568	\$17.4896	\$18.3641	\$19.2823	\$20.2464	\$21.2587	\$1,269.09	\$1,332.54	\$1,399.17	\$1,469.13	\$1,542.58	\$1,619.71	\$1,700.70
3737	Child Support Assistant	26	\$13.0200	\$13.6710	\$14.3546	\$15.0723	\$15.8259	\$16.6172	\$17.4481	\$1,041.60	\$1,093.68	\$1,148.37	\$1,205.78	\$1,266.07	\$1,329.38	\$1,395.85
3735	Child Support Specialist	32	\$15.0992	\$15.8542	\$16.6469	\$17.4792	\$18.3532	\$19.2709	\$20.2344	\$1,207.94	\$1,268.34	\$1,331.75	\$1,398.34	\$1,468.26	\$1,541.67	\$1,618.75
3734	Child Support Specialist, Senior	36	\$16.6667	\$17.5000	\$18.3750	\$19.2938	\$20.2585	\$21.2714	\$22.3350	\$1,333.34	\$1,400.00	\$1,470.00	\$1,543.50	\$1,620.68	\$1,701.71	\$1,786.80
3503	Code Enforcement Officer	43	\$19.8115	\$20.8021	\$21.8422	\$22.9343	\$24.0810	\$25.2851	\$26.5494	\$1,584.92	\$1,664.17	\$1,747.38	\$1,834.74	\$1,926.48	\$2,022.81	\$2,123.95
3109	Commission Clerk	32	\$15.0992	\$15.8542	\$16.6469	\$17.4792	\$18.3532	\$19.2709	\$20.2344	\$1,207.94	\$1,268.34	\$1,331.75	\$1,398.34	\$1,468.26	\$1,541.67	\$1,618.75
1048	Contract Specialist	38	\$17.5105	\$18.3860	\$19.3053	\$20.2706	\$21.2841	\$22.3483	\$23.4657	\$1,400.84	\$1,470.88	\$1,544.42	\$1,621.65	\$1,702.73	\$1,787.86	\$1,877.26
1049	Contract Specialist, Senior	41	\$18.8569	\$19.7997	\$20.7897	\$21.8292	\$22.9207	\$24.0667	\$25.2700	\$1,508.55	\$1,583.98	\$1,663.18	\$1,746.34	\$1,833.66	\$1,925.34	\$2,021.60
6874	Cook	19	\$10.9532	\$11.5009	\$12.0759	\$12.6797	\$13.3137	\$13.9794	\$14.6784	\$876.26	\$920.07	\$966.07	\$1,014.38	\$1,065.10	\$1,118.35	\$1,174.27
6873	Cook, Senior	23	\$12.0903	\$12.6948	\$13.3295	\$13.9960	\$14.6958	\$15.4306	\$16.2021	\$967.22	\$1,015.58	\$1,066.36	\$1,119.68	\$1,175.66	\$1,234.45	\$1,296.17
4947	Courier	18	\$10.6860	\$11.2203	\$11.7813	\$12.3704	\$12.9889	\$13.6383	\$14.3202	\$854.88	\$897.62	\$942.50	\$989.63	\$1,039.11	\$1,091.06	\$1,145.62
6852	Crime Prevention Officer	28	\$13.6791	\$14.3631	\$15.0813	\$15.8354	\$16.6272	\$17.4586	\$18.3315	\$1,094.33	\$1,149.05	\$1,206.50	\$1,266.83	\$1,330.18	\$1,396.69	\$1,466.52
6848	Criminal Records Specialist	28	\$13.6791	\$14.3631	\$15.0813	\$15.8354	\$16.6272	\$17.4586	\$18.3315	\$1,094.33	\$1,149.05	\$1,206.50	\$1,266.83	\$1,330.18	\$1,396.69	\$1,466.52
4031	Dental Hygienist	40	\$18.3970	\$19.3169	\$20.2827	\$21.2968	\$22.3616	\$23.4797	\$24.6537	\$1,471.76	\$1,545.35	\$1,622.62	\$1,703.74	\$1,788.93	\$1,878.38	\$1,972.30
4618	Department Utility Worker	26	\$13.0200	\$13.6710	\$14.3546	\$15.0723	\$15.8259	\$16.6172	\$17.4481	\$1,041.60	\$1,093.68	\$1,148.37	\$1,205.78	\$1,266.07	\$1,329.38	\$1,395.85
1135	Deputy County Clerk I	19	\$10.9532	\$11.5009	\$12.0759	\$12.6797	\$13.3137	\$13.9794	\$14.6784	\$876.26	\$920.07	\$966.07	\$1,014.38	\$1,065.10	\$1,118.35	\$1,174.27

SECTION 57
SALARY PLAN FOR CLASSIFIED POSITIONS

REFERENCE C
GENERAL (BCEA) UNIT CLASSIFICATIONS

(Effective 10-06-07)

Class Code	Classification Title	Range	Hourly Rates							Bi-Weekly Rates						
			Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7
1144	Deputy County Clerk-Registrar II	25	\$12.7024	\$13.3375	\$14.0044	\$14.7046	\$15.4398	\$16.2118	\$17.0224	\$1,016.19	\$1,067.00	\$1,120.35	\$1,176.37	\$1,235.18	\$1,296.94	\$1,361.79
1143	Deputy County Clerk-Registrar III	31	\$14.7309	\$15.4674	\$16.2408	\$17.0528	\$17.9054	\$18.8007	\$19.7407	\$1,178.47	\$1,237.39	\$1,299.26	\$1,364.22	\$1,432.43	\$1,504.06	\$1,579.26
1134	Deputy County Clerk-Recorder II	25	\$12.7024	\$13.3375	\$14.0044	\$14.7046	\$15.4398	\$16.2118	\$17.0224	\$1,016.19	\$1,067.00	\$1,120.35	\$1,176.37	\$1,235.18	\$1,296.94	\$1,361.79
1133	Deputy County Clerk-Recorder III	31	\$14.7309	\$15.4674	\$16.2408	\$17.0528	\$17.9054	\$18.8007	\$19.7407	\$1,178.47	\$1,237.39	\$1,299.26	\$1,364.22	\$1,432.43	\$1,504.06	\$1,579.26
7020	District Attorney Victim Counselor	38	\$17.5105	\$18.3860	\$19.3053	\$20.2706	\$21.2841	\$22.3483	\$23.4657	\$1,400.84	\$1,470.88	\$1,544.42	\$1,621.65	\$1,702.73	\$1,787.86	\$1,877.26
4310	Electronic Recycling Attendant	34	\$15.8636	\$16.6568	\$17.4896	\$18.3641	\$19.2823	\$20.2464	\$21.2587	\$1,269.09	\$1,332.54	\$1,399.17	\$1,469.13	\$1,542.58	\$1,619.71	\$1,700.70
4337	Engineering Aide	31	\$14.7309	\$15.4674	\$16.2408	\$17.0528	\$17.9054	\$18.8007	\$19.7407	\$1,178.47	\$1,237.39	\$1,299.26	\$1,364.22	\$1,432.43	\$1,504.06	\$1,579.26
4325	Engineering Technician, Assistant	37	\$17.9483	\$18.8457	\$19.7880	\$20.7774	\$21.8163	\$22.9071	\$24.0525	\$1,435.86	\$1,507.66	\$1,583.04	\$1,662.19	\$1,745.30	\$1,832.57	\$1,924.20
4324	Engineering Technician, Associate	43	\$19.8115	\$20.8021	\$21.8422	\$22.9343	\$24.0810	\$25.2851	\$26.5494	\$1,584.92	\$1,664.17	\$1,747.38	\$1,834.74	\$1,926.48	\$2,022.81	\$2,123.95
4323	Engineering Technician, Senior	46	\$21.3349	\$22.4016	\$23.5217	\$24.6978	\$25.9327	\$27.2293	\$28.5908	\$1,706.79	\$1,792.13	\$1,881.74	\$1,975.82	\$2,074.62	\$2,178.34	\$2,287.26
4016	Environmental Health Specialist	43	\$19.8115	\$20.8021	\$21.8422	\$22.9343	\$24.0810	\$25.2851	\$26.5494	\$1,584.92	\$1,664.17	\$1,747.38	\$1,834.74	\$1,926.48	\$2,022.81	\$2,123.95
4017	Environmental Health Specialist, Associate	39	\$17.9483	\$18.8457	\$19.7880	\$20.7774	\$21.8163	\$22.9071	\$24.0525	\$1,435.86	\$1,507.66	\$1,583.04	\$1,662.19	\$1,745.30	\$1,832.57	\$1,924.20
4015	Environmental Health Specialist, Senior	47	\$21.8683	\$22.9617	\$24.1098	\$25.3153	\$26.5811	\$27.9102	\$29.3057	\$1,749.46	\$1,836.94	\$1,928.78	\$2,025.22	\$2,126.49	\$2,232.82	\$2,344.46
4019	Environmental Health Technician	32	\$15.0992	\$15.8542	\$16.6469	\$17.4792	\$18.3532	\$19.2709	\$20.2344	\$1,207.94	\$1,268.34	\$1,331.75	\$1,398.34	\$1,468.26	\$1,541.67	\$1,618.75
4508	Equipment Mechanic, Assistant	30	\$14.3716	\$15.0902	\$15.8447	\$16.6369	\$17.4687	\$18.3421	\$19.2592	\$1,149.73	\$1,207.22	\$1,267.58	\$1,330.95	\$1,397.50	\$1,467.37	\$1,540.74
6858	Evidence/Photographic Technician	34	\$15.8636	\$16.6568	\$17.4896	\$18.3641	\$19.2823	\$20.2464	\$21.2587	\$1,269.09	\$1,332.54	\$1,399.17	\$1,469.13	\$1,542.58	\$1,619.71	\$1,700.70
4613	Facilities Maintenance Specialist, Lead	39	\$17.9483	\$18.8457	\$19.7880	\$20.7774	\$21.8163	\$22.9071	\$24.0525	\$1,435.86	\$1,507.66	\$1,583.04	\$1,662.19	\$1,745.30	\$1,832.57	\$1,924.20
1288	Financial Technician	33	\$15.4767	\$16.2505	\$17.0630	\$17.9122	\$18.8120	\$19.7526	\$20.7402	\$1,238.14	\$1,300.04	\$1,365.04	\$1,433.30	\$1,504.96	\$1,580.21	\$1,659.22
1287	Financial Technician, Senior	36	\$16.6667	\$17.5000	\$18.3750	\$19.2938	\$20.2585	\$21.2714	\$22.3350	\$1,333.34	\$1,400.00	\$1,470.00	\$1,543.50	\$1,620.68	\$1,701.71	\$1,786.80
4153	Forensic Coordinator	46	\$21.3349	\$22.4016	\$23.5217	\$24.6978	\$25.9327	\$27.2293	\$28.5908	\$1,706.79	\$1,792.13	\$1,881.74	\$1,975.82	\$2,074.62	\$2,178.34	\$2,287.26
3205	GIS Technician	37	\$17.0834	\$17.9376	\$18.8345	\$19.7762	\$20.7650	\$21.8033	\$22.8935	\$1,366.67	\$1,435.01	\$1,506.76	\$1,582.10	\$1,661.20	\$1,744.26	\$1,831.48
4943	Graphics Machine Operator	24	\$12.3926	\$13.0122	\$13.6628	\$14.3459	\$15.0632	\$15.8164	\$16.6072	\$991.41	\$1,040.98	\$1,093.02	\$1,147.67	\$1,205.06	\$1,265.31	\$1,328.58
4715	Grounds Maintenance Worker	24	\$12.3926	\$13.0122	\$13.6628	\$14.3459	\$15.0632	\$15.8164	\$16.6072	\$991.41	\$1,040.98	\$1,093.02	\$1,147.67	\$1,205.06	\$1,265.31	\$1,328.58
4713	Grounds Maintenance Worker, Lead	32	\$15.0992	\$15.8542	\$16.6469	\$17.4792	\$18.3532	\$19.2709	\$20.2344	\$1,207.94	\$1,268.34	\$1,331.75	\$1,398.34	\$1,468.26	\$1,541.67	\$1,618.75
4714	Grounds Maintenance Worker, Senior	28	\$13.6791	\$14.3631	\$15.0813	\$15.8354	\$16.6272	\$17.4586	\$18.3315	\$1,094.33	\$1,149.05	\$1,206.50	\$1,266.83	\$1,330.18	\$1,396.69	\$1,466.52
4021	Hazardous Materials Management Specialist	45	\$20.8145	\$21.8552	\$22.9480	\$24.0954	\$25.3002	\$26.5652	\$27.8935	\$1,665.16	\$1,748.42	\$1,835.84	\$1,927.63	\$2,024.02	\$2,125.22	\$2,231.48
4022	Hazardous Materials Management Specialist, Associate	41	\$18.8569	\$19.7997	\$20.7897	\$21.8292	\$22.9207	\$24.0667	\$25.2700	\$1,508.55	\$1,583.98	\$1,663.18	\$1,746.34	\$1,833.66	\$1,925.34	\$2,021.60
4020	Hazardous Materials Management Specialist, Senior	48	\$22.4150	\$23.5358	\$24.7126	\$25.9482	\$27.2456	\$28.6079	\$30.0383	\$1,793.20	\$1,882.86	\$1,977.01	\$2,075.86	\$2,179.65	\$2,288.63	\$2,403.06
4506	Heavy Equipment Mechanic	36	\$16.6667	\$17.5000	\$18.3750	\$19.2938	\$20.2585	\$21.2714	\$22.3350	\$1,333.34	\$1,400.00	\$1,470.00	\$1,543.50	\$1,620.68	\$1,701.71	\$1,786.80
4503	Heavy Equipment Mechanic, Lead	42	\$19.3283	\$20.2947	\$21.3094	\$22.3749	\$23.4936	\$24.6683	\$25.9017	\$1,546.26	\$1,623.58	\$1,704.75	\$1,789.99	\$1,879.49	\$1,973.46	\$2,072.14
4505	Heavy Equipment Mechanic, Senior	38	\$17.5105	\$18.3860	\$19.3053	\$20.2706	\$21.2841	\$22.3483	\$23.4657	\$1,400.84	\$1,470.88	\$1,544.42	\$1,621.65	\$1,702.73	\$1,787.86	\$1,877.26
1344	Information Systems Technician	36	\$16.6667	\$17.5000	\$18.3750	\$19.2938	\$20.2585	\$21.2714	\$22.3350	\$1,333.34	\$1,400.00	\$1,470.00	\$1,543.50	\$1,620.68	\$1,701.71	\$1,786.80
1345	Information Systems Technician, Associate	29	\$14.0211	\$14.7222	\$15.4583	\$16.2312	\$17.0428	\$17.8949	\$18.7896	\$1,121.69	\$1,177.78	\$1,236.66	\$1,298.50	\$1,363.42	\$1,431.59	\$1,503.17
4917	Inventory/Warehouse Specialist	22	\$11.7954	\$12.3852	\$13.0045	\$13.6547	\$14.3374	\$15.0543	\$15.8070	\$943.63	\$990.82	\$1,040.36	\$1,092.38	\$1,146.99	\$1,204.34	\$1,264.56
4918	Inventory/Warehouse Specialist, Senior	26	\$13.0200	\$13.6710	\$14.3546	\$15.0723	\$15.8259	\$16.6172	\$17.4481	\$1,041.60	\$1,093.68	\$1,148.37	\$1,205.78	\$1,266.07	\$1,329.38	\$1,395.85
7018	Investigative Assistant	32	\$15.0992	\$15.8542	\$16.6469	\$17.4792	\$18.3532	\$19.2709	\$20.2344	\$1,207.94	\$1,268.34	\$1,331.75	\$1,398.34	\$1,468.26	\$1,541.67	\$1,618.75
4815	Janitor	16	\$10.1711	\$10.6797	\$11.2137	\$11.7744	\$12.3631	\$12.9813	\$13.6304	\$813.69	\$854.38	\$897.10	\$941.95	\$989.05	\$1,038.50	\$1,090.43
4813	Janitor, Lead	20	\$11.2270	\$11.7884	\$12.3778	\$12.9967	\$13.6465	\$14.3288	\$15.0452	\$898.16	\$943.07	\$990.22	\$1,039.74	\$1,091.72	\$1,146.30	\$1,203.62
4345	Landfill Equipment Operator	34	\$15.8636	\$16.6568	\$17.4896	\$18.3641	\$19.2823	\$20.2464	\$21.2587	\$1,269.09	\$1,332.54	\$1,399.17	\$1,469.13	\$1,542.58	\$1,619.71	\$1,700.70
4344	Landfill Equipment Operator, Senior	38	\$17.5105	\$18.3860	\$19.3053	\$20.2706	\$21.2841	\$22.3483	\$23.4657	\$1,400.84	\$1,470.88	\$1,544.42	\$1,621.65	\$1,702.73	\$1,787.86	\$1,877.26
4348	Landfill Maintenance Worker	19	\$10.9532	\$11.5009	\$12.0759	\$12.6797	\$13.3137	\$13.9794	\$14.6784	\$876.26	\$920.07	\$966.07	\$1,014.38	\$1,065.10	\$1,118.35	\$1,174.27
4347	Landfill Maintenance Worker, Senior	22	\$11.7954	\$12.3852	\$13.0045	\$13.6547	\$14.3374	\$15.0543	\$15.8070	\$943.63	\$990.82	\$1,040.36	\$1,092.38	\$1,146.99	\$1,204.34	\$1,264.56
4354	Landfill Scale Attendant	23	\$12.0903	\$12.6948	\$13.3295	\$13.9960	\$14.6958	\$15.4306	\$16.2021	\$967.22	\$1,015.58	\$1,066.36	\$1,119.68	\$1,175.66	\$1,234.45	\$1,296.17
4353	Landfill Scale Attendant, Senior	27	\$13.3455	\$14.0128	\$14.7134	\$15.4491	\$16.2216	\$17.0327	\$17.8843	\$1,067.64	\$1,121.02	\$1,177.07	\$1,235.93	\$1,297.73	\$1,362.62	\$1,430.74
7029	Legal Clerk	23	\$12.0903	\$12.6948	\$13.3295	\$13.9960	\$14.6958	\$15.4306	\$16.2021	\$967.22	\$1,015.58	\$1,066.36	\$1,119.68	\$1,175.66	\$1,234.45	\$1,296.17
7027	Legal Office Specialist	26	\$13.0200	\$13.6710	\$14.3546	\$15.0723	\$15.8259	\$16.6172	\$17.4481	\$1,041.60	\$1,093.68	\$1,148.37	\$1,205.78	\$1,266.07	\$1,329.38	\$1,395.85
7028	Legal Secretary	28	\$13.6791	\$14.3631	\$15.0813	\$15.8354	\$16.6272	\$17.4586	\$18.3315	\$1,094.33	\$1,149.05	\$1,206.50	\$1,266.83	\$1,330.18	\$1,396.69	\$1,466.52
7025	Legal Secretary, Senior	31	\$14.7309	\$15.4674	\$16.2408	\$17.0528	\$17.9054	\$18.8007	\$19.7407	\$1,178.47	\$1,237.39	\$1,299.26	\$1,364.22	\$1,432.43	\$1,504.06	\$1,579.26
2815	Library Assistant	22	\$11.7954	\$12.3852	\$13.0045	\$13.6547	\$14.3374	\$15.0543	\$15.8070	\$943.63	\$990.82	\$1,040.36	\$1,092.38	\$1,146.99	\$1,204.34	\$1,264.56
2814	Library Assistant, Senior	26	\$13.0200	\$13.6710	\$14.3546	\$15.0723	\$15.8259	\$16.6172	\$17.4481	\$1,041.60	\$1,093.68	\$1,148.37	\$1,205.78	\$1,266.07	\$1,329.38	\$1,395.85
4038	Licensed Vocational Nurse	34	\$15.8636	\$16.6568	\$17.4896	\$18.3641	\$19.2823	\$20.2464	\$21.2587	\$1,269.09	\$1,332.54	\$1,399.17	\$1,469.13	\$1,542.58	\$1,619.71	\$1,700.70
4058	Medical Records Technician	19	\$10.9532	\$11.5009	\$12.0759	\$12.6797	\$13.3137	\$13.9794	\$14.6784	\$876.26	\$920.07	\$966.07	\$1,014.38	\$1,065.10	\$1,118.35	\$1,174.27
4061	Medical Records Technician, Senior	23	\$12.0903	\$12.6948	\$13.3295	\$13.9960	\$14.6958	\$15.4306	\$16.2021	\$967.22	\$1,015.58	\$1,066.36	\$1,119.68	\$1,175.66	\$1,234.45	\$1,296.17

SECTION 57
SALARY PLAN FOR CLASSIFIED POSITIONS

REFERENCE C
GENERAL (BCEA) UNIT CLASSIFICATIONS

(Effective 10-06-07)

Class Code	Classification Title	Range	Hourly Rates							Bi-Weekly Rates						
			Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7
4157	Mental Health Worker	28	\$13.6791	\$14.3631	\$15.0813	\$15.8354	\$16.6272	\$17.4586	\$18.3315	\$1,094.33	\$1,149.05	\$1,206.50	\$1,266.83	\$1,330.18	\$1,396.69	\$1,466.52
4068	Nutrition Specialist	25	\$12.7024	\$13.3375	\$14.0044	\$14.7046	\$15.4398	\$16.2118	\$17.0224	\$1,016.19	\$1,067.00	\$1,120.35	\$1,176.37	\$1,235.18	\$1,296.94	\$1,361.79
4067	Nutrition Specialist, Senior	32	\$15.0992	\$15.8542	\$16.6469	\$17.4792	\$18.3532	\$19.2709	\$20.2344	\$1,207.94	\$1,268.34	\$1,331.75	\$1,398.34	\$1,468.26	\$1,541.67	\$1,618.75
4048	Occupational Therapist	51	\$24.1385	\$25.3454	\$26.6127	\$27.9433	\$29.3405	\$30.8075	\$32.3479	\$1,931.08	\$2,027.63	\$2,129.02	\$2,235.46	\$2,347.24	\$2,464.60	\$2,587.83
4070	Occupational Therapist, Senior	55	\$26.6445	\$27.9767	\$29.3755	\$30.8443	\$32.3865	\$34.0058	\$35.7061	\$2,131.56	\$2,238.14	\$2,350.04	\$2,467.54	\$2,590.92	\$2,720.46	\$2,856.49
1057	Office Assistant	15	\$9.9230	\$10.4192	\$10.9402	\$11.4872	\$12.0616	\$12.6647	\$13.2979	\$793.84	\$833.54	\$875.22	\$918.98	\$964.93	\$1,013.18	\$1,063.83
1056	Office Specialist	19	\$10.9532	\$11.5009	\$12.0759	\$12.6797	\$13.3137	\$13.9794	\$14.6784	\$876.26	\$920.07	\$966.07	\$1,014.38	\$1,065.10	\$1,118.35	\$1,174.27
1055	Office Specialist, Senior	23	\$12.0903	\$12.6948	\$13.3295	\$13.9960	\$14.6958	\$15.4306	\$16.2021	\$967.22	\$1,015.58	\$1,066.36	\$1,119.68	\$1,175.66	\$1,234.45	\$1,296.17
4509	Parts Supply Clerk	23	\$12.0903	\$12.6948	\$13.3295	\$13.9960	\$14.6958	\$15.4306	\$16.2021	\$967.22	\$1,015.58	\$1,066.36	\$1,119.68	\$1,175.66	\$1,234.45	\$1,296.17
1360	Payroll Specialist	38	\$17.5105	\$18.3860	\$19.3053	\$20.2706	\$21.2841	\$22.3483	\$23.4657	\$1,400.84	\$1,470.88	\$1,544.42	\$1,621.65	\$1,702.73	\$1,787.86	\$1,877.26
1361	Payroll Specialist, Senior	40	\$18.3970	\$19.3169	\$20.2827	\$21.2968	\$22.3616	\$23.4797	\$24.6537	\$1,471.76	\$1,545.35	\$1,622.62	\$1,703.74	\$1,788.93	\$1,878.38	\$1,972.30
3404	Permit Assistant	30	\$14.3716	\$15.0902	\$15.8447	\$16.6369	\$17.4687	\$18.3421	\$19.2592	\$1,149.73	\$1,207.22	\$1,267.58	\$1,330.95	\$1,397.50	\$1,467.37	\$1,540.74
3403	Permit Technician	32	\$15.0992	\$15.8542	\$16.6469	\$17.4792	\$18.3532	\$19.2709	\$20.2344	\$1,207.94	\$1,268.34	\$1,331.75	\$1,398.34	\$1,468.26	\$1,541.67	\$1,618.75
4049	Physical Therapist	51	\$24.1385	\$25.3454	\$26.6127	\$27.9433	\$29.3405	\$30.8075	\$32.3479	\$1,931.08	\$2,027.63	\$2,129.02	\$2,235.46	\$2,347.24	\$2,464.60	\$2,587.83
4071	Physical Therapist, Senior	55	\$26.6445	\$27.9767	\$29.3755	\$30.8443	\$32.3865	\$34.0058	\$35.7061	\$2,131.56	\$2,238.14	\$2,350.04	\$2,467.54	\$2,590.92	\$2,720.46	\$2,856.49
3107	Planning Technician	33	\$15.4767	\$16.2505	\$17.0630	\$17.9162	\$18.8120	\$19.7526	\$20.7402	\$1,238.14	\$1,300.04	\$1,365.04	\$1,433.30	\$1,504.96	\$1,580.21	\$1,659.22
5517	Probation Technician	30	\$14.3716	\$15.0902	\$15.8447	\$16.6369	\$17.4687	\$18.3421	\$19.2592	\$1,149.73	\$1,207.22	\$1,267.58	\$1,330.95	\$1,397.50	\$1,467.37	\$1,540.74
1216	Property Appraisal Specialist	31	\$14.7309	\$15.4674	\$16.2408	\$17.0528	\$17.9054	\$18.8007	\$19.7407	\$1,178.47	\$1,237.39	\$1,299.26	\$1,364.22	\$1,432.43	\$1,504.06	\$1,579.26
1214	Property Appraiser	38	\$17.5105	\$18.3860	\$19.3053	\$20.2706	\$21.2841	\$22.3483	\$23.4657	\$1,400.84	\$1,470.88	\$1,544.42	\$1,621.65	\$1,702.73	\$1,787.86	\$1,877.26
1211	Property Appraiser, Principal	46	\$21.3349	\$22.4016	\$23.5217	\$24.6978	\$25.9327	\$27.2293	\$28.5908	\$1,706.79	\$1,792.13	\$1,881.74	\$1,975.82	\$2,074.62	\$2,178.34	\$2,287.26
1213	Property Appraiser, Senior	42	\$19.3283	\$20.2947	\$21.3094	\$22.3749	\$23.4936	\$24.6683	\$25.9017	\$1,546.26	\$1,623.58	\$1,704.75	\$1,789.99	\$1,879.49	\$1,973.46	\$2,072.14
4155	Psychiatric Technician	35	\$16.2602	\$17.0732	\$17.9269	\$18.8232	\$19.7644	\$20.7526	\$21.7902	\$1,300.82	\$1,365.86	\$1,434.15	\$1,505.86	\$1,581.15	\$1,660.21	\$1,743.22
4154	Psychiatric Technician, Senior	41	\$18.8569	\$19.7997	\$20.7897	\$21.8292	\$22.9207	\$24.0667	\$25.2700	\$1,508.55	\$1,583.98	\$1,663.18	\$1,746.34	\$1,833.66	\$1,925.34	\$2,021.60
4056	Public Health Assistant	23	\$12.0903	\$12.6948	\$13.3295	\$13.9960	\$14.6958	\$15.4306	\$16.2021	\$967.22	\$1,015.58	\$1,066.36	\$1,119.68	\$1,175.66	\$1,234.45	\$1,296.17
4055	Public Health Assistant, Senior	26	\$13.0200	\$13.6710	\$14.3546	\$15.0723	\$15.8259	\$16.6172	\$17.4481	\$1,041.60	\$1,093.68	\$1,148.37	\$1,205.78	\$1,266.07	\$1,329.38	\$1,395.85
4076	Public Health Education Specialist	40	\$18.3970	\$19.3169	\$20.2827	\$21.2968	\$22.3616	\$23.4797	\$24.6537	\$1,471.76	\$1,545.35	\$1,622.62	\$1,703.74	\$1,788.93	\$1,878.38	\$1,972.30
4077	Public Health Education Specialist, Associate	37	\$17.0834	\$17.9376	\$18.8345	\$19.7762	\$20.7650	\$21.8033	\$22.8935	\$1,366.67	\$1,435.01	\$1,506.76	\$1,582.10	\$1,661.20	\$1,744.26	\$1,831.48
4075	Public Health Education Specialist, Senior	44	\$20.3068	\$21.3221	\$22.3882	\$23.5076	\$24.6830	\$25.9172	\$27.2131	\$1,624.54	\$1,705.77	\$1,791.06	\$1,880.61	\$1,974.64	\$2,073.38	\$2,177.05
4053	Public Health Laboratory Aide	20	\$11.2270	\$11.7884	\$12.3778	\$12.9967	\$13.6465	\$14.3288	\$15.0452	\$898.16	\$943.07	\$990.22	\$1,039.74	\$1,091.72	\$1,146.30	\$1,203.62
4054	Public Health Laboratory Technician	27	\$13.3455	\$14.0128	\$14.7134	\$15.4491	\$16.2216	\$17.0327	\$17.8843	\$1,067.64	\$1,121.02	\$1,177.07	\$1,235.93	\$1,297.73	\$1,362.62	\$1,430.74
4065	Public Health Nutritionist	43	\$19.8115	\$20.8021	\$21.8422	\$22.9343	\$24.0810	\$25.2851	\$26.5494	\$1,584.92	\$1,664.17	\$1,747.38	\$1,834.74	\$1,926.48	\$2,022.81	\$2,123.95
6833	Public Safety Dispatcher	37	\$17.0834	\$17.9376	\$18.8345	\$19.7762	\$20.7650	\$21.8033	\$22.8935	\$1,366.67	\$1,435.01	\$1,506.76	\$1,582.10	\$1,661.20	\$1,744.26	\$1,831.48
6832	Public Safety Dispatcher, Lead	40	\$18.3970	\$19.3169	\$20.2827	\$21.2968	\$22.3616	\$23.4797	\$24.6537	\$1,471.76	\$1,545.35	\$1,622.62	\$1,703.74	\$1,788.93	\$1,878.38	\$1,972.30
4309	Recycling Coordinator	51	\$24.1385	\$25.3454	\$26.6127	\$27.9433	\$29.3405	\$30.8075	\$32.3479	\$1,931.08	\$2,027.63	\$2,129.02	\$2,235.46	\$2,347.24	\$2,464.60	\$2,587.83
1269	Revenue and Reimbursement Officer	30	\$14.3716	\$15.0902	\$15.8447	\$16.6369	\$17.4687	\$18.3421	\$19.2592	\$1,149.73	\$1,207.22	\$1,267.58	\$1,330.95	\$1,397.50	\$1,467.37	\$1,540.74
1268	Revenue and Reimbursement Officer, Senior	35	\$16.2602	\$17.0732	\$17.9269	\$18.8232	\$19.7644	\$20.7526	\$21.7902	\$1,300.82	\$1,365.86	\$1,434.15	\$1,505.86	\$1,581.15	\$1,660.21	\$1,743.22
1284	Revenue Recovery Specialist	28	\$13.6791	\$14.3631	\$15.0813	\$15.8354	\$16.6272	\$17.4586	\$18.3315	\$1,094.33	\$1,149.05	\$1,206.50	\$1,266.83	\$1,330.18	\$1,396.69	\$1,466.52
4418	Road Maintenance Assistant	20	\$11.2270	\$11.7884	\$12.3778	\$12.9967	\$13.6465	\$14.3288	\$15.0452	\$898.16	\$943.07	\$990.22	\$1,039.74	\$1,091.72	\$1,146.30	\$1,203.62
4416	Road Maintenance Worker	28	\$13.6791	\$14.3631	\$15.0813	\$15.8354	\$16.6272	\$17.4586	\$18.3315	\$1,094.33	\$1,149.05	\$1,206.50	\$1,266.83	\$1,330.18	\$1,396.69	\$1,466.52
4413	Road Maintenance Worker, Lead	35	\$16.2602	\$17.0732	\$17.9269	\$18.8232	\$19.7644	\$20.7526	\$21.7902	\$1,300.82	\$1,365.86	\$1,434.15	\$1,505.86	\$1,581.15	\$1,660.21	\$1,743.22
4415	Road Maintenance Worker, Senior	32	\$15.0992	\$15.8542	\$16.6469	\$17.4792	\$18.3532	\$19.2709	\$20.2344	\$1,207.94	\$1,268.34	\$1,331.75	\$1,398.34	\$1,468.26	\$1,541.67	\$1,618.75
6847	Sheriff's Clerk I	19	\$10.9532	\$11.5009	\$12.0759	\$12.6797	\$13.3137	\$13.9794	\$14.6784	\$876.26	\$920.07	\$966.07	\$1,014.38	\$1,065.10	\$1,118.35	\$1,174.27
6846	Sheriff's Clerk II	24	\$12.3926	\$13.0122	\$13.6628	\$14.3459	\$15.0632	\$15.8164	\$16.6072	\$991.41	\$1,040.98	\$1,093.02	\$1,147.67	\$1,205.06	\$1,265.31	\$1,328.58
6845	Sheriff's Clerk III	28	\$13.6791	\$14.3631	\$15.0813	\$15.8354	\$16.6272	\$17.4586	\$18.3315	\$1,094.33	\$1,149.05	\$1,206.50	\$1,266.83	\$1,330.18	\$1,396.69	\$1,466.52
6844	Sheriff's Clerk - Substation Coordinator	30	\$14.3716	\$15.0902	\$15.8447	\$16.6369	\$17.4687	\$18.3421	\$19.2592	\$1,149.73	\$1,207.22	\$1,267.58	\$1,330.95	\$1,397.50	\$1,467.37	\$1,540.74
6843	Sheriff's Warrant Officer	36	\$16.6667	\$17.5000	\$18.3750	\$19.2938	\$20.2585	\$21.2714	\$22.3350	\$1,333.34	\$1,400.00	\$1,470.00	\$1,543.50	\$1,620.68	\$1,701.71	\$1,786.80
2812	Technical Services Specialist	26	\$13.0200	\$13.6710	\$14.3546	\$15.0723	\$15.8259	\$16.6172	\$17.4481	\$1,041.60	\$1,093.68	\$1,148.37	\$1,205.78	\$1,266.07	\$1,329.38	\$1,395.85
1296	Telecommunications Specialist	37	\$17.0834	\$17.9376	\$18.8345	\$19.7762	\$20.7650	\$21.8033	\$22.8935	\$1,366.67	\$1,435.01	\$1,506.76	\$1,582.10	\$1,661.20	\$1,744.26	\$1,831.48
1295	Telecommunications Specialist, Senior	41	\$18.8569	\$19.7997	\$20.7897	\$21.8292	\$22.9207	\$24.0667	\$25.2700	\$1,508.55	\$1,583.98	\$1,663.18	\$1,746.34	\$1,833.66	\$1,925.34	\$2,021.60
1293	Telecommunications Technician	46	\$21.3349	\$22.4016	\$23.5217	\$24.6978	\$25.9327	\$27.2293	\$28.5908	\$1,706.79	\$1,792.13	\$1,881.74	\$1,975.82	\$2,074.62	\$2,178.34	\$2,287.26
1292	Telecommunications Technician, Senior	50	\$23.5498	\$24.7273	\$25.9637	\$27.2619	\$28.6250	\$30.0563	\$31.5591	\$1,883.98	\$1,978.18	\$2,077.10	\$2,180.95	\$2,290.00	\$2,404.50	\$2,524.73
4060	Therapy Aide	38	\$17.5105	\$18.3860	\$19.3053	\$20.2706	\$21.2841	\$22.3483	\$23.4657	\$1,400.84	\$1,470.88	\$1,544.42	\$1,621.65	\$1,702.73	\$1,787.86	\$1,877.26
4436	Traffic Control Worker	28	\$13.6791	\$14.3631	\$15.0813	\$15.8354	\$16.6272	\$17.4586	\$18.3315	\$1,094.33	\$1,149.05	\$1,206.50	\$1,266.83	\$1,330.18	\$1,396.69	\$1,466.52
4433	Traffic Control Worker, Lead	35	\$16.2602	\$17.0732	\$17.9269	\$18.8232	\$19.7644	\$20.7526	\$21.7902	\$1,300.82	\$1,365.86	\$1,434.15	\$1,505.86	\$1,581.15	\$1,660.21	\$1,743.22
4435	Traffic Control Worker, Senior	32	\$15.0992	\$15.8542	\$16.6469	\$17.4792	\$18.3532	\$19.2709	\$20.2344	\$1,207.94	\$1,268.34	\$1,331.75	\$1,398.34	\$1,468.26	\$1,541.67	\$1,618.75

SECTION 57
SALARY PLAN FOR CLASSIFIED POSITIONS

REFERENCE C
GENERAL (BCEA) UNIT CLASSIFICATIONS

(Effective 10-06-07)

Class Code	Classification Title	Range	Hourly Rates							Bi-Weekly Rates						
			Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7
4446	Tree Trimmer	28	\$13.6791	\$14.3631	\$15.0813	\$15.8354	\$16.6272	\$17.4586	\$18.3315	\$1,094.33	\$1,149.05	\$1,206.50	\$1,266.83	\$1,330.18	\$1,396.69	\$1,466.52
4443	Tree Trimmer, Lead	35	\$16.2602	\$17.0732	\$17.9269	\$18.8232	\$19.7644	\$20.7526	\$21.7902	\$1,300.82	\$1,365.86	\$1,434.15	\$1,505.86	\$1,581.15	\$1,660.21	\$1,743.22
4445	Tree Trimmer, Senior	32	\$15.0992	\$15.8542	\$16.6469	\$17.4792	\$18.3532	\$19.2709	\$20.2344	\$1,207.94	\$1,268.34	\$1,331.75	\$1,398.34	\$1,468.26	\$1,541.67	\$1,618.75
4510	Vehicle Service Worker	23	\$12.0903	\$12.6948	\$13.3295	\$13.9960	\$14.6958	\$15.4306	\$16.2021	\$967.22	\$1,015.58	\$1,066.36	\$1,119.68	\$1,175.66	\$1,234.45	\$1,296.17
4936	Veteran's Service Representative	35	\$16.2602	\$17.0732	\$17.9269	\$18.8232	\$19.7644	\$20.7526	\$21.7902	\$1,300.82	\$1,365.86	\$1,434.15	\$1,505.86	\$1,581.15	\$1,660.21	\$1,743.22
4059	Vital Statistics Records Specialist	25	\$12.7024	\$13.3375	\$14.0044	\$14.7046	\$15.4398	\$16.2118	\$17.0224	\$1,016.19	\$1,067.00	\$1,120.35	\$1,176.37	\$1,235.18	\$1,296.94	\$1,361.79

SECTION 57
SALARY PLAN FOR CLASSIFIED POSITIONS

REFERENCE D
LAW ENFORCEMENT (DSA) - GENERAL UNIT CLASSIFICATIONS

(Effective 10-06-07)

Class Code	Classification Title	Range	Hourly Rates								Bi-Weekly Rates							
			Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8
6816	Deputy Sheriff	41	\$19.2358	\$20.1976	\$21.2075	\$22.2679	\$23.3813	\$24.5504	\$25.7779	\$27.0668	\$1,538.86	\$1,615.81	\$1,696.60	\$1,781.43	\$1,870.50	\$1,964.03	\$2,062.23	\$2,165.34
7017	Investigator I	43	\$20.2096	\$21.2201	\$22.2811	\$23.3952	\$24.5650	\$25.7933	\$27.0830	\$28.4372	\$1,616.77	\$1,697.61	\$1,782.49	\$1,871.62	\$1,965.20	\$2,063.46	\$2,166.64	\$2,274.98
7016	Investigator II	49	\$23.4369	\$24.6087	\$25.8391	\$27.1311	\$28.4877	\$29.9121	\$31.4077	\$32.9781	\$1,874.95	\$1,968.70	\$2,067.13	\$2,170.49	\$2,279.02	\$2,392.97	\$2,512.62	\$2,638.25
6813	Sheriff's Sergeant	49	\$23.4369	\$24.6087	\$25.8391	\$27.1311	\$28.4877	\$29.9121	\$31.4077	\$32.9781	\$1,874.95	\$1,968.70	\$2,067.13	\$2,170.49	\$2,279.02	\$2,392.97	\$2,512.62	\$2,638.25

SECTION 57
SALARY PLAN FOR CLASSIFIED POSITIONS

REFERENCE E
LAW ENFORCEMENT (DSA) - MANAGEMENT AND SUPERVISORY UNIT CLASSIFICATIONS

(Effective 10-06-07)

Class Code	Classification Title	Range	Hourly Rates								Bi-Weekly Rates							
			Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8
7013	Assistant Chief Investigator	65	\$34.7923	\$36.5319	\$38.3585	\$40.2764	\$42.2902	\$44.4047	\$46.6249	\$48.9561	\$2,783.38	\$2,922.55	\$3,068.68	\$3,222.11	\$3,383.22	\$3,552.38	\$3,729.99	\$3,916.49
7011	Chief Investigator	69	\$38.4042	\$40.3244	\$42.3406	\$44.4576	\$46.6805	\$49.0145	\$51.4652	\$54.0385	\$3,072.34	\$3,225.95	\$3,387.25	\$3,556.61	\$3,734.44	\$3,921.16	\$4,117.22	\$4,323.08
7015	Investigative Lieutenant	56	\$27.8592	\$29.2522	\$30.7148	\$32.2505	\$33.8630	\$35.5562	\$37.3340	\$39.2007	\$2,228.74	\$2,340.18	\$2,457.18	\$2,580.04	\$2,709.04	\$2,844.50	\$2,986.72	\$3,136.06
6803	Sheriff's Captain	65	\$34.7923	\$36.5319	\$38.3585	\$40.2764	\$42.2902	\$44.4047	\$46.6249	\$48.9561	\$2,783.38	\$2,922.55	\$3,068.68	\$3,222.11	\$3,383.22	\$3,552.38	\$3,729.99	\$3,916.49
6811	Sheriff's Lieutenant	56	\$27.8592	\$29.2522	\$30.7148	\$32.2505	\$33.8630	\$35.5562	\$37.3340	\$39.2007	\$2,228.74	\$2,340.18	\$2,457.18	\$2,580.04	\$2,709.04	\$2,844.50	\$2,986.72	\$3,136.06

SECTION 57
SALARY PLAN FOR CLASSIFIED POSITIONS

REFERENCE F
MANAGEMENT, CONFIDENTIAL, AND SUPERVISORY (BCMEA) UNIT CLASSIFICATIONS

(Effective 10-06-07)

Class Code	Classification Title	Range	Hourly Rates							Bi-Weekly Rates						
			Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7
1257	Accounting Systems Analyst	53	\$25.3606	\$26.6286	\$27.9600	\$29.3580	\$30.8259	\$32.3672	\$33.9856	\$2,028.85	\$2,130.29	\$2,236.80	\$2,348.64	\$2,466.07	\$2,589.38	\$2,718.85
1026	Administrative Analyst	46	\$21.3349	\$22.4016	\$23.5217	\$24.6978	\$25.9327	\$27.2293	\$28.5908	\$1,706.79	\$1,792.13	\$1,881.74	\$1,975.82	\$2,074.62	\$2,178.34	\$2,287.26
1028	Administrative Analyst, Associate	42	\$19.3283	\$20.2947	\$21.3094	\$22.3749	\$23.4936	\$24.6683	\$25.9017	\$1,546.26	\$1,623.58	\$1,704.75	\$1,789.99	\$1,879.49	\$1,973.46	\$2,072.14
1025	Administrative Analyst, Senior	50	\$23.5498	\$24.7273	\$25.9637	\$27.2619	\$28.6250	\$30.0563	\$31.5591	\$1,883.98	\$1,978.18	\$2,077.10	\$2,180.95	\$2,290.00	\$2,404.50	\$2,524.73
1058	Administrative Assistant, Senior	32	\$15.0992	\$15.8542	\$16.6469	\$17.4792	\$18.3532	\$19.2709	\$20.2344	\$1,207.94	\$1,268.34	\$1,331.75	\$1,398.34	\$1,468.26	\$1,541.67	\$1,618.75
4110	Administrative Coordinator	57	\$27.9934	\$29.3931	\$30.8628	\$32.4059	\$34.0262	\$35.7275	\$37.5139	\$2,239.47	\$2,351.45	\$2,469.02	\$2,592.47	\$2,722.10	\$2,858.20	\$3,001.11
1252	Administrative Services Officer	55	\$26.6445	\$27.9767	\$29.3755	\$30.8443	\$32.3865	\$34.0058	\$35.7061	\$2,131.56	\$2,238.14	\$2,350.04	\$2,467.54	\$2,590.92	\$2,720.46	\$2,856.49
1207	Assessment Systems and Standards Officer	50	\$23.5498	\$24.7273	\$25.9637	\$27.2619	\$28.6250	\$30.0563	\$31.5591	\$1,883.98	\$1,978.18	\$2,077.10	\$2,180.95	\$2,290.00	\$2,404.50	\$2,524.73
1006	Assistant Clerk of the Board	47	\$21.8683	\$22.9617	\$24.1098	\$25.3153	\$26.5811	\$27.9102	\$29.3057	\$1,749.46	\$1,836.94	\$1,928.78	\$2,025.22	\$2,126.49	\$2,232.82	\$2,344.46
7002	Assistant District Attorney	74	\$42.5951	\$44.7249	\$46.9611	\$49.3092	\$51.7747	\$54.3634	\$57.0816	\$3,407.61	\$3,577.99	\$3,756.89	\$3,944.74	\$4,141.98	\$4,349.07	\$4,566.53
5521	Assistant Superintendent, Juvenile Hall	53	\$25.3606	\$26.6286	\$27.9600	\$29.3580	\$30.8259	\$32.3672	\$33.9856	\$2,028.85	\$2,130.29	\$2,236.80	\$2,348.64	\$2,466.07	\$2,589.38	\$2,718.85
1007	Associate Clerk of the Board	40	\$18.3970	\$19.3169	\$20.2827	\$21.2968	\$22.3616	\$23.4797	\$24.6537	\$1,471.76	\$1,545.35	\$1,622.62	\$1,703.74	\$1,788.93	\$1,878.38	\$1,972.30
1271	Auditor-Accountant, Principal	49	\$22.9754	\$24.1242	\$25.3304	\$26.5969	\$27.9267	\$29.3230	\$30.7892	\$1,838.03	\$1,929.94	\$2,026.43	\$2,127.75	\$2,234.14	\$2,345.84	\$2,463.14
1272	Auditor-Accountant, Senior	45	\$20.8145	\$21.8552	\$22.9480	\$24.0954	\$25.3002	\$26.5652	\$27.8935	\$1,665.16	\$1,748.42	\$1,835.84	\$1,927.63	\$2,024.02	\$2,125.22	\$2,231.48
7019	Bad Check Program Coordinator	36	\$16.6667	\$17.5000	\$18.3750	\$19.2938	\$20.2585	\$21.2714	\$22.3350	\$1,333.34	\$1,400.00	\$1,470.00	\$1,543.50	\$1,620.68	\$1,701.71	\$1,786.80
1009	Board Administrative Support Specialist	32	\$15.0992	\$15.8542	\$16.6469	\$17.4792	\$18.3532	\$19.2709	\$20.2344	\$1,207.94	\$1,268.34	\$1,331.75	\$1,398.34	\$1,468.26	\$1,541.67	\$1,618.75
2805	Branch Librarian	46	\$21.3349	\$22.4016	\$23.5217	\$24.6978	\$25.9327	\$27.2293	\$28.5908	\$1,706.79	\$1,792.13	\$1,881.74	\$1,975.82	\$2,074.62	\$2,178.34	\$2,287.26
3303	Building Official Assistant	65	\$34.1072	\$35.8126	\$37.6032	\$39.4834	\$41.4576	\$43.5305	\$45.7070	\$2,728.58	\$2,865.01	\$3,008.26	\$3,158.67	\$3,316.61	\$3,482.44	\$3,656.56
4002	Butte County Children and Families Commission Director	66	\$34.9599	\$36.7079	\$38.5433	\$40.4705	\$42.4940	\$44.6187	\$46.8496	\$2,796.79	\$2,936.63	\$3,083.46	\$3,237.64	\$3,399.52	\$3,569.50	\$3,747.97
4914	Buyer	37	\$17.0834	\$17.9376	\$18.8345	\$19.7762	\$20.7650	\$21.8033	\$22.8935	\$1,366.67	\$1,435.01	\$1,506.76	\$1,582.10	\$1,661.20	\$1,744.26	\$1,831.48
4913	Buyer, Senior	41	\$18.8569	\$19.7997	\$20.7897	\$21.8292	\$22.9207	\$24.0667	\$25.2700	\$1,508.55	\$1,583.98	\$1,663.18	\$1,746.34	\$1,833.66	\$1,925.34	\$2,021.60
1233	Cadastral Drafting Technician, Senior	37	\$17.0834	\$17.9376	\$18.8345	\$19.7762	\$20.7650	\$21.8033	\$22.8935	\$1,366.67	\$1,435.01	\$1,506.76	\$1,582.10	\$1,661.20	\$1,744.26	\$1,831.48
1282	Central Collections Supervising Accounting Specialist	38	\$17.5105	\$18.3860	\$19.3053	\$20.2706	\$21.2841	\$22.3483	\$23.4657	\$1,400.84	\$1,470.88	\$1,544.42	\$1,621.65	\$1,702.73	\$1,787.66	\$1,877.26
4313	Civil Engineer, Associate	58	\$28.6932	\$30.1279	\$31.6343	\$33.2160	\$34.8768	\$36.6206	\$38.4516	\$2,295.46	\$2,410.23	\$2,530.74	\$2,657.28	\$2,790.14	\$2,929.65	\$3,076.13
4311	Civil Engineer, Senior	62	\$31.6719	\$33.2555	\$34.9183	\$36.6642	\$38.4974	\$40.4223	\$42.4434	\$2,533.75	\$2,660.44	\$2,793.46	\$2,933.14	\$3,079.79	\$3,233.78	\$3,395.47
4033	Clinic Manager	58	\$28.6932	\$30.1279	\$31.6343	\$33.2160	\$34.8768	\$36.6206	\$38.4516	\$2,295.46	\$2,410.23	\$2,530.74	\$2,657.28	\$2,790.14	\$2,929.65	\$3,076.13
1036	Community Relations Coordinator	56	\$27.3106	\$28.6761	\$30.1099	\$31.6154	\$33.1962	\$34.8560	\$36.5988	\$2,184.85	\$2,294.09	\$2,408.79	\$2,529.23	\$2,655.70	\$2,788.48	\$2,927.90
1005	Compliance Officer	63	\$32.4637	\$34.0869	\$35.7912	\$37.5808	\$39.4598	\$41.4328	\$43.5044	\$2,597.10	\$2,726.95	\$2,863.30	\$3,006.46	\$3,156.78	\$3,314.62	\$3,480.35
4607	Contracts Manager	63	\$32.4637	\$34.0869	\$35.7912	\$37.5808	\$39.4598	\$41.4328	\$43.5044	\$2,597.10	\$2,726.95	\$2,863.30	\$3,006.46	\$3,156.78	\$3,314.62	\$3,480.35
6855	Crime Prevention Coordinator	34	\$15.8636	\$16.6568	\$17.4896	\$18.3641	\$19.2823	\$20.2464	\$21.2587	\$1,269.09	\$1,332.54	\$1,399.17	\$1,469.13	\$1,542.58	\$1,619.71	\$1,700.70
7022	Department Data Systems Coordinator	37	\$17.0834	\$17.9376	\$18.8345	\$19.7762	\$20.7650	\$21.8033	\$22.8935	\$1,366.67	\$1,435.01	\$1,506.76	\$1,582.10	\$1,661.20	\$1,744.26	\$1,831.48
1105	Deputy Director, Agriculture/Weights and Measures	54	\$25.9946	\$27.2443	\$28.6590	\$30.0920	\$31.5966	\$33.1764	\$34.8352	\$2,079.57	\$2,183.54	\$2,292.72	\$2,407.36	\$2,527.73	\$2,654.11	\$2,786.82
4010	Deputy Director, Environmental Health	61	\$30.8994	\$32.4944	\$34.0666	\$35.7699	\$37.5584	\$39.4363	\$41.4081	\$2,471.95	\$2,595.55	\$2,725.33	\$2,861.59	\$3,006.67	\$3,154.90	\$3,312.65
1332	Deputy Director, Information Systems	66	\$34.9599	\$36.7079	\$38.5433	\$40.4705	\$42.4940	\$44.6187	\$46.8496	\$2,796.79	\$2,936.63	\$3,083.46	\$3,237.64	\$3,399.52	\$3,569.50	\$3,747.97
4040	Deputy Director, Public Health Nursing	60	\$30.1458	\$31.6531	\$33.2358	\$34.8976	\$36.6425	\$38.4746	\$40.3983	\$2,411.66	\$2,532.25	\$2,658.86	\$2,791.81	\$2,931.40	\$3,077.97	\$3,231.86
4305	Deputy Director, Public Works	64	\$33.2753	\$34.9391	\$36.6861	\$38.5204	\$40.4464	\$42.4687	\$44.5921	\$2,662.02	\$2,795.13	\$2,934.89	\$3,081.63	\$3,235.71	\$3,397.50	\$3,567.37
4003	Director, Environmental Health	66	\$34.9599	\$36.7079	\$38.5433	\$40.4705	\$42.4940	\$44.6187	\$46.8496	\$2,796.79	\$2,936.63	\$3,083.46	\$3,237.64	\$3,399.52	\$3,569.50	\$3,747.97
4007	Director, Health Education	61	\$30.8994	\$32.4444	\$34.0666	\$35.7699	\$37.5584	\$39.4363	\$41.4081	\$2,471.95	\$2,595.55	\$2,725.33	\$2,861.59	\$3,006.67	\$3,154.90	\$3,312.65
4008	Director, Public Health Laboratory	63	\$32.4637	\$34.0869	\$35.7912	\$37.5808	\$39.4598	\$41.4328	\$43.5044	\$2,597.10	\$2,726.95	\$2,863.30	\$3,006.46	\$3,156.78	\$3,314.62	\$3,480.35
4005	Director, Public Health Nursing	65	\$34.1072	\$35.8126	\$37.6032	\$39.4834	\$41.4576	\$43.5305	\$45.7070	\$2,728.58	\$2,865.01	\$3,008.26	\$3,158.67	\$3,316.61	\$3,482.44	\$3,656.56
7021	District Attorney Chief - Administration	65	\$34.1072	\$35.8126	\$37.6032	\$39.4834	\$41.4576	\$43.5305	\$45.7070	\$2,728.58	\$2,865.01	\$3,008.26	\$3,158.67	\$3,316.61	\$3,482.44	\$3,656.56
4921	Emergency Services Officer	57	\$27.9934	\$29.3931	\$30.8628	\$32.4059	\$34.0262	\$35.7275	\$37.5139	\$2,239.47	\$2,351.45	\$2,469.02	\$2,592.47	\$2,722.10	\$2,858.20	\$3,001.11
5361	Employment and Eligibility Training Officer	45	\$20.8145	\$21.8552	\$22.9480	\$24.0954	\$25.3002	\$26.5652	\$27.8935	\$1,665.16	\$1,748.42	\$1,835.84	\$1,927.63	\$2,024.02	\$2,125.22	\$2,231.48
4314	Engineer, Assistant	49	\$22.9754	\$24.1242	\$25.3304	\$26.5969	\$27.9267	\$29.3230	\$30.7892	\$1,838.03	\$1,929.94	\$2,026.43	\$2,127.75	\$2,234.14	\$2,345.84	\$2,463.14
4316	Engineering Project Coordinator	55	\$26.6445	\$27.9767	\$29.3755	\$30.8443	\$32.3865	\$34.0058	\$35.7061	\$2,131.56	\$2,238.14	\$2,350.04	\$2,467.54	\$2,590.92	\$2,720.46	\$2,856.49
1052	Executive Assistant	36	\$16.6667	\$17.5000	\$18.3750	\$19.2938	\$20.2585	\$21.2714	\$22.3350	\$1,333.34	\$1,400.00	\$1,470.00	\$1,543.50	\$1,620.68	\$1,701.71	\$1,786.80
4605	Facilities Project Specialist	41	\$18.8569	\$19.7997	\$20.7897	\$21.8292	\$22.9207	\$24.0667	\$25.2700	\$1,508.55	\$1,583.98	\$1,663.18	\$1,746.34	\$1,833.66	\$1,925.34	\$2,021.60
1289	Financial Analyst, Associate	45	\$20.8145	\$21.8552	\$22.9480	\$24.0954	\$25.3002	\$26.5652	\$27.8935	\$1,665.16	\$1,748.42	\$1,835.84	\$1,927.63	\$2,024.02	\$2,125.22	\$2,231.48
1290	Financial Analyst	51	\$24.1385	\$25.3454	\$26.6127	\$27.9433	\$29.3405	\$30.8075	\$32.3479	\$1,931.08	\$2,027.63	\$2,129.02	\$2,235.46	\$2,347.24	\$2,464.60	\$2,587.83
1021	Fiscal Manager	59	\$29.4105	\$30.8810	\$32.4251	\$34.0464	\$35.7487	\$37.5361	\$39.4129	\$2,352.84	\$2,470.48	\$2,594.01	\$2,723.71	\$2,859.90	\$3,002.89	\$3,153.03
3203	GIS Analyst	43	\$19.8115	\$20.8021	\$21.8422	\$22.9343	\$24.0810	\$25.2851	\$26.5494	\$1,584.92	\$1,664.17	\$1,747.38	\$1,834.74	\$1,926.48	\$2,022.81	\$2,123.95
4941	Graphics Communication Officer	42	\$19.3283	\$20.2947	\$21.3094	\$22.3749	\$23.4936	\$24.6683	\$25.9017	\$1,546.26	\$1,623.58	\$1,704.75	\$1,789.99	\$1,879.49	\$1,973.46	\$2,072.14
1326	Human Resources Analyst	45	\$20.8145	\$21.8552	\$22.9480	\$24.0954	\$25.3002	\$26.5652	\$27.8935	\$1,665.16	\$1,748.42	\$1,835.84	\$1,927.63	\$2,024.02	\$2,125.22	\$2,231.48
1327	Human Resources Analyst, Associate	41	\$18.8569	\$19.7997	\$20.7897	\$21.8292	\$22.9207	\$24.0667	\$25.2700	\$1,508.55	\$1,583.98	\$1,663.18	\$1,746.34	\$1,833.66	\$1,925.34	\$2,021.60
1324	Human Resources Analyst, Principal	57	\$27.9934	\$29.3931	\$30.8628	\$32.4059	\$34.0262	\$35.7275	\$37.5139	\$2,239.47	\$2,351.45	\$2,469.02	\$2,592.47	\$2,722.10	\$2,858.20	\$3,001.11
1325	Human Resources Analyst, Senior	49	\$22.9754	\$24.1242	\$25.3304	\$26.5969	\$27.9267	\$29.3230	\$30.7892	\$1,838.03	\$1,929.94	\$2,026.43	\$2,127.75	\$2,234.14	\$2,345.84	\$2,463.14
1329	Human Resources Specialist	35	\$16.2602	\$17.0732	\$17.9269	\$18.8232	\$19.7644	\$20.7526	\$21.7902	\$1,300.82	\$1,365.86	\$1,434.15	\$1,505.86	\$1,581.15	\$1,660.21	\$1,743.22
1328	Human Resources Specialist, Senior	37	\$17.0834	\$17.9376	\$18.8345	\$19.7762	\$20.7650	\$21.8033	\$22.8935	\$1,366.67	\$1,435.01	\$1,506.76	\$1,582.10	\$1,661.20	\$1,744.26	\$1,831.48
1335	Information Systems Analyst	51	\$24.1385	\$25.3454												

SECTION 57
SALARY PLAN FOR CLASSIFIED POSITIONS
REFERENCE F
MANAGEMENT, CONFIDENTIAL, AND SUPERVISORY (BCMEA) UNIT CLASSIFICATIONS

(Effective 10-06-07)

Class Code	Classification Title	Range	Hourly Rates							Bi-Weekly Rates						
			Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7
1254	Internal Auditor	49	\$22.9754	\$24.1242	\$25.3304	\$26.5969	\$27.9267	\$29.3230	\$30.7892	\$1,838.03	\$1,929.94	\$2,026.43	\$2,127.75	\$2,234.14	\$2,345.84	\$2,463.14
2806	Librarian	37	\$17.0834	\$17.9376	\$18.8345	\$19.7762	\$20.7650	\$21.8033	\$22.8935	\$1,366.67	\$1,435.01	\$1,506.76	\$1,582.10	\$1,661.20	\$1,744.26	\$1,831.48
2803	Literacy Specialist	46	\$21.3349	\$22.4016	\$23.5217	\$24.6978	\$25.9327	\$27.2293	\$28.5908	\$1,706.79	\$1,792.13	\$1,881.74	\$1,975.82	\$2,074.62	\$2,178.34	\$2,287.26
1015	Management Analyst	51	\$24.1385	\$25.3454	\$26.6127	\$27.9433	\$29.3405	\$30.8075	\$32.3479	\$1,931.08	\$2,027.63	\$2,129.02	\$2,235.46	\$2,347.24	\$2,464.60	\$2,587.83
1018	Management Analyst, Associate	45	\$20.8145	\$21.8552	\$22.9480	\$24.0954	\$25.3002	\$26.5652	\$27.8935	\$1,665.16	\$1,748.42	\$1,835.84	\$1,927.63	\$2,024.02	\$2,125.22	\$2,231.48
1016	Management Analyst, Principal	63	\$32.4637	\$34.0869	\$35.7912	\$37.5808	\$39.4598	\$41.4328	\$43.5044	\$2,597.10	\$2,726.95	\$2,863.30	\$3,006.46	\$3,156.78	\$3,314.62	\$3,480.35
1017	Management Analyst, Senior	57	\$27.9934	\$29.3931	\$30.8628	\$32.4059	\$34.0262	\$35.7275	\$37.5139	\$2,239.47	\$2,351.45	\$2,469.02	\$2,592.47	\$2,722.10	\$2,858.20	\$3,001.11
5304	Manager, (DESS) Program Development	62	\$31.6719	\$33.2555	\$34.9183	\$36.6642	\$38.4974	\$40.4223	\$42.4434	\$2,533.75	\$2,660.44	\$2,793.46	\$2,933.14	\$3,079.79	\$3,233.78	\$3,395.47
4112	Manager, Behavioral Health Facilities	55	\$26.6445	\$27.9767	\$29.3755	\$30.8443	\$32.3865	\$34.0058	\$35.7061	\$2,131.56	\$2,238.14	\$2,350.04	\$2,467.54	\$2,590.92	\$2,720.46	\$2,856.49
4109	Manager, Behavioral Health Managed Care Plan	66	\$34.9599	\$36.7079	\$38.5433	\$40.4705	\$42.4940	\$44.6187	\$46.8496	\$2,796.79	\$2,936.63	\$3,083.46	\$3,237.64	\$3,399.52	\$3,569.50	\$3,747.97
3301	Manager, Building Division	69	\$37.6479	\$39.5303	\$41.5068	\$43.5821	\$45.7612	\$48.0493	\$50.4518	\$3,011.83	\$3,162.42	\$3,320.54	\$3,486.57	\$3,660.90	\$3,843.94	\$4,036.14
4601	Manager, Facilities Services	61	\$30.8994	\$32.4444	\$34.0666	\$35.7699	\$37.5584	\$39.4363	\$41.4081	\$2,471.95	\$2,595.55	\$2,725.33	\$2,861.59	\$3,004.67	\$3,154.90	\$3,312.65
1262	Manager, Finance and Investment	57	\$27.9934	\$29.3931	\$30.8628	\$32.4059	\$34.0262	\$35.7275	\$37.5139	\$2,239.47	\$2,351.45	\$2,469.02	\$2,592.47	\$2,722.10	\$2,858.20	\$3,001.11
4500	Manager, Fleet Services	58	\$28.6932	\$30.1279	\$31.6343	\$33.2160	\$34.8768	\$36.6206	\$38.4516	\$2,295.46	\$2,410.23	\$2,530.74	\$2,657.28	\$2,790.14	\$2,929.65	\$3,076.13
3201	Manager, Geographic Information System (G.I.S.)	50	\$23.5498	\$24.7273	\$25.9637	\$27.2619	\$28.6250	\$30.0563	\$31.5591	\$1,883.98	\$1,978.18	\$2,077.10	\$2,180.95	\$2,290.00	\$2,404.50	\$2,524.73
1253	Manager, Governmental Accounting	63	\$32.4637	\$34.0869	\$35.7912	\$37.5808	\$39.4598	\$41.4328	\$43.5044	\$2,597.10	\$2,726.95	\$2,863.30	\$3,006.46	\$3,156.78	\$3,314.62	\$3,480.35
4342	Manager, Landfill Operations	53	\$25.3606	\$26.6286	\$27.9600	\$29.3580	\$30.8259	\$32.3672	\$33.9856	\$2,028.85	\$2,130.29	\$2,236.80	\$2,348.64	\$2,466.07	\$2,589.38	\$2,718.85
7023	Manager, Legal Secretarial Services	42	\$19.3283	\$20.2947	\$21.3094	\$22.3749	\$23.4936	\$24.6683	\$25.9017	\$1,546.26	\$1,623.58	\$1,704.75	\$1,789.99	\$1,879.49	\$1,973.46	\$2,072.14
1031	Manager, Personnel Operations	45	\$20.8145	\$21.8552	\$22.9480	\$24.0954	\$25.3002	\$26.5652	\$27.8935	\$1,665.16	\$1,748.42	\$1,835.84	\$1,927.63	\$2,024.02	\$2,125.22	\$2,231.48
3101	Manager, Planning Division	68	\$36.7297	\$38.5662	\$40.4945	\$42.5192	\$44.6452	\$46.8775	\$49.2214	\$2,938.38	\$3,085.30	\$3,239.56	\$3,401.54	\$3,571.62	\$3,750.20	\$3,937.71
1013	Manager, Program Development	61	\$30.8994	\$32.4444	\$34.0666	\$35.7699	\$37.5584	\$39.4363	\$41.4081	\$2,471.95	\$2,595.55	\$2,725.33	\$2,861.59	\$3,004.67	\$3,154.90	\$3,312.65
1255	Manager, Property Tax & Grant Accounting	59	\$29.4105	\$30.8810	\$32.4251	\$34.0464	\$35.7487	\$37.5361	\$39.4129	\$2,352.84	\$2,470.48	\$2,594.01	\$2,723.71	\$2,859.90	\$3,002.89	\$3,153.03
4107	Manager, Psychiatric Health Facility	63	\$32.4637	\$34.0869	\$35.7912	\$37.5808	\$39.4598	\$41.4328	\$43.5044	\$2,597.10	\$2,726.95	\$2,863.30	\$3,006.46	\$3,156.78	\$3,314.62	\$3,480.35
4911	Manager, Purchasing Services	54	\$25.9946	\$27.2943	\$28.6590	\$30.0920	\$31.5966	\$33.1764	\$34.8352	\$2,079.57	\$2,183.54	\$2,292.72	\$2,407.36	\$2,527.73	\$2,654.11	\$2,786.82
4341	Manager, Solid Waste	60	\$30.1458	\$31.6531	\$33.2358	\$34.8976	\$36.6425	\$38.4746	\$40.3983	\$2,411.66	\$2,532.25	\$2,658.86	\$2,791.81	\$2,931.40	\$3,077.97	\$3,231.86
1051	Manager, Support Services	40	\$18.3970	\$19.3169	\$20.2827	\$21.2968	\$22.3612	\$23.4797	\$24.6537	\$1,471.76	\$1,545.35	\$1,622.62	\$1,703.74	\$1,788.93	\$1,878.38	\$1,972.30
1291	Manager, Telecommunications	61	\$30.8994	\$32.4444	\$34.0666	\$35.7699	\$37.5584	\$39.4363	\$41.4081	\$2,471.95	\$2,595.55	\$2,725.33	\$2,861.59	\$3,004.67	\$3,154.90	\$3,312.65
4340	Manager, Waste Management Division	64	\$33.2753	\$34.9391	\$36.6861	\$38.5204	\$40.4464	\$42.4687	\$44.5921	\$2,662.02	\$2,795.13	\$2,934.89	\$3,081.63	\$3,235.71	\$3,397.50	\$3,567.37
4133	Mental Health Clinician	46	\$21.3349	\$22.4016	\$23.5217	\$24.6978	\$25.9327	\$27.2293	\$28.5908	\$1,706.79	\$1,792.13	\$1,881.74	\$1,975.82	\$2,074.62	\$2,178.34	\$2,287.26
4134	Mental Health Clinician Intern	43	\$19.8115	\$20.8021	\$21.8422	\$22.9343	\$24.0810	\$25.2851	\$26.5494	\$1,584.92	\$1,664.17	\$1,747.38	\$1,834.74	\$1,926.48	\$2,022.81	\$2,123.95
7024	Paralegal	37	\$17.0834	\$17.9376	\$18.8345	\$19.7762	\$20.7650	\$21.8033	\$22.8935	\$1,366.67	\$1,435.01	\$1,506.76	\$1,582.10	\$1,661.20	\$1,744.26	\$1,831.48
1035	Personnel Administrative Specialist	29	\$14.0211	\$14.7222	\$15.4583	\$16.2312	\$17.0428	\$17.8949	\$18.7892	\$1,121.69	\$1,177.78	\$1,236.66	\$1,298.50	\$1,363.42	\$1,431.59	\$1,503.17
1033	Personnel Operations Specialist	33	\$15.4767	\$16.2525	\$17.0630	\$17.9162	\$18.8120	\$19.7526	\$20.7400	\$1,238.14	\$1,300.04	\$1,365.04	\$1,433.30	\$1,504.96	\$1,580.21	\$1,659.22
3305	Plan Check Engineer	65	\$34.1072	\$35.8126	\$37.6032	\$39.4834	\$41.4576	\$43.5305	\$45.7070	\$2,728.58	\$2,865.01	\$3,008.26	\$3,158.67	\$3,316.61	\$3,482.44	\$3,656.56
3106	Planner, Assistant	41	\$18.8569	\$19.7997	\$20.7897	\$21.8292	\$22.9207	\$24.0667	\$25.2700	\$1,508.55	\$1,583.98	\$1,663.18	\$1,746.34	\$1,833.66	\$1,925.34	\$2,021.60
3105	Planner, Associate	47	\$21.8683	\$22.9617	\$24.1098	\$25.3153	\$26.5811	\$27.9102	\$29.3057	\$1,749.46	\$1,836.94	\$1,928.78	\$2,025.22	\$2,126.49	\$2,232.82	\$2,344.46
3103	Planner, Principal	61	\$30.8994	\$32.4444	\$34.0666	\$35.7699	\$37.5584	\$39.4363	\$41.4081	\$2,471.95	\$2,595.55	\$2,725.33	\$2,861.59	\$3,004.67	\$3,154.90	\$3,312.65
3104	Planner, Senior	52	\$24.7420	\$25.9791	\$27.2781	\$28.6420	\$30.0741	\$31.5778	\$33.1567	\$1,979.36	\$2,078.33	\$2,182.25	\$2,291.36	\$2,405.93	\$2,526.22	\$2,652.54
6854	Pre-Trial Release, Supervisor	45	\$20.8145	\$21.8552	\$22.9480	\$24.0954	\$25.3002	\$26.5652	\$27.8935	\$1,665.16	\$1,748.42	\$1,835.84	\$1,927.63	\$2,024.02	\$2,125.22	\$2,231.48
6853	Pre-Trial Release Specialist	41	\$18.8569	\$19.7997	\$20.7897	\$21.8292	\$22.9207	\$24.0667	\$25.2700	\$1,508.55	\$1,583.98	\$1,663.18	\$1,746.34	\$1,833.66	\$1,925.34	\$2,021.60
4042	Program Administrator, California Children's Services	62	\$31.6719	\$33.2555	\$34.9183	\$36.6642	\$38.4974	\$40.4223	\$42.4434	\$2,533.75	\$2,660.44	\$2,793.46	\$2,933.14	\$3,079.79	\$3,233.78	\$3,395.47
4102	Program Manager, Behavioral Health Information Systems Services	66	\$34.9599	\$36.7079	\$38.5433	\$40.4705	\$42.4940	\$44.6187	\$46.8496	\$2,796.79	\$2,936.63	\$3,083.46	\$3,237.64	\$3,399.52	\$3,569.50	\$3,747.97
4012	Program Manager, Butte County Children & Families Commission	56	\$27.3106	\$28.6761	\$30.1099	\$31.6154	\$33.1962	\$34.8560	\$36.5988	\$2,184.85	\$2,294.09	\$2,408.79	\$2,529.23	\$2,655.70	\$2,788.48	\$2,927.90
3705	Program Manager, Child Support Services	56	\$27.3106	\$28.6761	\$30.1099	\$31.6154	\$33.1962	\$34.8560	\$36.5988	\$2,184.85	\$2,294.09	\$2,408.79	\$2,529.23	\$2,655.70	\$2,788.48	\$2,927.90
4105	Program Manager, Clinical Services	58	\$28.6932	\$30.1279	\$31.6343	\$33.2160	\$34.8768	\$36.6206	\$38.4516	\$2,295.46	\$2,410.23	\$2,530.74	\$2,657.28	\$2,790.14	\$2,929.65	\$3,076.13
4106	Program Manager, Community Services	56	\$27.3106	\$28.6761	\$30.1099	\$31.6154	\$33.1962	\$34.8560	\$36.5988	\$2,184.85	\$2,294.09	\$2,408.79	\$2,529.23	\$2,655.70	\$2,788.48	\$2,927.90
5303	Program Manager, Employment and Social Services	62	\$31.6719	\$33.2555	\$34.9183	\$36.6642	\$38.4974	\$40.4223	\$42.4434	\$2,533.75	\$2,660.44	\$2,793.46	\$2,933.14	\$3,079.79	\$3,233.78	\$3,395.47
4011	Program Manager, Environmental Health	58	\$28.6932	\$30.1279	\$31.6343	\$33.2160	\$34.8768	\$36.6206	\$38.4516	\$2,295.46	\$2,410.23	\$2,530.74	\$2,657.28	\$2,790.14	\$2,929.65	\$3,076.13
5504	Program Manager, Probation	56	\$27.3106	\$28.6761	\$30.1099	\$31.6154	\$33.1962	\$34.8560	\$36.5988	\$2,184.85	\$2,294.09	\$2,408.79	\$2,529.23	\$2,655.70	\$2,788.48	\$2,927.90
4041	Program Manager, Public Health	62	\$31.6719	\$33.2555	\$34.9183	\$36.6642	\$38.4974	\$40.4223	\$42.4434	\$2,533.75	\$2,660.44	\$2,793.46	\$2,933.14	\$3,079.79	\$3,233.78	\$3,395.47
4113	Program Manager, Wellness and Recovery Services	56	\$27.3106	\$28.6761	\$30.1099	\$31.6154	\$33.1962	\$34.8560	\$36.5988	\$2,184.85	\$2,294.09	\$2,408.79	\$2,529.23	\$2,655.70	\$2,788.48	\$2,927.90
4608	Project Manager, Capital Improvement	55	\$26.6445	\$27.9767	\$29.3755	\$30.8443	\$32.3865	\$34.0058	\$35.7061	\$2,131.56	\$2,238.14	\$2,350.04	\$2,467.54	\$2,590.92	\$2,720.46	\$2,856.49
4609	Property Manager	63	\$32.4637	\$34.0869	\$35.7912	\$37.5808	\$39.4598	\$41.4328	\$43.5044	\$2,597.10	\$2,726.95	\$2,863.30	\$3,006.46	\$3,156.78	\$3,314.62	\$3,480.35
1281	Property Tax Supervising Accounting Specialist	38	\$17.5105	\$18.3860	\$19.3053	\$20.2706	\$21.2841	\$22.3483	\$23.4657	\$1,400.84	\$1,470.88	\$1,544.42	\$1,621.65	\$1,702.73	\$1,787.86	\$1,877.26
4108	Quality Assurance Coordinator	57	\$27.9934	\$29.3931	\$30.8628	\$32.4059	\$34.0262	\$35.7275	\$37.5139	\$2,239.47	\$2,351.45	\$2,469.02	\$2,592.47	\$2,722.10	\$2,858.20	\$3,001.11
4623	Real Property Agent, Senior	50	\$23.5498	\$24.7273	\$25.9637	\$27.2619	\$28.6250	\$30.0563	\$31.5591	\$1,883.98	\$1,978.18	\$2,077.10	\$2,180.95	\$2,290.00	\$2,404.50	\$2,524.73
4624	Real Property Agent	46	\$21.3349	\$22.4016	\$23.5217	\$24.6978	\$25.9327	\$27.2293	\$28.5908	\$1,706.79	\$1,792.13	\$1,881.74	\$1,975.82	\$2,074.62	\$2,178.34	\$2,287.26
1030	Risk Management Analyst	46	\$21.3349	\$22.4016	\$23.5217	\$24.6978	\$25.9327	\$27.2293	\$28.5908	\$1,706.79	\$1,792.13	\$1,881.74	\$1,975.82	\$2,074.62	\$2,178.34	\$2,287.26
1029	Risk Management Analyst, Senior	50	\$23.5498	\$24.7273	\$25.9637											

SECTION 57
SALARY PLAN FOR CLASSIFIED POSITIONS
REFERENCE F
MANAGEMENT, CONFIDENTIAL, AND SUPERVISORY (BCMEA) UNIT CLASSIFICATIONS

(Effective 10-06-07)

Class Code	Classification Title	Range	Hourly Rates							Bi-Weekly Rates						
			Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7
5305	Staff Development Officer, Social Services	49	\$22.9754	\$24.1242	\$25.3304	\$26.5969	\$27.9267	\$29.3230	\$30.7892	\$1,838.03	\$1,929.94	\$2,026.43	\$2,127.75	\$2,234.14	\$2,345.84	\$2,463.14

SECTION 57
SALARY PLAN FOR CLASSIFIED POSITIONS

REFERENCE F
MANAGEMENT, CONFIDENTIAL, AND SUPERVISORY (BCMEA) UNIT CLASSIFICATIONS

(Effective 10-06-07)

Class Code	Classification Title	Range	Hourly Rates							Bi-Weekly Rates						
			Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7
4603	Superintendent, Facilities Services	53	\$25.3606	\$26.6286	\$27.9600	\$29.3580	\$30.8259	\$32.3672	\$33.9856	\$2,028.85	\$2,130.29	\$2,236.80	\$2,348.64	\$2,466.07	\$2,589.38	\$2,718.85
4401	Superintendent, Maintenance Operations	52	\$24.7420	\$25.9791	\$27.2781	\$28.6420	\$30.0741	\$31.5778	\$33.1567	\$1,979.36	\$2,078.33	\$2,182.25	\$2,291.36	\$2,405.93	\$2,526.22	\$2,652.54
1041	Supervisor, Accountant	49	\$22.9754	\$24.1242	\$25.3304	\$26.5969	\$27.9267	\$29.3230	\$30.7892	\$1,838.03	\$1,929.94	\$2,026.43	\$2,127.75	\$2,234.14	\$2,345.84	\$2,463.14
1023	Supervisor, Administrative Analyst	55	\$26.6445	\$27.9767	\$29.3755	\$30.8443	\$32.3865	\$34.0058	\$35.7061	\$2,131.56	\$2,238.14	\$2,350.04	\$2,467.54	\$2,590.92	\$2,720.46	\$2,856.49
1111	Supervisor, Agricultural Biologist/Weights & Measures Inspector	50	\$23.5498	\$24.7273	\$25.9637	\$27.2619	\$28.6250	\$30.0563	\$31.5591	\$1,883.98	\$1,978.18	\$2,077.10	\$2,180.95	\$2,290.00	\$2,404.50	\$2,524.73
4023	Supervisor, Animal Control	36	\$16.6667	\$17.5000	\$18.3750	\$19.2938	\$20.2585	\$21.2714	\$22.3350	\$1,333.34	\$1,400.00	\$1,470.00	\$1,543.50	\$1,620.68	\$1,701.71	\$1,786.80
1205	Supervisor, Appraiser	50	\$23.5498	\$24.7273	\$25.9637	\$27.2619	\$28.6250	\$30.0563	\$31.5591	\$1,883.98	\$1,978.18	\$2,077.10	\$2,180.95	\$2,290.00	\$2,404.50	\$2,524.73
1242	Supervisor, Assessment Clerk	33	\$15.4767	\$16.2505	\$17.0630	\$17.9162	\$18.8120	\$19.7526	\$20.7402	\$1,238.14	\$1,300.04	\$1,365.04	\$1,433.30	\$1,504.96	\$1,580.21	\$1,659.22
1241	Supervisor, Assessment Office	40	\$18.3970	\$19.3169	\$20.2827	\$21.2968	\$22.3616	\$23.4797	\$24.6537	\$1,471.76	\$1,545.35	\$1,622.62	\$1,703.74	\$1,788.93	\$1,878.38	\$1,972.30
1256	Supervisor, Auditor-Accountant	51	\$24.1385	\$25.3454	\$26.6127	\$27.9433	\$29.3405	\$30.8075	\$32.3479	\$1,931.08	\$2,027.63	\$2,129.02	\$2,235.46	\$2,347.24	\$2,464.60	\$2,587.83
1203	Supervisor, Auditor-Appraiser	50	\$23.5498	\$24.7273	\$25.9637	\$27.2619	\$28.6250	\$30.0563	\$31.5591	\$1,883.98	\$1,978.18	\$2,077.10	\$2,180.95	\$2,290.00	\$2,404.50	\$2,524.73
1267	Supervisor, Banking and Cash Management	53	\$25.3606	\$26.6286	\$27.9600	\$29.3580	\$30.8259	\$32.3672	\$33.9856	\$2,028.85	\$2,130.29	\$2,236.80	\$2,348.64	\$2,466.07	\$2,589.38	\$2,718.85
4141	Supervisor, Behavioral Health Counselor	44	\$20.3068	\$21.3221	\$22.3882	\$23.5076	\$24.6830	\$25.9172	\$27.2131	\$1,624.54	\$1,705.77	\$1,791.06	\$1,880.61	\$1,974.64	\$2,073.38	\$2,177.05
4171	Supervisor, Behavioral Health Education	48	\$22.4150	\$23.5358	\$24.7126	\$25.9482	\$27.2456	\$28.6079	\$30.0383	\$1,793.20	\$1,882.86	\$1,977.01	\$2,075.86	\$2,179.65	\$2,288.63	\$2,403.06
1045	Supervisor, Billing	51	\$24.1385	\$25.3454	\$26.6127	\$27.9433	\$29.3405	\$30.8075	\$32.3479	\$1,931.08	\$2,027.63	\$2,129.02	\$2,235.46	\$2,347.24	\$2,464.60	\$2,587.83
4421	Supervisor, Bridge Maintenance	41	\$18.8569	\$19.7997	\$20.7897	\$21.8292	\$22.9207	\$24.0667	\$25.2700	\$1,508.55	\$1,583.98	\$1,663.18	\$1,746.34	\$1,833.66	\$1,925.34	\$2,021.60
4621	Supervisor, Building and Grounds	42	\$19.3283	\$20.2947	\$21.3094	\$22.3749	\$23.4936	\$24.6683	\$25.9017	\$1,546.26	\$1,623.58	\$1,704.75	\$1,789.99	\$1,879.49	\$1,973.46	\$2,072.14
3307	Supervisor, Building Inspector	53	\$25.3606	\$26.6286	\$27.9600	\$29.3580	\$30.8259	\$32.3672	\$33.9856	\$2,028.85	\$2,130.29	\$2,236.80	\$2,348.64	\$2,466.07	\$2,589.38	\$2,718.85
1265	Supervisor, Central Collections	47	\$21.8683	\$22.9617	\$24.1098	\$25.3153	\$26.5811	\$27.9102	\$29.3057	\$1,749.46	\$1,836.94	\$1,928.78	\$2,025.22	\$2,126.49	\$2,232.82	\$2,344.46
3731	Supervisor, Child Support Specialist	40	\$18.3970	\$19.3169	\$20.2827	\$21.2968	\$22.3616	\$23.4797	\$24.6537	\$1,471.76	\$1,545.35	\$1,622.62	\$1,703.74	\$1,788.93	\$1,878.38	\$1,972.30
1132	Supervisor, Clerk-Recorder/Registrar of Voters	36	\$16.6667	\$17.5000	\$18.3750	\$19.2938	\$20.2585	\$21.2714	\$22.3350	\$1,333.34	\$1,400.00	\$1,470.00	\$1,543.50	\$1,620.68	\$1,701.71	\$1,786.80
3501	Supervisor, Code Enforcement	48	\$22.4150	\$23.5358	\$24.7126	\$25.9482	\$27.2456	\$28.6079	\$30.0383	\$1,793.20	\$1,882.86	\$1,977.01	\$2,075.86	\$2,179.65	\$2,288.63	\$2,403.06
1046	Supervisor, Contracts Specialist	47	\$21.8683	\$22.9617	\$24.1098	\$25.3153	\$26.5811	\$27.9102	\$29.3057	\$1,749.46	\$1,836.94	\$1,928.78	\$2,025.22	\$2,126.49	\$2,232.82	\$2,344.46
6831	Supervisor, Dispatch Operations	44	\$20.3068	\$21.3221	\$22.3882	\$23.5076	\$24.6830	\$25.9172	\$27.2131	\$1,624.54	\$1,705.77	\$1,791.06	\$1,880.61	\$1,974.64	\$2,073.38	\$2,177.05
5341	Supervisor, Employment and Eligibility	42	\$19.3283	\$20.2947	\$21.3094	\$22.3749	\$23.4936	\$24.6683	\$25.9017	\$1,546.26	\$1,623.58	\$1,704.75	\$1,789.99	\$1,879.49	\$1,973.46	\$2,072.14
5351	Supervisor, Employment Services	45	\$20.8145	\$22.9480	\$24.0954	\$25.3002	\$26.5652	\$27.8935	\$1,665.16	\$1,748.42	\$1,835.84	\$1,927.63	\$2,024.02	\$2,125.22	\$2,231.48	\$2,341.48
4013	Supervisor, Environmental Health	54	\$25.9946	\$27.2943	\$28.6590	\$30.0920	\$31.5966	\$33.1764	\$34.8352	\$2,079.57	\$2,183.54	\$2,292.72	\$2,407.36	\$2,527.73	\$2,654.11	\$2,786.82
4611	Supervisor, Facilities Maintenance	42	\$19.3283	\$20.2947	\$21.3094	\$22.3749	\$23.4936	\$24.6683	\$25.9017	\$1,546.26	\$1,623.58	\$1,704.75	\$1,789.99	\$1,879.49	\$1,973.46	\$2,072.14
4441	Supervisor, Flood Control/Tree Maintenance	41	\$18.8569	\$19.7997	\$20.7897	\$21.8292	\$22.9207	\$24.0667	\$25.2700	\$1,508.55	\$1,583.98	\$1,663.18	\$1,746.34	\$1,833.66	\$1,925.34	\$2,021.60
6871	Supervisor, Food Services	34	\$15.8636	\$16.6568	\$17.4896	\$18.3641	\$19.2823	\$20.2464	\$21.2587	\$1,269.09	\$1,332.54	\$1,399.17	\$1,469.13	\$1,542.58	\$1,619.71	\$1,700.70
4711	Supervisor, Grounds Maintenance	39	\$17.9483	\$18.8457	\$19.7880	\$20.7774	\$21.8163	\$22.9071	\$24.0525	\$1,435.86	\$1,507.66	\$1,583.04	\$1,662.19	\$1,745.30	\$1,832.57	\$1,924.20
1331	Supervisor, Information Systems Analyst	62	\$31.6719	\$33.2555	\$34.9183	\$36.6642	\$38.4974	\$40.4223	\$42.4434	\$2,533.75	\$2,660.44	\$2,793.46	\$2,933.14	\$3,079.79	\$3,233.78	\$3,395.47
4811	Supervisor, Janitorial Services	29	\$14.0211	\$14.7222	\$15.4583	\$16.2312	\$17.0428	\$17.8949	\$18.7896	\$1,121.69	\$1,177.78	\$1,236.66	\$1,298.50	\$1,363.42	\$1,431.59	\$1,503.17
4346	Supervisor, Landfill Operations	41	\$18.8569	\$19.7997	\$20.7897	\$21.8292	\$22.9207	\$24.0667	\$25.2700	\$1,508.55	\$1,583.98	\$1,663.18	\$1,746.34	\$1,833.66	\$1,925.34	\$2,021.60
7026	Supervisor, Legal Secretary	35	\$16.2602	\$17.0732	\$17.9269	\$18.8232	\$19.7644	\$20.7526	\$21.7902	\$1,300.82	\$1,365.86	\$1,434.15	\$1,505.86	\$1,581.15	\$1,660.21	\$1,743.22
4945	Supervisor, Mail & Courier Services	32	\$15.0992	\$15.8542	\$16.6469	\$17.4792	\$18.3532	\$19.2709	\$20.2344	\$1,207.94	\$1,268.34	\$1,331.75	\$1,398.34	\$1,468.26	\$1,541.67	\$1,618.75
4131	Supervisor, Mental Health Clinician	50	\$23.5498	\$24.7273	\$25.9637	\$27.2619	\$28.6250	\$30.0563	\$31.5591	\$1,883.98	\$1,978.18	\$2,077.10	\$2,180.95	\$2,290.00	\$2,404.50	\$2,524.73
4035	Supervisor, Nurse	54	\$25.9946	\$27.2943	\$28.6590	\$30.0920	\$31.5966	\$33.1764	\$34.8352	\$2,079.57	\$2,183.54	\$2,292.72	\$2,407.36	\$2,527.73	\$2,654.11	\$2,786.82
3401	Supervisor, Permit Center	37	\$17.0834	\$17.9376	\$18.8345	\$19.7762	\$20.7650	\$21.8033	\$22.8935	\$1,366.67	\$1,435.01	\$1,506.76	\$1,582.10	\$1,661.20	\$1,744.26	\$1,831.48
4121	Supervisor, Psychologist	60	\$30.1458	\$31.6531	\$33.2358	\$34.8976	\$36.6425	\$38.4746	\$40.3983	\$2,411.66	\$2,532.25	\$2,658.86	\$2,791.81	\$2,931.40	\$3,077.97	\$3,231.86
5371	Supervisor, Public Guardian/Public Administrator	49	\$22.9754	\$24.1242	\$25.3304	\$26.5969	\$27.9267	\$29.3230	\$30.7892	\$1,838.03	\$1,929.94	\$2,026.43	\$2,127.75	\$2,234.14	\$2,345.84	\$2,463.14
4073	Supervisor, Public Health Education	48	\$22.4150	\$23.5358	\$24.7126	\$25.9482	\$27.2456	\$28.6079	\$30.0383	\$1,793.20	\$1,882.86	\$1,977.01	\$2,075.86	\$2,179.65	\$2,288.63	\$2,403.06
4057	Supervisor, Public Health Microbiologist	58	\$28.6932	\$30.1279	\$31.6343	\$33.2160	\$34.8768	\$36.6206	\$38.4516	\$2,295.46	\$2,410.23	\$2,530.74	\$2,657.28	\$2,790.14	\$2,929.65	\$3,076.13
4043	Supervisor, Public Health Nursing	57	\$27.9934	\$29.3931	\$30.8628	\$32.4059	\$34.0262	\$35.7275	\$37.5139	\$2,239.47	\$2,351.45	\$2,469.02	\$2,592.47	\$2,722.10	\$2,858.20	\$3,001.11
4063	Supervisor, Public Health Nutritionist	49	\$22.9754	\$24.1242	\$25.3304	\$26.5969	\$27.9267	\$29.3230	\$30.7892	\$1,838.03	\$1,929.94	\$2,026.43	\$2,127.75	\$2,234.14	\$2,345.84	\$2,463.14
4411	Supervisor, Road Maintenance	41	\$18.8569	\$19.7997	\$20.7897	\$21.8292	\$22.9207	\$24.0667	\$25.2700	\$1,508.55	\$1,583.98	\$1,663.18	\$1,746.34	\$1,833.66	\$1,925.34	\$2,021.60
6841	Supervisor, Sheriff's Records	45	\$20.8145	\$21.8552	\$22.9480	\$24.0954	\$25.3002	\$26.5652	\$27.8935	\$1,665.16	\$1,748.42	\$1,835.84	\$1,927.63	\$2,024.02	\$2,125.22	\$2,231.48
5331	Supervisor, Social Work	49	\$22.9754	\$24.1242	\$25.3304	\$26.5969	\$27.9267	\$29.3230	\$30.7892	\$1,838.03	\$1,929.94	\$2,026.43	\$2,127.75	\$2,234.14	\$2,345.84	\$2,463.14
1053	Supervisor, Support Services	34	\$15.8636	\$16.6568	\$17.4896	\$18.3641	\$19.2823	\$20.2464	\$21.2587	\$1,269.09	\$1,332.54	\$1,399.17	\$1,469.13	\$1,542.58	\$1,619.71	\$1,700.70
1264	Supervisor, Taxes and Staff Services	53	\$25.3606	\$26.6286	\$27.9600	\$29.3580	\$30.8259	\$32.3672	\$33.9856	\$2,028.85	\$2,130.29	\$2,236.80	\$2,348.64	\$2,466.07	\$2,589.38	\$2,718.85
2811	Supervisor, Technical Services Specialist	30	\$14.3716	\$15.0902	\$15.8447	\$16.6369	\$17.4687	\$18.3421	\$19.2592	\$1,149.73	\$1,207.22	\$1,267.58	\$1,330.95	\$1,397.50	\$1,467.37	\$1,540.74
4044	Supervisor, Therapist	59	\$29.4105	\$30.8810	\$32.4251	\$34.0464	\$35.7487	\$37.5361	\$39.4129	\$2,352.84	\$2,470.48	\$2,594.01	\$2,723.71	\$2,859.90	\$3,002.89	\$3,153.03
4431	Supervisor, Traffic Control	41	\$18.8569	\$19.7997	\$20.7897	\$21.8292	\$22.9207	\$24.0667	\$25.2700	\$1,508.55	\$1,583.98	\$1,663.18	\$1,746.34	\$1,833.66	\$1,925.34	\$2,021.60
4336	Survey Party Chief	44	\$20.3068	\$21.3221	\$22.3882	\$23.5076	\$24.6830	\$25.9172	\$27.2131	\$1,624.54	\$1,705.77	\$1,791.06	\$1,880.61	\$1,974.64	\$2,073.38	\$2,177.05
4334	Surveyor, Assistant	49	\$22.9754	\$24.1242	\$25.3304	\$26.5969	\$27.9267	\$29.3230	\$30.7892	\$1,838.03	\$1,929.94	\$2,026.43	\$2,127.75	\$2,234.14	\$2,345.84	\$2,463.14
4333	Surveyor, Associate	57	\$27.9934	\$29.3931	\$30.8628	\$32.4059	\$34.0262	\$35.7275	\$37.5139	\$2,239.47	\$2,351.45	\$2,469.02	\$2,592.47	\$2,722.10	\$2,858.20	\$3,001.11
4331	Surveyor, Senior	60	\$30.1458	\$31.6531	\$33.2358	\$34.8976	\$36.6425	\$38.4746	\$40.3983	\$2,411.66	\$2,532.25	\$2,658.86	\$2,791.81	\$2,931.40	\$3,077.97	\$3,231.86
4114	System Performance Research and Evaluation Manager	61	\$30.8994	\$32.4444	\$34.0666	\$35.7699	\$37.5584	\$39.4363	\$41.4081	\$2,471.95	\$2,595.55	\$2,725.33	\$2,861.59	\$3,004.67	\$3,154.90	

SECTION 57
SALARY PLAN FOR CLASSIFIED POSITIONS

REFERENCE G
PROFESSIONAL EMPLOYEES' UNIT CLASSIFICATIONS

(Effective 10-06-07)

Class Code	Classification Title	Range	Hourly Rates							Bi-Weekly Rates						
			Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7
4034	Certified Nurse Practitioner	59	\$29.4105	\$30.8810	\$32.4251	\$34.0464	\$35.7487	\$37.5361	\$39.4129	\$2,352.84	\$2,470.48	\$2,594.01	\$2,723.71	\$2,859.90	\$3,002.89	\$3,153.03
3707	Chief Attorney, Child Support Services	73	\$41.5562	\$43.6340	\$45.8157	\$48.1065	\$50.5118	\$53.0374	\$55.6893	\$3,324.50	\$3,490.72	\$3,665.26	\$3,848.52	\$4,040.94	\$4,242.99	\$4,455.14
1303	Chief Deputy County Counsel	73	\$41.5562	\$43.6340	\$45.8157	\$48.1065	\$50.5118	\$53.0374	\$55.6893	\$3,324.50	\$3,490.72	\$3,665.26	\$3,848.52	\$4,040.94	\$4,242.99	\$4,455.14
3726	Child Support Attorney I	49	\$22.9754	\$24.1242	\$25.3304	\$26.5969	\$27.9267	\$29.3230	\$30.7892	\$1,838.03	\$1,929.94	\$2,026.43	\$2,127.75	\$2,234.14	\$2,345.84	\$2,463.14
3725	Child Support Attorney II	55	\$26.6445	\$27.9767	\$29.3755	\$30.8443	\$32.3865	\$34.0058	\$35.7061	\$2,131.56	\$2,238.14	\$2,350.04	\$2,467.54	\$2,590.92	\$2,720.46	\$2,856.49
3724	Child Support Attorney III	61	\$30.8994	\$32.4444	\$34.0666	\$35.7699	\$37.5584	\$39.4363	\$41.4081	\$2,471.95	\$2,595.55	\$2,725.33	\$2,861.59	\$3,004.67	\$3,154.90	\$3,312.65
3723	Child Support Attorney IV	68	\$36.7297	\$38.5662	\$40.4945	\$42.5192	\$44.6452	\$46.8775	\$49.2214	\$2,938.38	\$3,085.30	\$3,239.56	\$3,401.54	\$3,571.62	\$3,750.20	\$3,937.71
1308	Deputy County Counsel I	49	\$22.9754	\$24.1242	\$25.3304	\$26.5969	\$27.9267	\$29.3230	\$30.7892	\$1,838.03	\$1,929.94	\$2,026.43	\$2,127.75	\$2,234.14	\$2,345.84	\$2,463.14
1307	Deputy County Counsel II	55	\$26.6445	\$27.9767	\$29.3755	\$30.8443	\$32.3865	\$34.0058	\$35.7061	\$2,131.56	\$2,238.14	\$2,350.04	\$2,467.54	\$2,590.92	\$2,720.46	\$2,856.49
1306	Deputy County Counsel III	61	\$30.8994	\$32.4444	\$34.0666	\$35.7699	\$37.5584	\$39.4363	\$41.4081	\$2,471.95	\$2,595.55	\$2,725.33	\$2,861.59	\$3,004.67	\$3,154.90	\$3,312.65
1305	Deputy County Counsel IV	68	\$36.7297	\$38.5662	\$40.4945	\$42.5192	\$44.6452	\$46.8775	\$49.2214	\$2,938.38	\$3,085.30	\$3,239.56	\$3,401.54	\$3,571.62	\$3,750.20	\$3,937.71
7007	Deputy District Attorney I	49	\$22.9754	\$24.1242	\$25.3304	\$26.5969	\$27.9267	\$29.3230	\$30.7892	\$1,838.03	\$1,929.94	\$2,026.43	\$2,127.75	\$2,234.14	\$2,345.84	\$2,463.14
7006	Deputy District Attorney II	55	\$26.6445	\$27.9767	\$29.3755	\$30.8443	\$32.3865	\$34.0058	\$35.7061	\$2,131.56	\$2,238.14	\$2,350.04	\$2,467.54	\$2,590.92	\$2,720.46	\$2,856.49
7005	Deputy District Attorney III	61	\$30.8994	\$32.4444	\$34.0666	\$35.7699	\$37.5584	\$39.4363	\$41.4081	\$2,471.95	\$2,595.55	\$2,725.33	\$2,861.59	\$3,004.67	\$3,154.90	\$3,312.65
7004	Deputy District Attorney IV	68	\$36.7297	\$38.5662	\$40.4945	\$42.5192	\$44.6452	\$46.8775	\$49.2214	\$2,938.38	\$3,085.30	\$3,239.56	\$3,401.54	\$3,571.62	\$3,750.20	\$3,937.71
7014	Forensic Accountant	61	\$30.8994	\$32.4444	\$34.0666	\$35.7699	\$37.5584	\$39.4363	\$41.4081	\$2,471.95	\$2,595.55	\$2,725.33	\$2,861.59	\$3,004.67	\$3,154.90	\$3,312.65
4052	Pharmacist	53	\$25.3606	\$26.6286	\$27.9600	\$29.3580	\$30.8259	\$32.3672	\$33.9856	\$2,028.85	\$2,130.29	\$2,236.80	\$2,348.64	\$2,466.07	\$2,589.38	\$2,718.85
4032	Physician's Assistant	59	\$29.4105	\$30.8810	\$32.4251	\$34.0464	\$35.7487	\$37.5361	\$39.4129	\$2,352.84	\$2,470.48	\$2,594.01	\$2,723.71	\$2,859.90	\$3,002.89	\$3,153.03
4125	Psychiatrist	93	\$68.0945	\$71.4992	\$75.0742	\$78.8279	\$82.7693	\$86.9078	\$91.2532	\$5,447.56	\$5,719.94	\$6,005.94	\$6,306.23	\$6,621.54	\$6,952.62	\$7,300.26
4122	Psychologist	50	\$23.5498	\$24.7273	\$25.9637	\$27.2619	\$28.6250	\$30.0563	\$31.5591	\$1,883.98	\$1,978.18	\$2,077.10	\$2,180.95	\$2,290.00	\$2,404.50	\$2,524.73
4123	Psychologist (Licensed)	54	\$25.9946	\$27.2943	\$28.6590	\$30.0920	\$31.5966	\$33.1764	\$34.8352	\$2,079.57	\$2,183.54	\$2,292.72	\$2,407.36	\$2,527.73	\$2,654.11	\$2,786.82
4051	Public Health Microbiologist	49	\$22.9754	\$24.1242	\$25.3304	\$26.5969	\$27.9267	\$29.3230	\$30.7892	\$1,838.03	\$1,929.94	\$2,026.43	\$2,127.75	\$2,234.14	\$2,345.84	\$2,463.14
4050	Public Health Microbiologist, Senior	53	\$25.3606	\$26.6286	\$27.9600	\$29.3580	\$30.8259	\$32.3672	\$33.9856	\$2,028.85	\$2,130.29	\$2,236.80	\$2,348.64	\$2,466.07	\$2,589.38	\$2,718.85
4046	Public Health Nurse	50	\$23.5498	\$24.7273	\$25.9637	\$27.2619	\$28.6250	\$30.0563	\$31.5591	\$1,883.98	\$1,978.18	\$2,077.10	\$2,180.95	\$2,290.00	\$2,404.50	\$2,524.73
4047	Public Health Nurse, Associate	47	\$21.8683	\$22.9617	\$24.1098	\$25.3153	\$26.5811	\$27.9102	\$29.3057	\$1,749.46	\$1,836.94	\$1,928.78	\$2,025.22	\$2,126.49	\$2,232.82	\$2,344.46
4045	Public Health Nurse, Senior	54	\$25.9946	\$27.2943	\$28.6590	\$30.0920	\$31.5966	\$33.1764	\$34.8352	\$2,079.57	\$2,183.54	\$2,292.72	\$2,407.36	\$2,527.73	\$2,654.11	\$2,786.82
4037	Staff Nurse	48	\$22.4150	\$23.5358	\$24.7126	\$25.9482	\$27.2456	\$28.6079	\$30.0383	\$1,793.20	\$1,882.86	\$1,977.01	\$2,075.86	\$2,179.65	\$2,288.63	\$2,403.06
4039	Staff Nurse, Associate	45	\$20.8145	\$21.8552	\$22.9480	\$24.0954	\$25.3002	\$26.5652	\$27.8935	\$1,665.16	\$1,748.42	\$1,835.84	\$1,927.63	\$2,024.02	\$2,125.22	\$2,231.48
4036	Staff Nurse, Senior	50	\$23.5498	\$24.7273	\$25.9637	\$27.2619	\$28.6250	\$30.0563	\$31.5591	\$1,883.98	\$1,978.18	\$2,077.10	\$2,180.95	\$2,290.00	\$2,404.50	\$2,524.73
7003	Supervisor, Deputy District Attorney	73	\$41.5562	\$43.6340	\$45.8157	\$48.1065	\$50.5118	\$53.0374	\$55.6893	\$3,324.50	\$3,490.72	\$3,665.26	\$3,848.52	\$4,040.94	\$4,242.99	\$4,455.14

SECTION 57
SALARY PLAN FOR CLASSIFIED POSITIONS

REFERENCE H
(CWA)

SOCIAL SERVICES WORKERS' UNIT CLASSIFICATIONS

(Effective 10-06-07)

Class Code	Classification Title	Range	Hourly Rates							Bi-Weekly Rates						
			Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7
5375	Deputy Public Guardian/Public Administrator	39	\$17.9483	\$18.8457	\$19.7880	\$20.7774	\$21.8163	\$22.9071	\$24.0525	\$1,435.86	\$1,507.66	\$1,583.04	\$1,662.19	\$1,745.30	\$1,832.57	\$1,924.20
5373	Deputy Public Guardian/Public Administrator, Senior	43	\$19.8115	\$20.8021	\$21.8422	\$22.9343	\$24.0810	\$25.2851	\$26.5494	\$1,584.92	\$1,664.17	\$1,747.38	\$1,834.74	\$1,926.48	\$2,022.81	\$2,123.95
5346	Eligibility Specialist	28	\$13.6791	\$14.3631	\$15.0813	\$15.8354	\$16.6272	\$17.4586	\$18.3315	\$1,094.33	\$1,149.05	\$1,206.50	\$1,266.83	\$1,330.18	\$1,396.69	\$1,466.52
5342	Employment and Eligibility Program Specialist	36	\$16.6667	\$17.5000	\$18.3750	\$19.2938	\$20.2585	\$21.2714	\$22.3350	\$1,333.34	\$1,400.00	\$1,470.00	\$1,543.50	\$1,620.68	\$1,701.71	\$1,786.80
5344	Employment and Eligibility Specialist	30	\$14.3716	\$15.0902	\$15.8447	\$16.6369	\$17.4687	\$18.3421	\$19.2592	\$1,149.73	\$1,207.22	\$1,267.58	\$1,330.95	\$1,397.50	\$1,467.37	\$1,540.74
5343	Employment and Eligibility Specialist, Senior	32	\$15.0992	\$15.8542	\$16.6469	\$17.4792	\$18.3532	\$19.2709	\$20.2344	\$1,207.94	\$1,268.34	\$1,331.75	\$1,398.34	\$1,468.26	\$1,541.67	\$1,618.75
5354	Employment Case Manager	37	\$17.0834	\$17.9376	\$18.8345	\$19.7762	\$20.7650	\$21.8033	\$22.8935	\$1,366.67	\$1,435.01	\$1,506.76	\$1,582.10	\$1,661.20	\$1,744.26	\$1,831.48
5353	Employment Case Manager, Senior	39	\$17.9483	\$18.8457	\$19.7880	\$20.7774	\$21.8163	\$22.9071	\$24.0525	\$1,435.86	\$1,507.66	\$1,583.04	\$1,662.19	\$1,745.30	\$1,832.57	\$1,924.20
5337	Social Services Aide	29	\$14.0211	\$14.7222	\$15.4583	\$16.2312	\$17.0428	\$17.8949	\$18.7896	\$1,121.69	\$1,177.78	\$1,236.66	\$1,298.50	\$1,363.42	\$1,431.59	\$1,503.17
5335	Social Worker	39	\$17.9483	\$18.8457	\$19.7880	\$20.7774	\$21.8163	\$22.9071	\$24.0525	\$1,435.86	\$1,507.66	\$1,583.04	\$1,662.19	\$1,745.30	\$1,832.57	\$1,924.20
5336	Social Worker, Associate	37	\$17.0834	\$17.9376	\$18.8345	\$19.7762	\$20.7650	\$21.8033	\$22.8935	\$1,366.67	\$1,435.01	\$1,506.76	\$1,582.10	\$1,661.20	\$1,744.26	\$1,831.48
5333	Social Worker, Senior	43	\$19.8115	\$20.8021	\$21.8422	\$22.9343	\$24.0810	\$25.2851	\$26.5494	\$1,584.92	\$1,664.17	\$1,747.38	\$1,834.74	\$1,926.48	\$2,022.81	\$2,123.95

SECTION 57
SALARY PLAN FOR CLASSIFIED POSITIONS

REFERENCE I
PROBATION PEACE OFFICERS' ASSOCIATION UNIT CLASSIFICATIONS

(Effective 10-06-07)

Class Code	Classification Title	Range	Hourly Rates							Bi-Weekly Rates						
			Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7
5525	Juvenile Hall Counselor I	32	\$15.0992	\$15.8542	\$16.6469	\$17.4792	\$18.3532	\$19.2709	\$20.2344	\$1,207.94	\$1,268.34	\$1,331.75	\$1,398.34	\$1,468.26	\$1,541.67	\$1,618.75
5524	Juvenile Hall Counselor II	36	\$16.6667	\$17.5000	\$18.3750	\$19.2938	\$20.2585	\$21.2714	\$22.3350	\$1,333.34	\$1,400.00	\$1,470.00	\$1,543.50	\$1,620.68	\$1,701.71	\$1,786.80
5515	Probation Officer I	36	\$16.6667	\$17.5000	\$18.3750	\$19.2938	\$20.2585	\$21.2714	\$22.3350	\$1,333.34	\$1,400.00	\$1,470.00	\$1,543.50	\$1,620.68	\$1,701.71	\$1,786.80
5514	Probation Officer II	42	\$19.3283	\$20.2947	\$21.3094	\$22.3749	\$23.4936	\$24.6683	\$25.9017	\$1,546.26	\$1,623.58	\$1,704.75	\$1,789.99	\$1,879.49	\$1,973.46	\$2,072.14
5513	Probation Officer III	46	\$21.3349	\$22.4016	\$23.5217	\$24.6978	\$25.9327	\$27.2293	\$28.5908	\$1,706.79	\$1,792.13	\$1,881.74	\$1,975.82	\$2,074.62	\$2,178.34	\$2,287.26
5523	Supervisor, Juvenile Hall Counselor	49	\$22.9754	\$24.1242	\$25.3304	\$26.5969	\$27.9267	\$29.3230	\$30.7892	\$1,838.03	\$1,929.94	\$2,026.43	\$2,127.75	\$2,234.14	\$2,345.84	\$2,463.14
5511	Supervisor, Probation Officer	51	\$24.1385	\$25.3454	\$26.6127	\$27.9433	\$29.3405	\$30.8075	\$32.3479	\$1,931.08	\$2,027.63	\$2,129.02	\$2,235.46	\$2,347.24	\$2,464.60	\$2,587.83

SECTION 57
SALARY PLAN FOR CLASSIFIED POSITIONS

REFERENCE J
CLASSIFICATIONS WITH FLAT RATE ASSIGNMENTS*

Flat Rate	Class Code	Classification Title
\$125/MO**		Board Certified Psychiatrist
\$100/BI-WEEKLY***		Deputy County Surveyor
\$75.00/DAY****	1155	Election Clerk
\$115.00/DAY****	1157	Election Inspector
\$8.00/HR	1060	File Clerk - Extra Help
\$75.00/HR	4127	Mental Health Clinic Psychiatrist
\$50.00/SHIFT STANDBY PAY		Mental Health Clinic Psychiatrist
\$85.00/HR (Defined as either being Board Certified, or with 5 years experience as a County Staff Psychiatrist.)	4128	Mental Health Clinic Psychiatrist
\$40.00/HR	4031	Public Health Clinic Physician
\$8.00 - \$13.98/HR	1150	Seasonal Election Worker
\$8.00/HR	1119	Weights and Measures Inspector Aide
\$1134/BI-WEEKLY	6817	Deputy Sheriff Trainee
\$15.11/HR	6819	Waterways Enforcement Specialist
\$8.00/HR	4158	Mental Health Intern

*SALARY RATES FOR THESE CLASSIFICATIONS WILL APPLY AS INDICATED. CLASSIFICATIONS IN THIS SECTION ARE EXEMPT FROM UNIT REPRESENTATION.

**Additional wage for regular-help Psychiatrist possessing Psychiatric Board Certification.

***If appointed to perform the duties of County Surveyor, must possess a valid certificate of registration as a Professional Civil Engineer (authorized to practice land surveying) or Land Surveyor, issued by the California State Board of Registration for Professional Engineers and Land Surveyors.

****An additional \$20 per class for attending training.

SECTION 57
SALARY PLAN FOR CLASSIFIED POSITIONS

REFERENCE K
NON-REPRESENTED CLASSIFICATIONS

Class Code	Classification Title	Range	Bi-Weekly Rates						
			Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7
1103	Assistant Agricultural Commissioner/Director of Weights & Measures (effective 05/09/08)	66	\$2,688.11	\$2,822.52	\$2,963.65	\$3,111.83	\$3,267.42	\$3,430.79	\$3,602.33
1103	Assistant Agricultural Commissioner/Director of Weights & Measures (effective 05/09/09)	67	\$2,755.31	\$2,893.08	\$3,037.74	\$3,189.62	\$3,349.10	\$3,516.56	\$3,692.39
1103	Assistant Agricultural Commissioner/Director of Weights & Measures (effective 05/09/10)	68	\$2,824.19	\$2,965.40	\$3,113.67	\$3,269.35	\$3,432.82	\$3,604.46	\$3,784.68
1201	Assistant Assessor	72	\$3,117.38	\$3,273.25	\$3,436.91	\$3,608.76	\$3,789.20	\$3,978.66	\$4,177.60
1251	Assistant Auditor-Controller	75	\$3,357.07	\$3,524.93	\$3,701.18	\$3,886.23	\$4,080.54	\$4,284.57	\$4,498.80
4101	Assistant Behavioral Health Director	70	\$2,967.17	\$3,115.53	\$3,271.30	\$3,434.87	\$3,606.62	\$3,786.94	\$3,976.29
4103	Assistant Behavioral Health Director - Administration	70	\$2,967.17	\$3,115.53	\$3,271.30	\$3,434.87	\$3,606.62	\$3,786.94	\$3,976.29
1003	Assistant Chief Administrative Officer	89	\$4,743.46	\$4,980.63	\$5,229.66	\$5,491.14	\$5,765.70	\$6,053.99	\$6,356.69
5501	Assistant Chief Probation Officer (effective 07/16/08)	74	\$3,275.19	\$3,438.95	\$3,610.90	\$3,791.44	\$3,981.02	\$4,180.06	\$4,389.06
5501	Assistant Chief Probation Officer (effective 07/16/09)	75	\$3,357.07	\$3,524.93	\$3,701.18	\$3,886.23	\$4,080.54	\$4,284.57	\$4,498.80
5501	Assistant Chief Probation Officer (effective 07/16/10)	76	\$3,441.00	\$3,613.05	\$3,793.70	\$3,983.39	\$4,182.56	\$4,391.69	\$4,611.27
1131	Assistant County Clerk-Recorder	71	\$3,041.34	\$3,193.41	\$3,353.08	\$3,520.74	\$3,696.78	\$3,881.62	\$4,075.70
1141	Assistant County Clerk-Registrar of Voters	71	\$3,041.34	\$3,193.41	\$3,353.08	\$3,520.74	\$3,696.78	\$3,881.62	\$4,075.70
1301	Assistant County Counsel	87	\$4,514.89	\$4,740.63	\$4,977.66	\$5,226.54	\$5,487.87	\$5,762.26	\$6,050.38
3703	Assistant Director, Child Support Services (effective 02/01/08)	72	\$3,117.38	\$3,273.25	\$3,436.91	\$3,608.76	\$3,789.20	\$3,978.66	\$4,177.60
3703	Assistant Director, Child Support Services (effective 02/01/09)	74	\$3,275.19	\$3,438.95	\$3,610.90	\$3,791.44	\$3,981.02	\$4,180.06	\$4,389.06
3703	Assistant Director, Child Support Services (effective 02/01/10)	75	\$3,357.07	\$3,524.93	\$3,701.18	\$3,886.23	\$4,080.54	\$4,284.57	\$4,498.80
3102	Assistant Director, Development Services (effective 10/30/08)	76	\$3,441.00	\$3,613.05	\$3,793.70	\$3,983.39	\$4,182.56	\$4,391.69	\$4,611.27
3102	Assistant Director, Development Services (effective 10/30/09)	78	\$3,615.20	\$3,795.96	\$3,985.76	\$4,185.05	\$4,394.30	\$4,614.02	\$4,844.72
3102	Assistant Director, Development Services (effective 10/30/10)	80	\$3,798.22	\$3,988.14	\$4,187.54	\$4,396.92	\$4,616.77	\$4,847.61	\$5,089.99
5301	Assistant Director, Employment & Social Services	78	\$3,615.20	\$3,795.96	\$3,985.76	\$4,185.05	\$4,394.30	\$4,614.02	\$4,844.72
4602	Assistant Director, General Services	71	\$3,041.34	\$3,193.41	\$3,353.08	\$3,520.74	\$3,696.78	\$3,881.62	\$4,075.70
1321	Assistant Director, Human Resources	73	\$3,195.31	\$3,355.08	\$3,522.83	\$3,698.98	\$3,883.93	\$4,078.13	\$4,282.03
1330	Assistant Director, Information Systems	71	\$3,041.34	\$3,193.41	\$3,353.08	\$3,520.74	\$3,696.78	\$3,881.62	\$4,075.70
4009	Assistant Director, Public Health	75	\$3,357.07	\$3,524.93	\$3,701.18	\$3,886.23	\$4,080.54	\$4,284.57	\$4,498.80
4303	Assistant Director, Public Works	77	\$3,527.02	\$3,703.38	\$3,888.54	\$4,082.97	\$4,287.12	\$4,501.48	\$4,726.55
1011	Assistant Director, Water and Resource Conservation	73	\$3,195.31	\$3,355.08	\$3,522.83	\$3,698.98	\$3,883.93	\$4,078.13	\$4,282.03
1261	Assistant Treasurer-Tax Collector	67	\$2,755.31	\$2,893.08	\$3,037.74	\$3,189.62	\$3,349.10	\$3,516.56	\$3,692.39
1002	Chief Financial Officer	82	\$3,990.50	\$4,190.03	\$4,399.54	\$4,619.51	\$4,850.49	\$5,093.02	\$5,347.66
7001	Chief Deputy District Attorney	88	\$4,627.76	\$4,859.15	\$5,102.11	\$5,357.22	\$5,625.08	\$5,906.34	\$6,201.66
1004	Deputy Administrative Officer	80	\$3,798.22	\$3,988.14	\$4,187.54	\$4,396.92	\$4,616.77	\$4,847.61	\$5,089.99
1001	Deputy Chief Financial Officer	73	\$3,195.31	\$3,355.08	\$3,522.83	\$3,698.98	\$3,883.93	\$4,078.13	\$4,282.03
1323	Labor Relations Analyst	57	\$2,152.44	\$2,260.06	\$2,373.06	\$2,491.72	\$2,616.30	\$2,747.12	\$2,884.48
1322	Labor Relations Officer	73	\$3,195.31	\$3,355.08	\$3,522.83	\$3,698.98	\$3,883.93	\$4,078.13	\$4,282.03
5503	Superintendent, Juvenile Hall* (effective 07/16/08)	65	\$2,622.55	\$2,753.68	\$2,891.37	\$3,035.94	\$3,187.74	\$3,347.12	\$3,514.48
5503	Superintendent, Juvenile Hall* (effective 07/16/09)	66	\$2,688.11	\$2,822.52	\$2,963.65	\$3,111.83	\$3,267.42	\$3,430.79	\$3,602.33
5503	Superintendent, Juvenile Hall* (effective 07/16/10)	67	\$2,755.31	\$2,893.08	\$3,037.74	\$3,189.62	\$3,349.10	\$3,516.56	\$3,692.39
1320	Supervisor, Payroll	53	\$1,950.01	\$2,047.51	\$2,149.89	\$2,257.38	\$2,370.26	\$2,488.77	\$2,613.21
			Annual Salary						
140	Health Officer	Flat Rate	\$172,812						
4116	Medical Director	Flat Rate	\$211,584						

*Superintendent, Juvenile Hall classification is represented by BCMEA and linked to the Assistant CPO.

SECTION 57
SALARY PLAN FOR CLASSIFIED POSITIONS

REFERENCE L
SALARY SCHEDULE FOR ALL CLASSIFICATIONS WITH ASSIGNED RANGE NUMBERS (EXCEPT BCCOA, DSA, NON-REP, AND LINKED)

(Effective 10-06-07)

Range	Hourly Rates							Range	Bi-Weekly Rates						
	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7		Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7
1	\$7.0227	\$7.3738	\$7.7425	\$8.1296	\$8.5361	\$8.9629	\$9.4110	1	\$561.82	\$589.90	\$619.40	\$650.37	\$682.89	\$717.03	\$752.88
2	\$7.1983	\$7.5582	\$7.9361	\$8.3329	\$8.7495	\$9.1870	\$9.6464	2	\$575.86	\$604.66	\$634.89	\$666.63	\$699.96	\$734.96	\$771.71
3	\$7.3783	\$7.7472	\$8.1346	\$8.5413	\$8.9684	\$9.4168	\$9.8876	3	\$590.26	\$619.78	\$650.77	\$683.30	\$717.47	\$753.34	\$791.01
4	\$7.5628	\$7.9409	\$8.3379	\$8.7548	\$9.1925	\$9.6521	\$10.1347	4	\$605.02	\$635.27	\$667.03	\$700.38	\$735.40	\$772.17	\$810.78
5	\$7.7519	\$8.1395	\$8.5465	\$8.9738	\$9.4225	\$9.8936	\$10.3883	5	\$620.15	\$651.16	\$683.72	\$717.90	\$753.80	\$791.49	\$831.06
6	\$7.9457	\$8.3430	\$8.7602	\$9.1982	\$9.6581	\$10.1410	\$10.6481	6	\$635.66	\$667.44	\$700.82	\$735.86	\$772.65	\$811.28	\$851.85
7	\$8.1443	\$8.5515	\$8.9791	\$9.4281	\$9.8995	\$10.3945	\$10.9142	7	\$651.54	\$684.12	\$718.33	\$754.25	\$791.96	\$831.56	\$873.14
8	\$8.3479	\$8.7653	\$9.2036	\$9.6638	\$10.1470	\$10.6544	\$11.1871	8	\$667.83	\$701.22	\$736.29	\$773.10	\$811.76	\$852.35	\$894.97
9	\$8.5566	\$8.9844	\$9.4336	\$9.9053	\$10.4006	\$10.9206	\$11.4666	9	\$684.53	\$718.75	\$754.69	\$792.42	\$832.05	\$873.65	\$917.33
10	\$8.7705	\$9.2090	\$9.6695	\$10.1530	\$10.6607	\$11.1937	\$11.7534	10	\$701.64	\$736.72	\$773.56	\$812.24	\$852.86	\$895.50	\$940.27
11	\$8.9898	\$9.4393	\$9.9113	\$10.4069	\$10.9272	\$11.4736	\$12.0473	11	\$719.18	\$755.14	\$792.90	\$832.55	\$874.18	\$917.89	\$963.78
12	\$9.2145	\$9.6752	\$10.1590	\$10.6670	\$11.2004	\$11.7604	\$12.3484	12	\$737.16	\$774.02	\$812.72	\$853.36	\$896.03	\$940.83	\$987.87
13	\$9.4449	\$9.9171	\$10.4130	\$10.9337	\$11.4804	\$12.0544	\$12.6571	13	\$755.59	\$793.37	\$833.04	\$874.70	\$918.43	\$964.35	\$1,012.57
14	\$9.6810	\$10.1651	\$10.6734	\$11.2071	\$11.7675	\$12.3559	\$12.9737	14	\$774.48	\$813.21	\$853.87	\$896.57	\$941.40	\$988.47	\$1,037.90
15	\$9.9230	\$10.4192	\$10.9402	\$11.4872	\$12.0616	\$12.6647	\$13.2979	15	\$793.84	\$833.54	\$875.22	\$918.98	\$964.93	\$1,013.18	\$1,063.83
16	\$10.1711	\$10.6797	\$11.2137	\$11.7744	\$12.3631	\$12.9813	\$13.6304	16	\$813.69	\$854.38	\$897.10	\$941.95	\$989.05	\$1,038.50	\$1,090.43
17	\$10.4254	\$10.9467	\$11.4940	\$12.0687	\$12.6721	\$13.3057	\$13.9710	17	\$834.03	\$875.74	\$919.52	\$965.50	\$1,013.77	\$1,064.46	\$1,117.68
18	\$10.6860	\$11.2203	\$11.7813	\$12.3704	\$12.9889	\$13.6383	\$14.3202	18	\$854.88	\$897.62	\$942.50	\$989.63	\$1,039.11	\$1,091.06	\$1,145.62
19	\$10.9532	\$11.5009	\$12.0759	\$12.6797	\$13.3137	\$13.9794	\$14.6784	19	\$876.26	\$920.07	\$966.07	\$1,014.38	\$1,065.10	\$1,118.35	\$1,174.27
20	\$11.2270	\$11.7884	\$12.3778	\$12.9967	\$13.6465	\$14.3288	\$15.0452	20	\$898.16	\$943.07	\$990.22	\$1,039.74	\$1,091.72	\$1,146.30	\$1,203.62
21	\$11.5077	\$12.0831	\$12.6873	\$13.3217	\$13.9878	\$14.6872	\$15.4216	21	\$920.62	\$966.65	\$1,014.98	\$1,065.74	\$1,119.02	\$1,174.98	\$1,233.73
22	\$11.7954	\$12.3852	\$13.0045	\$13.6547	\$14.3374	\$15.0543	\$15.8070	22	\$943.63	\$990.82	\$1,040.36	\$1,092.38	\$1,146.99	\$1,204.34	\$1,264.56
23	\$12.0903	\$12.6948	\$13.3295	\$13.9960	\$14.6958	\$15.4306	\$16.2021	23	\$967.22	\$1,015.58	\$1,066.36	\$1,119.68	\$1,175.66	\$1,234.45	\$1,296.17
24	\$12.3926	\$13.0122	\$13.6628	\$14.3459	\$15.0632	\$15.8164	\$16.6072	24	\$991.41	\$1,040.98	\$1,093.02	\$1,147.67	\$1,205.06	\$1,265.31	\$1,328.58
25	\$12.7024	\$13.3375	\$14.0044	\$14.7046	\$15.4398	\$16.2118	\$17.0224	25	\$1,016.19	\$1,067.00	\$1,120.35	\$1,176.37	\$1,235.18	\$1,296.94	\$1,361.79
26	\$13.0200	\$13.6710	\$14.3546	\$15.0723	\$15.8259	\$16.6172	\$17.4481	26	\$1,041.60	\$1,093.68	\$1,148.37	\$1,205.78	\$1,266.07	\$1,329.38	\$1,395.85
27	\$13.3455	\$14.0128	\$14.7134	\$15.4491	\$16.2216	\$17.0327	\$17.8843	27	\$1,067.64	\$1,121.02	\$1,177.07	\$1,235.93	\$1,297.73	\$1,362.62	\$1,430.74
28	\$13.6791	\$14.3631	\$15.0813	\$15.8354	\$16.6272	\$17.4586	\$18.3315	28	\$1,094.33	\$1,149.05	\$1,206.50	\$1,266.83	\$1,330.18	\$1,396.69	\$1,466.52
29	\$14.0211	\$14.7222	\$15.4583	\$16.2312	\$17.0428	\$17.8949	\$18.7896	29	\$1,121.69	\$1,177.78	\$1,236.66	\$1,298.50	\$1,363.42	\$1,431.59	\$1,503.17
30	\$14.3716	\$15.0902	\$15.8447	\$16.6369	\$17.4687	\$18.3421	\$19.2592	30	\$1,149.73	\$1,207.22	\$1,267.58	\$1,330.95	\$1,397.50	\$1,467.37	\$1,540.74
31	\$14.7309	\$15.4674	\$16.2408	\$17.0528	\$17.9054	\$18.8007	\$19.7407	31	\$1,178.47	\$1,237.39	\$1,299.26	\$1,364.22	\$1,432.43	\$1,504.06	\$1,579.26
32	\$15.0992	\$15.8542	\$16.6469	\$17.4792	\$18.3532	\$19.2709	\$20.2344	32	\$1,207.94	\$1,268.34	\$1,331.75	\$1,398.34	\$1,468.26	\$1,541.67	\$1,618.75
33	\$15.4767	\$16.2505	\$17.0630	\$17.9162	\$18.8120	\$19.7526	\$20.7402	33	\$1,238.14	\$1,300.04	\$1,365.04	\$1,433.30	\$1,504.96	\$1,580.21	\$1,659.22
34	\$15.8636	\$16.6568	\$17.4896	\$18.3641	\$19.2823	\$20.2464	\$21.2587	34	\$1,269.09	\$1,332.54	\$1,399.17	\$1,469.13	\$1,542.58	\$1,619.71	\$1,700.70
35	\$16.2602	\$17.0732	\$17.9269	\$18.8232	\$19.7644	\$20.7526	\$21.7902	35	\$1,300.82	\$1,365.86	\$1,434.15	\$1,505.86	\$1,581.15	\$1,660.21	\$1,743.22
36	\$16.6667	\$17.5000	\$18.3750	\$19.2938	\$20.2585	\$21.2714	\$22.3350	36	\$1,333.34	\$1,400.00	\$1,470.00	\$1,543.50	\$1,620.68	\$1,701.71	\$1,786.80
37	\$17.0834	\$17.9376	\$18.8345	\$19.7762	\$20.7650	\$21.8033	\$22.8935	37	\$1,366.67	\$1,435.01	\$1,506.76	\$1,582.10	\$1,661.20	\$1,744.26	\$1,831.48

SECTION 57
SALARY PLAN FOR CLASSIFIED POSITIONS

REFERENCE L
SALARY SCHEDULE FOR ALL CLASSIFICATIONS WITH ASSIGNED RANGE NUMBERS (EXCEPT BCCOA, DSA, NON-REP, AND LINKED)

(Effective 10-06-07)

Range	Hourly Rates							Range	Bi-Weekly Rates						
	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7		Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7
38	\$17.5105	\$18.3860	\$19.3053	\$20.2706	\$21.2841	\$22.3483	\$23.4657	38	\$1,400.84	\$1,470.88	\$1,544.42	\$1,621.65	\$1,702.73	\$1,787.86	\$1,877.26
39	\$17.9483	\$18.8457	\$19.7880	\$20.7774	\$21.8163	\$22.9071	\$24.0525	39	\$1,435.86	\$1,507.66	\$1,583.04	\$1,662.19	\$1,745.30	\$1,832.57	\$1,924.20
40	\$18.3970	\$19.3169	\$20.2827	\$21.2968	\$22.3616	\$23.4797	\$24.6537	40	\$1,471.76	\$1,545.35	\$1,622.62	\$1,703.74	\$1,788.93	\$1,878.38	\$1,972.30
41	\$18.8569	\$19.7997	\$20.7897	\$21.8292	\$22.9207	\$24.0667	\$25.2700	41	\$1,508.55	\$1,583.98	\$1,663.18	\$1,746.34	\$1,833.66	\$1,925.34	\$2,021.60
42	\$19.3283	\$20.2947	\$21.3094	\$22.3749	\$23.4936	\$24.6683	\$25.9017	42	\$1,546.26	\$1,623.58	\$1,704.75	\$1,789.99	\$1,879.49	\$1,973.46	\$2,072.14
43	\$19.8115	\$20.8021	\$21.8422	\$22.9343	\$24.0810	\$25.2851	\$26.5494	43	\$1,584.92	\$1,664.17	\$1,747.38	\$1,834.74	\$1,926.48	\$2,022.81	\$2,123.95
44	\$20.3068	\$21.3221	\$22.3882	\$23.5076	\$24.6830	\$25.9172	\$27.2131	44	\$1,624.54	\$1,705.77	\$1,791.06	\$1,880.61	\$1,974.64	\$2,073.38	\$2,177.05
45	\$20.8145	\$21.8552	\$22.9480	\$24.0954	\$25.3002	\$26.5652	\$27.8935	45	\$1,665.16	\$1,748.42	\$1,835.84	\$1,927.63	\$2,024.02	\$2,125.22	\$2,231.48
46	\$21.3349	\$22.4016	\$23.5217	\$24.6978	\$25.9327	\$27.2293	\$28.5908	46	\$1,706.79	\$1,792.13	\$1,881.74	\$1,975.82	\$2,074.62	\$2,178.34	\$2,287.26
47	\$21.8683	\$22.9617	\$24.1098	\$25.3153	\$26.5811	\$27.9102	\$29.3057	47	\$1,749.46	\$1,836.94	\$1,928.78	\$2,025.22	\$2,126.49	\$2,232.82	\$2,344.46
48	\$22.4150	\$23.5358	\$24.7126	\$25.9482	\$27.2456	\$28.6079	\$30.0383	48	\$1,793.20	\$1,882.86	\$1,977.01	\$2,075.86	\$2,179.65	\$2,288.63	\$2,403.06
49	\$22.9754	\$24.1242	\$25.3304	\$26.5969	\$27.9267	\$29.3230	\$30.7892	49	\$1,838.03	\$1,929.94	\$2,026.43	\$2,127.75	\$2,234.14	\$2,345.84	\$2,463.14
50	\$23.5498	\$24.7273	\$25.9637	\$27.2619	\$28.6250	\$30.0563	\$31.5591	50	\$1,883.98	\$1,978.18	\$2,077.10	\$2,180.95	\$2,290.00	\$2,404.50	\$2,524.73
51	\$24.1385	\$25.3454	\$26.6127	\$27.9433	\$29.3405	\$30.8075	\$32.3479	51	\$1,931.08	\$2,027.63	\$2,129.02	\$2,235.46	\$2,347.24	\$2,464.60	\$2,587.83
52	\$24.7420	\$25.9791	\$27.2781	\$28.6420	\$30.0741	\$31.5778	\$33.1567	52	\$1,979.36	\$2,078.33	\$2,182.25	\$2,291.36	\$2,405.93	\$2,526.22	\$2,652.54
53	\$25.3606	\$26.6286	\$27.9600	\$29.3580	\$30.8259	\$32.3672	\$33.9856	53	\$2,028.85	\$2,130.29	\$2,236.80	\$2,348.64	\$2,466.07	\$2,589.38	\$2,718.85
54	\$25.9946	\$27.2943	\$28.6590	\$30.0920	\$31.5966	\$33.1764	\$34.8352	54	\$2,079.57	\$2,183.54	\$2,292.72	\$2,407.36	\$2,527.73	\$2,654.11	\$2,786.82
55	\$26.6445	\$27.9767	\$29.3755	\$30.8443	\$32.3865	\$34.0058	\$35.7061	55	\$2,131.56	\$2,238.14	\$2,350.04	\$2,467.54	\$2,590.92	\$2,720.46	\$2,856.49
56	\$27.3106	\$28.6761	\$30.1099	\$31.6154	\$33.1962	\$34.8560	\$36.5988	56	\$2,184.85	\$2,294.09	\$2,408.79	\$2,529.23	\$2,655.70	\$2,788.48	\$2,927.90
57	\$27.9934	\$29.3931	\$30.8628	\$32.4059	\$34.0262	\$35.7275	\$37.5139	57	\$2,239.47	\$2,351.45	\$2,469.02	\$2,592.47	\$2,722.10	\$2,858.20	\$3,001.11
58	\$28.6932	\$30.1279	\$31.6343	\$33.2160	\$34.8768	\$36.6206	\$38.4516	58	\$2,295.46	\$2,410.23	\$2,530.74	\$2,657.28	\$2,790.14	\$2,929.65	\$3,076.13
59	\$29.4105	\$30.8810	\$32.4251	\$34.0464	\$35.7487	\$37.5361	\$39.4129	59	\$2,352.84	\$2,470.48	\$2,594.01	\$2,723.71	\$2,859.90	\$3,002.89	\$3,153.03
60	\$30.1458	\$31.6531	\$33.2358	\$34.8976	\$36.6425	\$38.4746	\$40.3983	60	\$2,411.66	\$2,532.25	\$2,658.86	\$2,791.81	\$2,931.40	\$3,077.97	\$3,231.86
61	\$30.8994	\$32.4444	\$34.0666	\$35.7699	\$37.5584	\$39.4363	\$41.4081	61	\$2,471.95	\$2,595.55	\$2,725.33	\$2,861.59	\$3,004.67	\$3,154.90	\$3,312.65
62	\$31.6719	\$33.2555	\$34.9183	\$36.6642	\$38.4974	\$40.4223	\$42.4434	62	\$2,533.75	\$2,660.44	\$2,793.46	\$2,933.14	\$3,079.79	\$3,233.78	\$3,395.47
63	\$32.4637	\$34.0869	\$35.7912	\$37.5808	\$39.4598	\$41.4328	\$43.5044	63	\$2,597.10	\$2,726.95	\$2,863.30	\$3,006.46	\$3,156.78	\$3,314.62	\$3,480.35
64	\$33.2753	\$34.9391	\$36.6861	\$38.5204	\$40.4464	\$42.4687	\$44.5921	64	\$2,662.02	\$2,795.13	\$2,934.89	\$3,081.63	\$3,235.71	\$3,397.50	\$3,567.37
65	\$34.1072	\$35.8126	\$37.6032	\$39.4834	\$41.4576	\$43.5305	\$45.7070	65	\$2,728.58	\$2,865.01	\$3,008.26	\$3,158.67	\$3,316.61	\$3,482.44	\$3,656.56
66	\$34.9599	\$36.7079	\$38.5433	\$40.4705	\$42.4940	\$44.6187	\$46.8496	66	\$2,796.79	\$2,936.63	\$3,083.46	\$3,237.64	\$3,399.52	\$3,569.50	\$3,747.97
67	\$35.8339	\$37.6256	\$39.5069	\$41.4822	\$43.5563	\$45.7341	\$48.0208	67	\$2,866.71	\$3,010.05	\$3,160.55	\$3,318.58	\$3,484.50	\$3,658.73	\$3,841.66
68	\$36.7297	\$38.5662	\$40.4945	\$42.5192	\$44.6452	\$46.8775	\$49.2214	68	\$2,938.38	\$3,085.30	\$3,239.56	\$3,401.54	\$3,571.62	\$3,750.20	\$3,937.71
69	\$37.6479	\$39.5303	\$41.5068	\$43.5821	\$45.7612	\$48.0493	\$50.4518	69	\$3,011.83	\$3,162.42	\$3,320.54	\$3,486.57	\$3,660.90	\$3,843.94	\$4,036.14
70	\$38.5891	\$40.5186	\$42.5445	\$44.6717	\$46.9053	\$49.2506	\$51.7131	70	\$3,087.13	\$3,241.49	\$3,403.56	\$3,573.74	\$3,752.42	\$3,940.05	\$4,137.05
71	\$39.5538	\$41.5315	\$43.6081	\$45.7885	\$48.0779	\$50.4818	\$53.0059	71	\$3,164.30	\$3,322.52	\$3,488.65	\$3,663.08	\$3,846.23	\$4,038.54	\$4,240.47
72	\$40.5426	\$42.5697	\$44.6982	\$46.9331	\$49.2798	\$51.7438	\$54.3310	72	\$3,243.41	\$3,405.58	\$3,575.86	\$3,754.65	\$3,942.38	\$4,139.50	\$4,346.48
73	\$41.5562	\$43.6340	\$45.8157	\$48.1065	\$50.5118	\$53.0374	\$55.6893	73	\$3,324.50	\$3,490.72	\$3,665.26	\$3,848.52	\$4,040.94	\$4,242.99	\$4,455.14
74	\$42.5951	\$44.7249	\$46.9611	\$49.3092	\$51.7747	\$54.3634	\$57.0816	74	\$3,407.61	\$3,577.99	\$3,756.89	\$3,944.74	\$4,141.98	\$4,349.07	\$4,566.53

SECTION 57
SALARY PLAN FOR CLASSIFIED POSITIONS

REFERENCE L
SALARY SCHEDULE FOR ALL CLASSIFICATIONS WITH ASSIGNED RANGE NUMBERS (EXCEPT BCCOA, DSA, NON-REP, AND LINKED)

(Effective 10-06-07)

Range	Hourly Rates							Range	Bi-Weekly Rates						
	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7		Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7
75	\$43.6600	\$45.8430	\$48.1352	\$50.5420	\$53.0691	\$55.7226	\$58.5087	75	\$3,492.80	\$3,667.44	\$3,850.82	\$4,043.36	\$4,245.53	\$4,457.81	\$4,680.70
76	\$44.7515	\$46.9891	\$49.3386	\$51.8055	\$54.3958	\$57.1156	\$59.9714	76	\$3,580.12	\$3,759.13	\$3,947.09	\$4,144.44	\$4,351.66	\$4,569.25	\$4,797.71
77	\$45.8703	\$48.1638	\$50.5720	\$53.1006	\$55.7556	\$58.5434	\$61.4706	77	\$3,669.62	\$3,853.10	\$4,045.76	\$4,248.05	\$4,460.45	\$4,683.47	\$4,917.65
78	\$47.0171	\$49.3680	\$51.8364	\$54.4282	\$57.1496	\$60.0071	\$63.0075	78	\$3,761.37	\$3,949.44	\$4,146.91	\$4,354.26	\$4,571.97	\$4,800.57	\$5,040.60
79	\$48.1925	\$50.6021	\$53.1322	\$55.7888	\$58.5782	\$61.5071	\$64.5825	79	\$3,855.40	\$4,048.17	\$4,250.58	\$4,463.10	\$4,686.26	\$4,920.57	\$5,166.60
80	\$49.3973	\$51.8672	\$54.4606	\$57.1836	\$60.0428	\$63.0449	\$66.1971	80	\$3,951.78	\$4,149.38	\$4,356.85	\$4,574.69	\$4,803.42	\$5,043.59	\$5,295.77
81	\$50.6322	\$53.1638	\$55.8220	\$58.6131	\$61.5438	\$64.6210	\$67.8521	81	\$4,050.58	\$4,253.10	\$4,465.76	\$4,689.05	\$4,923.50	\$5,169.68	\$5,428.17
82	\$51.8980	\$54.4929	\$57.2175	\$60.0784	\$63.0823	\$66.2364	\$69.5482	82	\$4,151.84	\$4,359.43	\$4,577.40	\$4,806.27	\$5,046.58	\$5,298.91	\$5,563.86
83	\$53.1955	\$55.8553	\$58.6481	\$61.5805	\$64.6595	\$67.8925	\$71.2871	83	\$4,255.64	\$4,468.42	\$4,691.85	\$4,926.44	\$5,172.76	\$5,431.40	\$5,702.97
84	\$54.5254	\$57.2517	\$60.1143	\$63.1200	\$66.2760	\$69.5898	\$73.0693	84	\$4,362.03	\$4,580.14	\$4,809.14	\$5,049.60	\$5,302.08	\$5,567.18	\$5,845.54
85	\$55.8885	\$58.6829	\$61.6170	\$64.6979	\$67.9328	\$71.3294	\$74.8959	85	\$4,471.08	\$4,694.63	\$4,929.36	\$5,175.83	\$5,434.62	\$5,706.35	\$5,991.67
86	\$57.2857	\$60.1500	\$63.1575	\$66.3154	\$69.6312	\$73.1128	\$76.7684	86	\$4,582.86	\$4,812.00	\$5,052.60	\$5,305.23	\$5,570.50	\$5,849.02	\$6,141.47
87	\$58.7178	\$61.6537	\$64.7364	\$67.9732	\$71.3719	\$74.9405	\$78.6875	87	\$4,697.42	\$4,932.30	\$5,178.91	\$5,437.86	\$5,709.75	\$5,995.24	\$6,295.00
88	\$60.1857	\$63.1950	\$66.3548	\$69.6725	\$73.1561	\$76.8139	\$80.6546	88	\$4,814.86	\$5,055.60	\$5,308.38	\$5,573.80	\$5,852.49	\$6,145.11	\$6,452.37
89	\$61.6903	\$64.7748	\$68.0135	\$71.4142	\$74.9849	\$78.7341	\$82.6708	89	\$4,935.22	\$5,181.98	\$5,441.08	\$5,713.14	\$5,998.79	\$6,298.73	\$6,613.66
90	\$63.2326	\$66.3942	\$69.7139	\$73.1996	\$76.8596	\$80.7026	\$84.7377	90	\$5,058.61	\$5,311.54	\$5,577.11	\$5,855.97	\$6,148.77	\$6,456.21	\$6,779.02
91	\$64.8134	\$68.0541	\$71.4568	\$75.0296	\$78.7811	\$82.7202	\$86.8562	91	\$5,185.07	\$5,444.33	\$5,716.54	\$6,002.37	\$6,302.49	\$6,617.62	\$6,948.50
92	\$66.4337	\$69.7554	\$73.2432	\$76.9054	\$80.7507	\$84.7882	\$89.0276	92	\$5,314.70	\$5,580.43	\$5,859.46	\$6,152.43	\$6,460.06	\$6,783.06	\$7,122.21
93	\$68.0945	\$71.4992	\$75.0742	\$78.8279	\$82.7693	\$86.9078	\$91.2532	93	\$5,447.56	\$5,719.94	\$6,005.94	\$6,306.23	\$6,621.54	\$6,952.62	\$7,300.26
94	\$69.7969	\$73.2867	\$76.9510	\$80.7986	\$84.8385	\$89.0804	\$93.5344	94	\$5,583.75	\$5,862.94	\$6,156.08	\$6,463.89	\$6,787.08	\$7,126.43	\$7,482.75
95	\$71.5418	\$75.1189	\$78.8748	\$82.8185	\$86.9594	\$91.3074	\$95.8728	95	\$5,723.34	\$6,009.51	\$6,309.98	\$6,625.48	\$6,956.75	\$7,304.59	\$7,669.82
96	\$73.3303	\$76.9968	\$80.8466	\$84.8889	\$89.1333	\$93.5900	\$98.2695	96	\$5,866.42	\$6,159.74	\$6,467.73	\$6,791.11	\$7,130.66	\$7,487.20	\$7,861.56
97	\$75.1636	\$78.9218	\$82.8679	\$87.0113	\$91.3619	\$95.9300	\$100.7265	97	\$6,013.09	\$6,313.74	\$6,629.43	\$6,960.90	\$7,308.95	\$7,674.40	\$8,058.12
98	\$77.0427	\$80.8948	\$84.9395	\$89.1865	\$93.6458	\$98.3281	\$103.2445	98	\$6,163.42	\$6,471.58	\$6,795.16	\$7,134.92	\$7,491.66	\$7,866.25	\$8,259.56
99	\$78.9688	\$82.9172	\$87.0631	\$91.4163	\$95.9871	\$100.7865	\$105.8258	99	\$6,317.50	\$6,633.38	\$6,965.05	\$7,313.30	\$7,678.97	\$8,062.92	\$8,466.06
100	\$80.9430	\$84.9902	\$89.2397	\$93.7017	\$98.3868	\$103.3061	\$108.4714	100	\$6,475.44	\$6,799.22	\$7,139.18	\$7,496.14	\$7,870.94	\$8,264.49	\$8,677.71

SECTION 57
SALARY PLAN FOR CLASSIFIED POSITIONS

REFERENCE M
SALARY SCHEDULE FOR BCCOA BARGAINING UNIT CLASSIFICATIONS

(Effective 10-06-07)

Range	Hourly Rates							Range	Bi-Weekly Rates						
	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7		Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7
1	\$7.0930	\$7.4477	\$7.8201	\$8.2111	\$8.6217	\$9.0528	\$9.5054	1	\$567.44	\$595.82	\$625.61	\$656.89	\$689.74	\$724.22	\$760.43
2	\$7.2703	\$7.6338	\$8.0155	\$8.4163	\$8.8371	\$9.2790	\$9.7430	2	\$581.62	\$610.70	\$641.24	\$673.30	\$706.97	\$742.32	\$779.44
3	\$7.4521	\$7.8247	\$8.2159	\$8.6267	\$9.0580	\$9.5109	\$9.9864	3	\$596.17	\$625.98	\$657.27	\$690.14	\$724.64	\$760.87	\$798.91
4	\$7.6384	\$8.0203	\$8.4213	\$8.8424	\$9.2845	\$9.7487	\$10.2361	4	\$611.07	\$641.62	\$673.70	\$707.39	\$742.76	\$779.90	\$818.89
5	\$7.8294	\$8.2209	\$8.6319	\$9.0635	\$9.5167	\$9.9925	\$10.4921	5	\$626.35	\$657.67	\$690.55	\$725.08	\$761.34	\$799.40	\$839.37
6	\$8.0251	\$8.4264	\$8.8477	\$9.2901	\$9.7546	\$10.2423	\$10.7544	6	\$642.01	\$674.11	\$707.82	\$743.21	\$780.37	\$819.38	\$860.35
7	\$8.2257	\$8.6370	\$9.0689	\$9.5223	\$9.9984	\$10.4983	\$11.0232	7	\$658.06	\$690.96	\$725.51	\$761.78	\$799.87	\$839.86	\$881.86
8	\$8.4313	\$8.8529	\$9.2955	\$9.7603	\$10.2483	\$10.7607	\$11.2987	8	\$674.50	\$708.23	\$743.64	\$780.82	\$819.86	\$860.86	\$903.90
9	\$8.6421	\$9.0742	\$9.5279	\$10.0043	\$10.5045	\$11.0297	\$11.5812	9	\$691.37	\$725.94	\$762.23	\$800.34	\$840.36	\$882.38	\$926.50
10	\$8.8582	\$9.3011	\$9.7662	\$10.2545	\$10.7672	\$11.3056	\$11.8709	10	\$708.66	\$744.09	\$781.30	\$820.36	\$861.38	\$904.45	\$949.67
11	\$9.0797	\$9.5337	\$10.0104	\$10.5109	\$11.0364	\$11.5882	\$12.1676	11	\$726.38	\$762.70	\$800.83	\$840.87	\$882.91	\$927.06	\$973.41
12	\$9.3067	\$9.7720	\$10.2606	\$10.7736	\$11.3123	\$11.8779	\$12.4718	12	\$744.54	\$781.76	\$820.85	\$861.89	\$904.98	\$950.23	\$997.74
13	\$9.5394	\$10.0164	\$10.5172	\$11.0431	\$11.5953	\$12.1751	\$12.7839	13	\$763.15	\$801.31	\$841.38	\$883.45	\$927.62	\$974.01	\$1,022.71
14	\$9.7779	\$10.2668	\$10.7801	\$11.3191	\$11.8851	\$12.4794	\$13.1034	14	\$782.23	\$821.34	\$862.41	\$905.53	\$950.81	\$998.35	\$1,048.27
15	\$10.0223	\$10.5234	\$11.0496	\$11.6021	\$12.1822	\$12.7913	\$13.4309	15	\$801.78	\$841.87	\$883.97	\$928.17	\$974.58	\$1,023.30	\$1,074.47
16	\$10.2729	\$10.7865	\$11.3258	\$11.8921	\$12.4867	\$13.1110	\$13.7666	16	\$821.83	\$862.92	\$906.06	\$951.37	\$998.94	\$1,048.88	\$1,101.33
17	\$10.5297	\$11.0562	\$11.6090	\$12.1895	\$12.7990	\$13.4390	\$14.1110	17	\$842.38	\$884.50	\$928.72	\$975.16	\$1,023.92	\$1,075.12	\$1,128.88
18	\$10.7929	\$11.3325	\$11.8991	\$12.4941	\$13.1188	\$13.7747	\$14.4634	18	\$863.43	\$906.60	\$951.93	\$999.53	\$1,049.50	\$1,101.98	\$1,157.07
19	\$11.0627	\$11.6158	\$12.1966	\$12.8064	\$13.4467	\$14.1190	\$14.8250	19	\$885.02	\$929.26	\$975.73	\$1,024.51	\$1,075.74	\$1,129.52	\$1,186.00
20	\$11.3393	\$11.9063	\$12.5016	\$13.1267	\$13.7830	\$14.4722	\$15.1958	20	\$907.14	\$952.50	\$1,000.13	\$1,050.14	\$1,102.64	\$1,157.78	\$1,215.66
21	\$11.6228	\$12.2039	\$12.8141	\$13.4548	\$14.1275	\$14.8339	\$15.5756	21	\$929.82	\$976.31	\$1,025.13	\$1,076.38	\$1,130.20	\$1,186.71	\$1,246.05
22	\$11.9134	\$12.5091	\$13.1346	\$13.7913	\$14.4809	\$15.2049	\$15.9651	22	\$953.07	\$1,000.73	\$1,050.77	\$1,103.30	\$1,158.47	\$1,216.39	\$1,277.21
23	\$12.2112	\$12.8218	\$13.4629	\$14.1360	\$14.8428	\$15.5849	\$16.3641	23	\$976.90	\$1,025.74	\$1,077.03	\$1,130.88	\$1,187.42	\$1,246.79	\$1,309.13
24	\$12.5165	\$13.1423	\$13.7994	\$14.4894	\$15.2139	\$15.9746	\$16.7733	24	\$1,001.32	\$1,051.38	\$1,103.95	\$1,159.15	\$1,217.11	\$1,277.97	\$1,341.86
25	\$12.8294	\$13.4709	\$14.1444	\$14.8516	\$15.5942	\$16.3739	\$17.1926	25	\$1,026.35	\$1,077.67	\$1,131.55	\$1,188.13	\$1,247.54	\$1,309.91	\$1,375.41
26	\$13.1501	\$13.8076	\$14.4980	\$15.2229	\$15.9840	\$16.7832	\$17.6224	26	\$1,052.01	\$1,104.61	\$1,159.84	\$1,217.83	\$1,278.72	\$1,342.66	\$1,409.79
27	\$13.4789	\$14.1528	\$14.8604	\$15.6034	\$16.3836	\$17.2028	\$18.0629	27	\$1,078.31	\$1,132.22	\$1,188.83	\$1,248.27	\$1,310.69	\$1,376.22	\$1,445.03
28	\$13.8159	\$14.5067	\$15.2320	\$15.9936	\$16.7933	\$17.6330	\$18.5147	28	\$1,105.27	\$1,160.54	\$1,218.56	\$1,279.49	\$1,343.46	\$1,410.64	\$1,481.18
29	\$14.1613	\$14.8694	\$15.6129	\$16.3935	\$17.2132	\$18.0739	\$18.9776	29	\$1,132.90	\$1,189.55	\$1,249.03	\$1,311.48	\$1,377.06	\$1,445.91	\$1,518.21
30	\$14.5153	\$15.2411	\$16.0032	\$16.8034	\$17.6436	\$18.5258	\$19.4521	30	\$1,161.22	\$1,219.29	\$1,280.26	\$1,344.27	\$1,411.49	\$1,482.06	\$1,556.17
31	\$14.8782	\$15.6221	\$16.4032	\$17.2234	\$18.0846	\$18.9888	\$19.9382	31	\$1,190.26	\$1,249.77	\$1,312.26	\$1,377.87	\$1,446.77	\$1,519.10	\$1,595.06
32	\$15.2502	\$16.0127	\$16.8133	\$17.6540	\$18.5367	\$19.4635	\$20.4367	32	\$1,220.02	\$1,281.02	\$1,345.06	\$1,412.32	\$1,482.94	\$1,557.08	\$1,634.94
33	\$15.6315	\$16.4131	\$17.2338	\$18.0955	\$19.0003	\$19.9503	\$20.9478	33	\$1,250.52	\$1,313.05	\$1,378.70	\$1,447.64	\$1,520.02	\$1,596.02	\$1,675.82
34	\$16.0223	\$16.8234	\$17.6646	\$18.5478	\$19.4752	\$20.4490	\$21.4715	34	\$1,281.78	\$1,345.87	\$1,413.17	\$1,483.82	\$1,558.02	\$1,635.92	\$1,717.72
35	\$16.4229	\$17.2440	\$18.1062	\$19.0115	\$19.9621	\$20.9602	\$22.0082	35	\$1,313.83	\$1,379.52	\$1,448.50	\$1,520.92	\$1,596.97	\$1,676.82	\$1,760.66
36	\$16.8335	\$17.6752	\$18.5590	\$19.4870	\$20.4614	\$21.4845	\$22.5587	36	\$1,346.68	\$1,414.02	\$1,484.72	\$1,558.96	\$1,636.91	\$1,718.76	\$1,804.70
37	\$17.2543	\$18.1170	\$19.0229	\$19.9740	\$20.9727	\$22.0213	\$23.1224	37	\$1,380.34	\$1,449.36	\$1,521.83	\$1,597.92	\$1,677.82	\$1,761.70	\$1,849.79
38	\$17.6857	\$18.5700	\$19.4985	\$20.4734	\$21.4971	\$22.5720	\$23.7006	38	\$1,414.86	\$1,485.60	\$1,559.88	\$1,637.87	\$1,719.77	\$1,805.76	\$1,896.05
39	\$18.1278	\$19.0342	\$19.9859	\$20.9852	\$22.0345	\$23.1362	\$24.2930	39	\$1,450.22	\$1,522.74	\$1,598.87	\$1,678.82	\$1,762.76	\$1,850.90	\$1,943.44

SECTION 57
SALARY PLAN FOR CLASSIFIED POSITIONS

REFERENCE M
SALARY SCHEDULE FOR BCCOA BARGAINING UNIT CLASSIFICATIONS

(Effective 10-06-07)

Range	Hourly Rates							Range	Bi-Weekly Rates						
	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7		Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7
40	\$18.5810	\$19.5101	\$20.4856	\$21.5099	\$22.5854	\$23.7147	\$24.9004	40	\$1,486.48	\$1,560.81	\$1,638.85	\$1,720.79	\$1,806.83	\$1,897.18	\$1,992.03
41	\$19.0455	\$19.9978	\$20.9977	\$22.0476	\$23.1500	\$24.3075	\$25.5229	41	\$1,523.64	\$1,599.82	\$1,679.82	\$1,763.81	\$1,852.00	\$1,944.60	\$2,041.83
42	\$19.5216	\$20.4977	\$21.5226	\$22.5987	\$23.7286	\$24.9150	\$26.1608	42	\$1,561.73	\$1,639.82	\$1,721.81	\$1,807.90	\$1,898.29	\$1,993.20	\$2,092.86
43	\$20.0096	\$21.0101	\$22.0606	\$23.1636	\$24.3218	\$25.5379	\$26.8148	43	\$1,600.77	\$1,680.81	\$1,764.85	\$1,853.09	\$1,945.74	\$2,043.03	\$2,145.18
44	\$20.5098	\$21.5353	\$22.6121	\$23.7427	\$24.9298	\$26.1763	\$27.4851	44	\$1,640.78	\$1,722.82	\$1,808.97	\$1,899.42	\$1,994.38	\$2,094.10	\$2,198.81
45	\$21.0225	\$22.0736	\$23.1773	\$24.3362	\$25.5530	\$26.8307	\$28.1722	45	\$1,681.80	\$1,765.89	\$1,854.18	\$1,946.90	\$2,044.24	\$2,146.46	\$2,253.78
46	\$21.5481	\$22.6255	\$23.7568	\$24.9446	\$26.1918	\$27.5014	\$28.8765	46	\$1,723.85	\$1,810.04	\$1,900.54	\$1,995.57	\$2,095.34	\$2,200.11	\$2,310.12
47	\$22.0868	\$23.1911	\$24.3507	\$25.5682	\$26.8466	\$28.1889	\$29.5983	47	\$1,766.94	\$1,855.29	\$1,948.06	\$2,045.46	\$2,147.73	\$2,255.11	\$2,367.86
48	\$22.6390	\$23.7710	\$24.9596	\$26.2076	\$27.5180	\$28.8939	\$30.3386	48	\$1,811.12	\$1,901.68	\$1,996.77	\$2,096.61	\$2,201.44	\$2,311.51	\$2,427.09
49	\$23.2050	\$24.3653	\$25.5836	\$26.8628	\$28.2059	\$29.6162	\$31.0970	49	\$1,856.40	\$1,949.22	\$2,046.69	\$2,149.02	\$2,256.47	\$2,369.30	\$2,487.76
50	\$23.7851	\$24.9744	\$26.2231	\$27.5343	\$28.9110	\$30.3566	\$31.8744	50	\$1,902.81	\$1,997.95	\$2,097.85	\$2,202.74	\$2,312.88	\$2,428.53	\$2,549.95
51	\$24.3797	\$25.5987	\$26.8786	\$28.2225	\$29.6336	\$31.1153	\$32.6711	51	\$1,950.38	\$2,047.90	\$2,150.29	\$2,257.80	\$2,370.69	\$2,489.22	\$2,613.69
52	\$24.9892	\$26.2387	\$27.5506	\$28.9281	\$30.3745	\$31.8932	\$33.4879	52	\$1,999.14	\$2,099.10	\$2,204.05	\$2,314.25	\$2,429.96	\$2,551.46	\$2,679.03
53	\$25.6139	\$26.8946	\$28.2393	\$29.6513	\$31.1339	\$32.6906	\$34.3251	53	\$2,049.11	\$2,151.57	\$2,259.14	\$2,372.10	\$2,490.71	\$2,615.25	\$2,746.01
54	\$26.2542	\$27.5669	\$28.9452	\$30.3925	\$31.9121	\$33.5077	\$35.1831	54	\$2,100.34	\$2,205.35	\$2,315.62	\$2,431.40	\$2,552.97	\$2,680.62	\$2,814.65
55	\$26.9106	\$28.2561	\$29.6689	\$31.1523	\$32.7099	\$34.3454	\$36.0627	55	\$2,152.85	\$2,260.49	\$2,373.51	\$2,492.18	\$2,616.79	\$2,747.63	\$2,885.02
56	\$27.5834	\$28.9626	\$30.4107	\$31.9312	\$33.5278	\$35.2042	\$36.9644	56	\$2,206.67	\$2,317.01	\$2,432.86	\$2,554.50	\$2,682.22	\$2,816.34	\$2,957.15
57	\$28.2730	\$29.6867	\$31.1710	\$32.7296	\$34.3661	\$36.0844	\$37.8886	57	\$2,261.84	\$2,374.94	\$2,493.68	\$2,618.37	\$2,749.29	\$2,886.75	\$3,031.09
58	\$28.9798	\$30.4288	\$31.9502	\$33.5477	\$35.2251	\$36.9864	\$38.8357	58	\$2,318.38	\$2,434.30	\$2,556.02	\$2,683.82	\$2,818.01	\$2,958.91	\$3,106.86
59	\$29.7043	\$31.1895	\$32.7490	\$34.3865	\$36.1058	\$37.9111	\$39.8067	59	\$2,376.34	\$2,495.16	\$2,619.92	\$2,750.92	\$2,888.46	\$3,032.89	\$3,184.54
60	\$30.4469	\$31.9692	\$33.5677	\$35.2461	\$37.0084	\$38.8588	\$40.8017	60	\$2,435.75	\$2,557.54	\$2,685.42	\$2,819.69	\$2,960.67	\$3,108.70	\$3,264.14
61	\$31.2081	\$32.7685	\$34.4069	\$36.1272	\$37.9336	\$39.8303	\$41.8218	61	\$2,496.65	\$2,621.48	\$2,752.55	\$2,890.18	\$3,034.69	\$3,186.42	\$3,345.74
62	\$31.9883	\$33.5877	\$35.2671	\$37.0305	\$38.8820	\$40.8261	\$42.8674	62	\$2,559.06	\$2,687.02	\$2,821.37	\$2,962.44	\$3,110.56	\$3,266.09	\$3,429.39
63	\$32.7880	\$34.4274	\$36.1488	\$37.9562	\$39.8540	\$41.8467	\$43.9390	63	\$2,623.04	\$2,754.19	\$2,891.90	\$3,036.50	\$3,188.32	\$3,347.74	\$3,515.12
64	\$33.6077	\$35.2881	\$37.0525	\$38.9051	\$40.8504	\$42.8929	\$45.0375	64	\$2,688.62	\$2,823.05	\$2,964.20	\$3,112.41	\$3,268.03	\$3,431.43	\$3,603.00
65	\$34.4479	\$36.1703	\$37.9788	\$39.8777	\$41.8716	\$43.9652	\$46.1635	65	\$2,755.83	\$2,893.62	\$3,038.30	\$3,190.22	\$3,349.73	\$3,517.22	\$3,693.08
66	\$35.3091	\$37.0746	\$38.9283	\$40.8747	\$42.9184	\$45.0643	\$47.3175	66	\$2,824.73	\$2,965.97	\$3,114.26	\$3,269.98	\$3,433.47	\$3,605.14	\$3,785.40
67	\$36.1918	\$38.0014	\$39.9015	\$41.8966	\$43.9914	\$46.1910	\$48.5006	67	\$2,895.34	\$3,040.11	\$3,192.12	\$3,351.73	\$3,519.31	\$3,695.28	\$3,880.05
68	\$37.0966	\$38.9514	\$40.8990	\$42.9440	\$45.0912	\$47.3458	\$49.7131	68	\$2,967.73	\$3,116.11	\$3,271.92	\$3,435.52	\$3,607.30	\$3,787.66	\$3,977.05
69	\$38.0240	\$39.9252	\$41.9215	\$44.0176	\$46.2185	\$48.5294	\$50.9559	69	\$3,041.92	\$3,194.02	\$3,353.72	\$3,521.41	\$3,697.48	\$3,882.35	\$4,076.47
70	\$38.9746	\$40.9233	\$42.9695	\$45.1180	\$47.3739	\$49.7426	\$52.2297	70	\$3,117.97	\$3,273.86	\$3,437.56	\$3,609.44	\$3,789.91	\$3,979.41	\$4,178.38
71	\$39.9490	\$41.9465	\$44.0438	\$46.2460	\$48.5583	\$50.9862	\$53.5355	71	\$3,195.92	\$3,355.72	\$3,523.50	\$3,699.68	\$3,884.66	\$4,078.90	\$4,282.84
72	\$40.9477	\$42.9951	\$45.1449	\$47.4021	\$49.7722	\$52.2608	\$54.8738	72	\$3,275.82	\$3,439.61	\$3,611.59	\$3,792.17	\$3,981.78	\$4,180.86	\$4,389.90
73	\$41.9714	\$44.0700	\$46.2735	\$48.5872	\$51.0166	\$53.5674	\$56.2458	73	\$3,357.71	\$3,525.60	\$3,701.88	\$3,886.98	\$4,081.33	\$4,285.39	\$4,499.66
74	\$43.0207	\$45.1717	\$47.4303	\$49.8018	\$52.2919	\$54.9065	\$57.6518	74	\$3,441.66	\$3,613.74	\$3,794.42	\$3,984.14	\$4,183.35	\$4,392.52	\$4,612.14
75	\$44.0962	\$46.3010	\$48.6161	\$51.0469	\$53.5992	\$56.2792	\$59.0932	75	\$3,527.70	\$3,704.08	\$3,889.29	\$4,083.75	\$4,287.94	\$4,502.34	\$4,727.46
76	\$45.1986	\$47.4585	\$49.8314	\$52.3230	\$54.9392	\$57.6862	\$60.5705	76	\$3,615.89	\$3,796.68	\$3,986.51	\$4,185.84	\$4,395.14	\$4,614.90	\$4,845.64
77	\$46.3286	\$48.6450	\$51.0773	\$53.6312	\$56.3128	\$59.1284	\$62.0848	77	\$3,706.29	\$3,891.60	\$4,086.18	\$4,290.50	\$4,505.02	\$4,730.27	\$4,966.78
78	\$47.4868	\$49.8611	\$52.3542	\$54.9719	\$57.7205	\$60.6065	\$63.6368	78	\$3,798.94	\$3,988.89	\$4,188.34	\$4,397.75	\$4,617.64	\$4,848.52	\$5,090.94

SECTION 57
SALARY PLAN FOR CLASSIFIED POSITIONS

REFERENCE M
SALARY SCHEDULE FOR BCCOA BARGAINING UNIT CLASSIFICATIONS

(Effective 10-06-07)

Range	Hourly Rates							Range	Bi-Weekly Rates						
	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7		Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7
79	\$48.6740	\$51.1077	\$53.6631	\$56.3463	\$59.1636	\$62.1218	\$65.2279	79	\$3,893.92	\$4,088.62	\$4,293.05	\$4,507.70	\$4,733.09	\$4,969.74	\$5,218.23
80	\$49.8909	\$52.3854	\$55.0047	\$57.7549	\$60.6426	\$63.6747	\$66.8584	80	\$3,991.27	\$4,190.83	\$4,400.38	\$4,620.39	\$4,851.41	\$5,093.98	\$5,348.67
81	\$51.1382	\$53.6951	\$56.3799	\$59.1989	\$62.1588	\$65.2667	\$68.5300	81	\$4,091.06	\$4,295.61	\$4,510.39	\$4,735.91	\$4,972.70	\$5,221.34	\$5,482.40
82	\$52.4167	\$55.0375	\$57.7894	\$60.6789	\$63.7128	\$66.8984	\$70.2433	82	\$4,193.34	\$4,403.00	\$4,623.15	\$4,854.31	\$5,097.02	\$5,351.87	\$5,619.46
83	\$53.7271	\$56.4135	\$59.2342	\$62.1959	\$65.3057	\$68.5710	\$71.9996	83	\$4,298.17	\$4,513.08	\$4,738.74	\$4,975.67	\$5,224.46	\$5,485.68	\$5,759.97
84	\$55.0703	\$57.8238	\$60.7150	\$63.7508	\$66.9383	\$70.2852	\$73.7995	84	\$4,405.62	\$4,625.90	\$4,857.20	\$5,100.06	\$5,355.06	\$5,622.82	\$5,903.96
85	\$56.4471	\$59.2695	\$62.2330	\$65.3447	\$68.6119	\$72.0425	\$75.6446	85	\$4,515.77	\$4,741.56	\$4,978.64	\$5,227.58	\$5,488.95	\$5,763.40	\$6,051.57
86	\$57.8583	\$60.7512	\$63.7888	\$66.9782	\$70.3271	\$73.8435	\$77.5357	86	\$4,628.66	\$4,860.10	\$5,103.10	\$5,358.26	\$5,626.17	\$5,907.48	\$6,202.86
87	\$59.3048	\$62.2700	\$65.3835	\$68.6527	\$72.0853	\$75.6896	\$79.4741	87	\$4,744.38	\$4,981.60	\$5,230.68	\$5,492.22	\$5,766.82	\$6,055.17	\$6,357.93
88	\$60.7874	\$63.8268	\$67.0181	\$70.3690	\$73.8875	\$77.5819	\$81.4610	88	\$4,862.99	\$5,106.14	\$5,361.45	\$5,629.52	\$5,911.00	\$6,206.55	\$6,516.88
89	\$62.3071	\$65.4225	\$68.6936	\$72.1283	\$75.7347	\$79.5214	\$83.4975	89	\$4,984.57	\$5,233.80	\$5,495.49	\$5,770.26	\$6,058.78	\$6,361.71	\$6,679.80
90	\$63.8648	\$67.0580	\$70.4109	\$73.9314	\$77.6280	\$81.5094	\$85.5849	90	\$5,109.18	\$5,364.64	\$5,632.87	\$5,914.51	\$6,210.24	\$6,520.75	\$6,846.79
91	\$65.4614	\$68.7345	\$72.1712	\$75.7798	\$79.5688	\$83.5472	\$87.7246	91	\$5,236.91	\$5,498.76	\$5,773.70	\$6,062.38	\$6,365.50	\$6,683.78	\$7,017.97
92	\$67.0979	\$70.4528	\$73.9754	\$77.6742	\$81.5579	\$85.6358	\$89.9176	92	\$5,367.83	\$5,636.22	\$5,918.03	\$6,213.94	\$6,524.63	\$6,850.86	\$7,193.41
93	\$68.7753	\$72.2141	\$75.8248	\$79.6160	\$83.5968	\$87.7766	\$92.1654	93	\$5,502.02	\$5,777.13	\$6,065.98	\$6,369.28	\$6,687.74	\$7,022.13	\$7,373.23
94	\$70.4947	\$74.0194	\$77.7204	\$81.6064	\$85.6867	\$89.9710	\$94.4696	94	\$5,639.58	\$5,921.55	\$6,217.63	\$6,528.51	\$6,854.94	\$7,197.68	\$7,557.57
95	\$72.2571	\$75.8700	\$79.6635	\$83.6467	\$87.8290	\$92.2205	\$96.8315	95	\$5,780.57	\$6,069.60	\$6,373.08	\$6,691.74	\$7,026.32	\$7,377.64	\$7,746.52
96	\$74.0635	\$77.7667	\$81.6550	\$85.7378	\$90.0247	\$94.5259	\$99.2522	96	\$5,925.08	\$6,221.34	\$6,532.40	\$6,859.02	\$7,201.98	\$7,562.07	\$7,940.18
97	\$75.9151	\$79.7109	\$83.6964	\$87.8812	\$92.2753	\$96.8891	\$101.7336	97	\$6,073.21	\$6,376.87	\$6,695.71	\$7,030.50	\$7,382.02	\$7,751.13	\$8,138.69
98	\$77.8130	\$81.7037	\$85.7889	\$90.0783	\$94.5822	\$99.3113	\$104.2769	98	\$6,225.04	\$6,536.30	\$6,863.11	\$7,206.26	\$7,566.58	\$7,944.90	\$8,342.15
99	\$79.7583	\$83.7462	\$87.9335	\$92.3302	\$96.9467	\$101.7940	\$106.8837	99	\$6,380.66	\$6,699.70	\$7,034.68	\$7,386.42	\$7,755.74	\$8,143.52	\$8,550.70
100	\$81.7523	\$85.8399	\$90.1319	\$94.6385	\$99.3704	\$104.3389	\$109.5558	100	\$6,540.18	\$6,867.19	\$7,210.55	\$7,571.08	\$7,949.63	\$8,347.11	\$8,764.46

SECTION 57
SALARY PLAN FOR CLASSIFIED POSITIONS

REFERENCE N
SALARY SCHEDULE FOR DSA BARGAINING UNIT CLASSIFICATIONS

(Effective 10-06-07)

Range	Hourly Rates								Range	Bi-Weekly Rates							
	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8		Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8
1	\$7.1639	\$7.5221	\$7.8982	\$8.2931	\$8.7078	\$9.1432	\$9.6004	\$10.0804	1	\$573.11	\$601.77	\$631.86	\$663.45	\$696.62	\$731.46	\$768.03	\$806.43
2	\$7.3430	\$7.7102	\$8.0957	\$8.5005	\$8.9255	\$9.3718	\$9.8404	\$10.3324	2	\$587.44	\$616.82	\$647.66	\$680.04	\$714.04	\$749.74	\$787.23	\$826.59
3	\$7.5266	\$7.9029	\$8.2980	\$8.7129	\$9.1485	\$9.6059	\$10.0862	\$10.5905	3	\$602.13	\$632.23	\$663.84	\$697.03	\$731.88	\$768.47	\$806.90	\$847.24
4	\$7.7148	\$8.1005	\$8.5055	\$8.9308	\$9.3773	\$9.8462	\$10.3385	\$10.8554	4	\$617.18	\$648.04	\$680.44	\$714.46	\$750.18	\$787.70	\$827.08	\$868.43
5	\$7.9077	\$8.3031	\$8.7183	\$9.1542	\$9.6119	\$10.0925	\$10.5971	\$11.1270	5	\$632.62	\$664.25	\$697.46	\$732.34	\$768.95	\$807.40	\$847.77	\$890.16
6	\$8.1054	\$8.5107	\$8.9362	\$9.3830	\$9.8522	\$10.3448	\$10.8620	\$11.4051	6	\$648.43	\$680.86	\$714.90	\$750.64	\$788.18	\$827.58	\$868.96	\$912.41
7	\$8.3080	\$8.7234	\$9.1596	\$9.6176	\$10.0985	\$10.6034	\$11.1336	\$11.6903	7	\$664.64	\$697.87	\$732.77	\$769.41	\$807.88	\$848.27	\$890.69	\$935.22
8	\$8.5157	\$8.9415	\$9.3886	\$9.8580	\$10.3509	\$10.8684	\$11.4118	\$11.9824	8	\$681.26	\$715.32	\$751.09	\$788.64	\$828.07	\$869.47	\$912.94	\$958.59
9	\$8.7286	\$9.1650	\$9.6233	\$10.1045	\$10.6097	\$11.1402	\$11.6972	\$12.2821	9	\$698.29	\$733.20	\$769.86	\$808.36	\$848.78	\$891.22	\$935.78	\$982.57
10	\$8.9468	\$9.3941	\$9.8638	\$10.3570	\$10.8749	\$11.4186	\$11.9895	\$12.5890	10	\$715.74	\$751.53	\$789.10	\$828.56	\$869.99	\$913.49	\$959.16	\$1,007.12
11	\$9.1705	\$9.6290	\$10.1105	\$10.6160	\$11.1468	\$11.7041	\$12.2893	\$12.9038	11	\$733.64	\$770.32	\$808.84	\$849.28	\$891.74	\$936.33	\$983.14	\$1,032.30
12	\$9.3998	\$9.8698	\$10.3633	\$10.8815	\$11.4256	\$11.9969	\$12.5967	\$13.2265	12	\$751.98	\$789.58	\$829.06	\$870.52	\$914.05	\$959.75	\$1,007.74	\$1,058.12
13	\$9.6348	\$10.1165	\$10.6223	\$11.1534	\$11.7111	\$12.2967	\$12.9115	\$13.5571	13	\$770.78	\$809.32	\$849.78	\$892.27	\$936.89	\$983.74	\$1,032.92	\$1,084.57
14	\$9.8757	\$10.3695	\$10.8880	\$11.4324	\$12.0040	\$12.6042	\$13.2344	\$13.8961	14	\$790.06	\$829.56	\$871.04	\$914.59	\$960.32	\$1,008.34	\$1,058.75	\$1,111.69
15	\$10.1226	\$10.6287	\$11.1601	\$11.7181	\$12.3040	\$12.9192	\$13.5652	\$14.2435	15	\$809.81	\$850.30	\$892.81	\$937.45	\$984.32	\$1,033.54	\$1,085.22	\$1,139.48
16	\$10.3757	\$10.8945	\$11.4392	\$12.0112	\$12.6118	\$13.2424	\$13.9045	\$14.5997	16	\$830.06	\$871.56	\$915.14	\$960.90	\$1,008.94	\$1,059.39	\$1,112.36	\$1,167.98
17	\$10.6351	\$11.1669	\$11.7252	\$12.3115	\$12.9271	\$13.5735	\$14.2522	\$14.9648	17	\$850.81	\$893.35	\$938.02	\$984.92	\$1,034.17	\$1,085.88	\$1,140.18	\$1,197.18
18	\$10.9010	\$11.4461	\$12.0184	\$12.6193	\$13.2503	\$13.9128	\$14.6084	\$15.3388	18	\$872.08	\$915.69	\$961.47	\$1,009.54	\$1,060.02	\$1,113.02	\$1,168.67	\$1,227.10
19	\$11.1735	\$11.7322	\$12.3188	\$12.9347	\$13.5814	\$14.2605	\$14.9735	\$15.7222	19	\$893.88	\$938.58	\$985.50	\$1,034.78	\$1,086.51	\$1,140.84	\$1,197.88	\$1,257.78
20	\$11.4528	\$12.0254	\$12.6267	\$13.2580	\$13.9209	\$14.6169	\$15.3477	\$16.1151	20	\$916.22	\$962.03	\$1,010.14	\$1,060.64	\$1,113.67	\$1,169.35	\$1,227.82	\$1,289.21
21	\$11.7391	\$12.3261	\$12.9424	\$13.5895	\$14.2690	\$14.9825	\$15.7316	\$16.5182	21	\$939.13	\$986.09	\$1,035.39	\$1,087.16	\$1,141.52	\$1,198.60	\$1,258.53	\$1,321.46
22	\$12.0326	\$12.6342	\$13.2659	\$13.9292	\$14.6257	\$15.3570	\$16.1249	\$16.9311	22	\$962.61	\$1,010.74	\$1,061.27	\$1,114.34	\$1,170.06	\$1,228.56	\$1,289.99	\$1,354.49
23	\$12.3334	\$12.9501	\$13.5976	\$14.2775	\$14.9914	\$15.7410	\$16.5281	\$17.3545	23	\$986.67	\$1,036.01	\$1,087.81	\$1,142.20	\$1,199.31	\$1,259.28	\$1,322.25	\$1,388.36
24	\$12.6417	\$13.2738	\$13.9375	\$14.6344	\$15.3661	\$16.1344	\$16.9411	\$17.7882	24	\$1,011.34	\$1,061.90	\$1,115.00	\$1,170.75	\$1,229.29	\$1,290.75	\$1,355.29	\$1,423.06
25	\$12.9577	\$13.6056	\$14.2859	\$15.0002	\$15.7502	\$16.5377	\$17.3646	\$18.2328	25	\$1,036.62	\$1,088.45	\$1,142.87	\$1,200.02	\$1,260.02	\$1,323.02	\$1,389.17	\$1,458.62
26	\$13.2816	\$13.9457	\$14.6430	\$15.3752	\$16.1440	\$16.9512	\$17.7988	\$18.6887	26	\$1,062.53	\$1,115.66	\$1,171.44	\$1,230.02	\$1,291.52	\$1,356.10	\$1,423.90	\$1,495.10
27	\$13.6136	\$14.2943	\$15.0090	\$15.7595	\$16.5475	\$17.3749	\$18.2436	\$19.1558	27	\$1,089.09	\$1,143.54	\$1,200.72	\$1,260.76	\$1,323.80	\$1,389.99	\$1,459.49	\$1,532.46
28	\$13.9539	\$14.6516	\$15.3842	\$16.1534	\$16.9611	\$17.8092	\$18.6997	\$19.6347	28	\$1,116.31	\$1,172.13	\$1,230.74	\$1,292.27	\$1,356.89	\$1,424.74	\$1,495.98	\$1,570.78
29	\$14.3027	\$15.0178	\$15.7687	\$16.5571	\$17.3850	\$18.2543	\$19.1670	\$20.1254	29	\$1,144.22	\$1,201.42	\$1,261.50	\$1,324.57	\$1,390.80	\$1,460.34	\$1,533.36	\$1,610.03
30	\$14.6603	\$15.3933	\$16.1630	\$16.9712	\$17.8198	\$18.7108	\$19.6463	\$20.6286	30	\$1,172.82	\$1,231.46	\$1,293.04	\$1,357.70	\$1,425.58	\$1,496.86	\$1,571.70	\$1,650.29
31	\$15.0268	\$15.7781	\$16.5670	\$17.3954	\$18.2652	\$19.1785	\$20.1374	\$21.1443	31	\$1,202.14	\$1,262.25	\$1,325.36	\$1,391.63	\$1,461.22	\$1,534.28	\$1,610.99	\$1,691.54
32	\$15.4025	\$16.1726	\$16.9812	\$17.8303	\$18.7218	\$19.6579	\$20.6408	\$21.6728	32	\$1,232.20	\$1,293.81	\$1,358.50	\$1,426.42	\$1,497.74	\$1,572.63	\$1,651.26	\$1,733.82
33	\$15.7876	\$16.5770	\$17.4059	\$18.2762	\$19.1900	\$20.1495	\$21.1570	\$22.2149	33	\$1,263.01	\$1,326.16	\$1,392.47	\$1,462.10	\$1,535.20	\$1,611.96	\$1,692.56	\$1,777.19
34	\$16.1823	\$16.9914	\$17.8410	\$18.7331	\$19.6698	\$20.6533	\$21.6860	\$22.7703	34	\$1,294.58	\$1,359.31	\$1,427.28	\$1,498.65	\$1,573.58	\$1,652.26	\$1,734.88	\$1,821.62
35	\$16.5869	\$17.4162	\$18.2870	\$19.2014	\$20.1615	\$21.1696	\$22.2281	\$23.3395	35	\$1,326.95	\$1,393.30	\$1,462.96	\$1,536.11	\$1,612.92	\$1,693.57	\$1,778.25	\$1,867.16
36	\$17.0016	\$17.8517	\$18.7443	\$19.6815	\$20.6656	\$21.6989	\$22.7838	\$23.9230	36	\$1,360.13	\$1,428.14	\$1,499.54	\$1,574.52	\$1,653.25	\$1,735.91	\$1,822.70	\$1,913.84
37	\$17.4266	\$18.2979	\$19.2128	\$20.1734	\$21.1821	\$22.2412	\$23.3533	\$24.5210	37	\$1,394.13	\$1,463.83	\$1,537.02	\$1,613.87	\$1,694.57	\$1,779.30	\$1,868.26	\$1,961.68
38	\$17.8623	\$18.7554	\$19.6932	\$20.6779	\$21.7118	\$22.7974	\$23.9373	\$25.1342	38	\$1,428.98	\$1,500.43	\$1,575.46	\$1,654.23	\$1,736.94	\$1,823.79	\$1,914.98	\$2,010.74
39	\$18.3089	\$19.2243	\$20.1855	\$21.1948	\$22.2545	\$23.3672	\$24.5356	\$25.7624	39	\$1,464.71	\$1,537.94	\$1,614.84	\$1,695.58	\$1,780.36	\$1,869.38	\$1,962.85	\$2,060.99
40	\$18.7666	\$19.7049	\$20.6901	\$21.7246	\$22.8108	\$23.9513	\$25.1489	\$26.4063	40	\$1,501.33	\$1,576.39	\$1,655.21	\$1,737.97	\$1,824.86	\$1,916.10	\$2,011.91	\$2,112.50
41	\$19.2358	\$20.1976	\$21.2075	\$22.2679	\$23.3813	\$24.5504	\$25.7779	\$27.0668	41	\$1,538.86	\$1,615.81	\$1,696.60	\$1,781.43	\$1,870.50	\$1,964.03	\$2,062.23	\$2,165.34
42	\$19.7167	\$20.7025	\$21.7376	\$22.8245	\$23.9657	\$25.1640	\$26.4222	\$27.7433	42	\$1,577.34	\$1,656.20	\$1,739.01	\$1,825.96	\$1,917.26	\$2,013.12	\$2,113.78	\$2,219.46
43	\$20.2096	\$21.2201	\$22.2811	\$23.3952	\$24.5650	\$25.7933	\$27.0830	\$28.4372	43	\$1,616.77	\$1,697.61	\$1,782.49	\$1,871.62	\$1,965.20	\$2,063.46	\$2,166.64	\$2,274.98
44	\$20.7148	\$21.7505	\$22.8380	\$23.9799	\$25.1789	\$26.4378	\$27.7597	\$29.1477	44	\$1,657.18	\$1,740.04	\$1,827.04	\$1,918.39	\$2,014.31	\$2,115.02	\$2,220.78	\$2,331.82
45	\$21.2327	\$22.2943	\$23.4090	\$24.5795	\$25.8085	\$27.0989	\$28.4538	\$29.8765	45	\$1,698.62	\$1,783.54	\$1,872.72	\$1,966.36	\$2,064.68	\$2,167.91	\$2,276.30	\$2,390.12

SECTION 57
SALARY PLAN FOR CLASSIFIED POSITIONS

REFERENCE N
SALARY SCHEDULE FOR DSA BARGAINING UNIT CLASSIFICATIONS

(Effective 10-06-07)

Range	Hourly Rates								Range	Bi-Weekly Rates							
	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8		Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8
46	\$21.7635	\$22.8517	\$23.9943	\$25.1940	\$26.4537	\$27.7764	\$29.1652	\$30.6235	46	\$1,741.08	\$1,828.14	\$1,919.54	\$2,015.52	\$2,116.30	\$2,222.11	\$2,333.22	\$2,449.88
47	\$22.3076	\$23.4230	\$24.5942	\$25.8239	\$27.1151	\$28.4709	\$29.8944	\$31.3891	47	\$1,784.61	\$1,873.84	\$1,967.54	\$2,065.91	\$2,169.21	\$2,277.67	\$2,391.55	\$2,511.13
48	\$22.8653	\$24.0086	\$25.2090	\$26.4695	\$27.7930	\$29.1827	\$30.6418	\$32.1739	48	\$1,829.22	\$1,920.69	\$2,016.72	\$2,117.56	\$2,223.44	\$2,334.62	\$2,451.34	\$2,573.91
49	\$23.4369	\$24.6087	\$25.8391	\$27.1311	\$28.4877	\$29.9121	\$31.4077	\$32.9781	49	\$1,874.95	\$1,968.70	\$2,067.13	\$2,170.49	\$2,279.02	\$2,392.97	\$2,512.62	\$2,638.25
50	\$24.0228	\$25.2239	\$26.4851	\$27.8094	\$29.1999	\$30.6599	\$32.1929	\$33.8025	50	\$1,921.82	\$2,017.91	\$2,118.81	\$2,224.75	\$2,335.99	\$2,452.79	\$2,575.43	\$2,704.20
51	\$24.6234	\$25.8546	\$27.1473	\$28.5047	\$29.9299	\$31.4264	\$32.9977	\$34.6476	51	\$1,969.87	\$2,068.37	\$2,171.78	\$2,280.38	\$2,394.39	\$2,514.11	\$2,639.82	\$2,771.81
52	\$25.2390	\$26.5010	\$27.8261	\$29.2174	\$30.6783	\$32.2122	\$33.8228	\$35.5139	52	\$2,019.12	\$2,120.08	\$2,226.09	\$2,337.39	\$2,454.26	\$2,576.98	\$2,705.82	\$2,841.11
53	\$25.8700	\$27.1635	\$28.5217	\$29.9478	\$31.4452	\$33.0175	\$34.6684	\$36.4018	53	\$2,069.60	\$2,173.08	\$2,281.74	\$2,395.82	\$2,515.62	\$2,641.40	\$2,773.47	\$2,912.14
54	\$26.5168	\$27.8426	\$29.2347	\$30.6964	\$32.2312	\$33.8428	\$35.5349	\$37.3116	54	\$2,121.34	\$2,227.41	\$2,338.78	\$2,455.71	\$2,578.50	\$2,707.42	\$2,842.79	\$2,984.93
55	\$27.1797	\$28.5387	\$29.9656	\$31.4639	\$33.0371	\$34.6890	\$36.4235	\$38.2447	55	\$2,174.38	\$2,283.10	\$2,397.25	\$2,517.11	\$2,642.97	\$2,775.12	\$2,913.88	\$3,059.58
56	\$27.8592	\$29.2522	\$30.7148	\$32.2505	\$33.8630	\$35.5562	\$37.3340	\$39.2007	56	\$2,228.74	\$2,340.18	\$2,457.18	\$2,580.04	\$2,709.04	\$2,844.50	\$2,986.72	\$3,136.06
57	\$28.5557	\$29.9835	\$31.4827	\$33.0568	\$34.7096	\$36.4451	\$38.2674	\$40.1808	57	\$2,284.46	\$2,398.68	\$2,518.62	\$2,644.54	\$2,776.77	\$2,915.61	\$3,061.39	\$3,214.46
58	\$29.2696	\$30.7331	\$32.2698	\$33.8833	\$35.5775	\$37.3564	\$39.2242	\$41.1854	58	\$2,341.57	\$2,458.65	\$2,581.58	\$2,710.66	\$2,846.20	\$2,988.51	\$3,137.94	\$3,294.83
59	\$30.0013	\$31.5014	\$33.0765	\$34.7303	\$36.4668	\$38.2901	\$40.2046	\$42.2148	59	\$2,400.10	\$2,520.11	\$2,646.12	\$2,778.42	\$2,917.34	\$3,063.21	\$3,216.37	\$3,377.18
60	\$30.7513	\$32.2889	\$33.9033	\$35.5985	\$37.3784	\$39.2473	\$41.2097	\$43.2702	60	\$2,460.10	\$2,583.11	\$2,712.26	\$2,847.88	\$2,990.27	\$3,139.78	\$3,296.78	\$3,461.62
61	\$31.5201	\$33.0961	\$34.7509	\$36.4884	\$38.3128	\$40.2284	\$42.2398	\$44.3518	61	\$2,521.61	\$2,647.69	\$2,780.07	\$2,919.07	\$3,065.02	\$3,218.27	\$3,379.18	\$3,548.14
62	\$32.3081	\$33.9235	\$35.6197	\$37.4007	\$39.2707	\$41.2342	\$43.2959	\$45.4607	62	\$2,584.65	\$2,713.88	\$2,849.58	\$2,992.06	\$3,141.66	\$3,298.74	\$3,463.67	\$3,636.86
63	\$33.1158	\$34.7716	\$36.5102	\$38.3357	\$40.2525	\$42.2651	\$44.3784	\$46.5973	63	\$2,649.26	\$2,781.73	\$2,920.82	\$3,066.86	\$3,220.20	\$3,381.21	\$3,550.27	\$3,727.78
64	\$33.9437	\$35.6409	\$37.4229	\$39.2940	\$41.2587	\$43.3216	\$45.4877	\$47.7621	64	\$2,715.50	\$2,851.27	\$2,993.83	\$3,143.52	\$3,300.70	\$3,465.73	\$3,639.02	\$3,820.97
65	\$34.7923	\$36.5319	\$38.3585	\$40.2764	\$42.2902	\$44.4047	\$46.6249	\$48.9561	65	\$2,783.38	\$2,922.55	\$3,068.68	\$3,222.11	\$3,383.22	\$3,552.38	\$3,729.99	\$3,916.49
66	\$35.6621	\$37.4452	\$39.3175	\$41.2834	\$43.3476	\$45.5150	\$47.7908	\$50.1803	66	\$2,852.97	\$2,995.62	\$3,145.40	\$3,302.67	\$3,467.81	\$3,641.20	\$3,823.26	\$4,014.42
67	\$36.5537	\$38.3814	\$40.3005	\$42.3155	\$44.4313	\$46.6529	\$48.9855	\$51.4348	67	\$2,924.30	\$3,070.51	\$3,224.04	\$3,385.24	\$3,554.50	\$3,732.23	\$3,918.84	\$4,114.78
68	\$37.4675	\$39.3409	\$41.3079	\$43.3733	\$45.5420	\$47.8191	\$50.2101	\$52.7206	68	\$2,997.40	\$3,147.27	\$3,304.63	\$3,469.86	\$3,643.36	\$3,825.53	\$4,016.81	\$4,217.65
69	\$38.4042	\$40.3244	\$42.3406	\$44.4576	\$46.6805	\$49.0145	\$51.4652	\$54.0385	69	\$3,072.34	\$3,225.95	\$3,387.25	\$3,556.61	\$3,734.44	\$3,921.16	\$4,117.22	\$4,323.08
70	\$39.3643	\$41.3325	\$43.3991	\$45.5691	\$47.8476	\$50.2400	\$52.7520	\$55.3896	70	\$3,149.14	\$3,306.60	\$3,471.93	\$3,645.53	\$3,827.81	\$4,019.20	\$4,220.16	\$4,431.17
71	\$40.3484	\$42.3658	\$44.4841	\$46.7083	\$49.0437	\$51.4959	\$54.0707	\$56.7742	71	\$3,227.87	\$3,389.26	\$3,558.73	\$3,736.66	\$3,923.50	\$4,119.67	\$4,325.66	\$4,541.94
72	\$41.3571	\$43.4250	\$45.5963	\$47.8761	\$50.2699	\$52.7834	\$55.4226	\$58.1937	72	\$3,308.57	\$3,474.00	\$3,647.70	\$3,830.09	\$4,021.59	\$4,222.67	\$4,433.81	\$4,655.50
73	\$42.3910	\$44.5106	\$46.7361	\$49.0729	\$51.5265	\$54.1028	\$56.8079	\$59.6483	73	\$3,391.28	\$3,560.85	\$3,738.89	\$3,925.83	\$4,122.12	\$4,328.22	\$4,544.63	\$4,771.86
74	\$43.4508	\$45.6233	\$47.9045	\$50.2997	\$52.8147	\$55.4554	\$58.2282	\$61.1396	74	\$3,476.06	\$3,649.86	\$3,832.36	\$4,023.98	\$4,225.18	\$4,436.43	\$4,658.26	\$4,891.17
75	\$44.5371	\$46.7640	\$49.1022	\$51.5573	\$54.1352	\$56.8420	\$59.6841	\$62.6683	75	\$3,562.97	\$3,741.12	\$3,928.18	\$4,124.58	\$4,330.82	\$4,547.36	\$4,774.73	\$5,013.46
76	\$45.6505	\$47.9330	\$50.3297	\$52.8462	\$55.4885	\$58.2629	\$61.1760	\$64.2348	76	\$3,652.04	\$3,834.64	\$4,026.38	\$4,227.70	\$4,439.08	\$4,661.03	\$4,894.08	\$5,138.78
77	\$46.7918	\$49.1314	\$51.5880	\$54.1674	\$56.8758	\$59.7196	\$62.7056	\$65.8409	77	\$3,743.34	\$3,930.51	\$4,127.04	\$4,333.39	\$4,550.06	\$4,777.57	\$5,016.45	\$5,267.27
78	\$47.9616	\$50.3597	\$52.8777	\$55.5216	\$58.2977	\$61.2126	\$64.2732	\$67.4869	78	\$3,836.93	\$4,028.78	\$4,230.22	\$4,441.73	\$4,663.82	\$4,897.01	\$5,141.86	\$5,398.95
79	\$49.1606	\$51.6186	\$54.1995	\$56.9095	\$59.7550	\$62.7428	\$65.8799	\$69.1739	79	\$3,932.85	\$4,129.49	\$4,335.96	\$4,552.76	\$4,780.40	\$5,019.42	\$5,270.39	\$5,533.91
80	\$50.3896	\$52.9091	\$55.5546	\$58.3323	\$61.2489	\$64.3113	\$67.5269	\$70.9032	80	\$4,031.17	\$4,232.73	\$4,444.37	\$4,666.58	\$4,899.91	\$5,144.90	\$5,402.15	\$5,672.26
81	\$51.6493	\$54.2318	\$56.9434	\$59.7906	\$62.7801	\$65.9191	\$69.2151	\$72.6759	81	\$4,131.94	\$4,338.54	\$4,555.47	\$4,783.25	\$5,022.41	\$5,273.53	\$5,537.21	\$5,814.07
82	\$52.9405	\$55.5875	\$58.3669	\$61.2852	\$64.3495	\$67.5670	\$70.9454	\$74.4927	82	\$4,235.24	\$4,447.00	\$4,669.35	\$4,902.82	\$5,147.96	\$5,405.36	\$5,675.63	\$5,959.42
83	\$54.2640	\$56.9772	\$59.8261	\$62.8174	\$65.9583	\$69.2562	\$72.7190	\$76.3550	83	\$4,341.12	\$4,558.18	\$4,786.09	\$5,025.39	\$5,276.66	\$5,540.50	\$5,817.52	\$6,108.40
84	\$55.6206	\$58.4016	\$61.3217	\$64.3878	\$67.6072	\$70.9876	\$74.5370	\$78.2639	84	\$4,449.65	\$4,672.13	\$4,905.74	\$5,151.02	\$5,408.58	\$5,679.01	\$5,962.96	\$6,261.11
85	\$57.0111	\$59.8617	\$62.8548	\$65.9975	\$69.2974	\$72.7623	\$76.4004	\$80.2204	85	\$4,560.89	\$4,788.94	\$5,028.38	\$5,279.80	\$5,543.79	\$5,820.98	\$6,112.03	\$6,417.63
86	\$58.4364	\$61.3582	\$64.4261	\$67.6474	\$71.0298	\$74.5813	\$78.3104	\$82.2259	86	\$4,674.91	\$4,908.66	\$5,154.09	\$5,411.79	\$5,682.38	\$5,966.50	\$6,264.83	\$6,578.07
87	\$59.8973	\$62.8922	\$66.0368	\$69.3386	\$72.8055	\$76.4458	\$80.2681	\$84.2815	87	\$4,791.78	\$5,031.38	\$5,282.94	\$5,547.09	\$5,824.44	\$6,115.66	\$6,421.45	\$6,742.52
88	\$61.3947	\$64.4644	\$67.6876	\$71.0720	\$74.6256	\$78.3569	\$82.2747	\$86.3884	88	\$4,911.58	\$5,157.15	\$5,415.01	\$5,685.76	\$5,970.05	\$6,268.55	\$6,581.98	\$6,911.07
89	\$62.9296	\$66.0761	\$69.3799	\$72.8489	\$76.4913	\$80.3159	\$84.3317	\$88.5483	89	\$5,034.37	\$5,286.09	\$5,550.39	\$5,827.91	\$6,119.30	\$6,425.27	\$6,746.54	\$7,083.86
90	\$64.5028	\$67.7279	\$71.1143	\$74.6700	\$78.4035	\$82.3237	\$86.4399	\$90.7619	90	\$5,160.22	\$5,418.23	\$5,689.14	\$5,973.60	\$6,272.28	\$6,585.90	\$6,915.19	\$7,263.95

SECTION 57
SALARY PLAN FOR CLASSIFIED POSITIONS

REFERENCE N
SALARY SCHEDULE FOR DSA BARGAINING UNIT CLASSIFICATIONS

(Effective 10-06-07)

Range	Hourly Rates								Range	Bi-Weekly Rates							
	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8		Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8
91	\$66.1154	\$69.4212	\$72.8923	\$76.5369	\$80.3637	\$84.3819	\$88.6010	\$93.0311	91	\$5,289.23	\$5,553.70	\$5,831.38	\$6,122.95	\$6,429.10	\$6,750.55	\$7,088.08	\$7,442.49
92	\$67.7683	\$71.1567	\$74.7145	\$78.4502	\$82.3727	\$86.4913	\$90.8159	\$95.3567	92	\$5,421.46	\$5,692.54	\$5,977.16	\$6,276.02	\$6,589.82	\$6,919.30	\$7,265.27	\$7,628.54
93	\$69.4625	\$72.9356	\$76.5824	\$80.4115	\$84.4321	\$88.6537	\$93.0864	\$97.7407	93	\$5,557.00	\$5,834.85	\$6,126.59	\$6,432.92	\$6,754.57	\$7,092.30	\$7,446.91	\$7,819.26
94	\$71.1991	\$74.7591	\$78.4971	\$82.4220	\$86.5431	\$90.8703	\$95.4138	\$100.1845	94	\$5,695.93	\$5,980.73	\$6,279.77	\$6,593.76	\$6,923.45	\$7,269.62	\$7,633.10	\$8,014.76
95	\$72.9791	\$76.6281	\$80.4595	\$84.4825	\$88.7066	\$93.1419	\$97.7990	\$102.6890	95	\$5,838.33	\$6,130.25	\$6,436.76	\$6,758.60	\$7,096.53	\$7,451.35	\$7,823.92	\$8,215.12
96	\$74.8036	\$78.5438	\$82.4710	\$86.5946	\$90.9243	\$95.4705	\$100.2440	\$105.2562	96	\$5,984.29	\$6,283.50	\$6,597.68	\$6,927.57	\$7,273.94	\$7,637.64	\$8,019.52	\$8,420.50
97	\$76.6737	\$80.5074	\$84.5328	\$88.7594	\$93.1974	\$97.8573	\$102.7502	\$107.8877	97	\$6,133.90	\$6,440.59	\$6,762.62	\$7,100.75	\$7,455.79	\$7,828.58	\$8,220.02	\$8,631.02
98	\$78.5905	\$82.5200	\$86.6460	\$90.9783	\$95.5272	\$100.3036	\$105.3188	\$110.5847	98	\$6,287.24	\$6,601.60	\$6,931.68	\$7,278.26	\$7,642.18	\$8,024.29	\$8,425.50	\$8,846.78
99	\$80.5553	\$84.5831	\$88.8123	\$93.2529	\$97.9155	\$102.8113	\$107.9519	\$113.3495	99	\$6,444.42	\$6,766.65	\$7,104.98	\$7,460.23	\$7,833.24	\$8,224.90	\$8,636.15	\$9,067.96
100	\$82.5692	\$86.6977	\$91.0326	\$95.5842	\$100.3634	\$105.3816	\$110.6507	\$116.1832	100	\$6,605.54	\$6,935.82	\$7,282.61	\$7,646.74	\$8,029.07	\$8,430.53	\$8,852.06	\$9,294.66

SECTION 57
SALARY PLAN FOR CLASSIFIED POSITIONS

REFERENCE O
SALARY SCHEDULE FOR NON-REPRESENTED CLASSIFICATIONS AND OTHER CLASSIFICATIONS WITH SALARIES LINKED TO DEPARTMENT HEADS' SALARIES

Range	Hourly Rates								Range	Bi-Weekly Rates							
	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Undersheriff Only Step 8		Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Undersheriff Only Step 8
1	\$6.7500	\$7.0875	\$7.4419	\$7.8140	\$8.2047	\$8.6149	\$9.0456	\$9.4979	1	\$540.00	\$567.00	\$595.35	\$625.12	\$656.38	\$689.19	\$723.65	\$759.83
2	\$6.9188	\$7.2647	\$7.6279	\$8.0093	\$8.4098	\$8.8303	\$9.2718	\$9.7354	2	\$553.50	\$581.18	\$610.23	\$640.74	\$672.78	\$706.42	\$741.74	\$778.83
3	\$7.0918	\$7.4464	\$7.8187	\$8.2096	\$8.6201	\$9.0511	\$9.5037	\$9.9789	3	\$567.34	\$595.71	\$625.50	\$656.77	\$689.61	\$724.09	\$760.30	\$798.31
4	\$7.2691	\$7.6326	\$8.0142	\$8.4149	\$8.8356	\$9.2774	\$9.7413	\$10.2284	4	\$581.53	\$610.61	\$641.14	\$673.19	\$706.85	\$742.19	\$779.30	\$818.27
5	\$7.4508	\$7.8233	\$8.2145	\$8.6252	\$9.0565	\$9.5093	\$9.9848	\$10.4840	5	\$596.06	\$625.86	\$657.16	\$690.02	\$724.52	\$760.74	\$798.78	\$838.72
6	\$7.6371	\$8.0190	\$8.4200	\$8.8410	\$9.2831	\$9.7473	\$10.2347	\$10.7464	6	\$610.97	\$641.52	\$673.60	\$707.28	\$742.65	\$779.78	\$818.78	\$859.71
7	\$7.8280	\$8.2194	\$8.6304	\$9.0619	\$9.5150	\$9.9908	\$10.4903	\$11.0148	7	\$626.24	\$657.55	\$690.43	\$724.95	\$761.20	\$799.26	\$839.22	\$881.18
8	\$8.0237	\$8.4249	\$8.8461	\$9.2884	\$9.7528	\$10.2404	\$10.7524	\$11.2900	8	\$641.90	\$673.99	\$707.69	\$743.07	\$780.22	\$819.23	\$860.19	\$903.20
9	\$8.2243	\$8.6355	\$9.0673	\$9.5207	\$9.9967	\$10.4965	\$11.0213	\$11.5724	9	\$657.94	\$690.84	\$725.38	\$761.66	\$799.74	\$839.72	\$881.70	\$925.79
10	\$8.4299	\$8.8514	\$9.2940	\$9.7587	\$10.2466	\$10.7589	\$11.2968	\$11.8616	10	\$674.39	\$708.11	\$743.52	\$780.70	\$819.73	\$860.71	\$903.74	\$948.93
11	\$8.6406	\$9.0726	\$9.5262	\$10.0025	\$10.5026	\$11.0277	\$11.5791	\$12.1581	11	\$691.25	\$725.81	\$762.10	\$800.20	\$840.21	\$882.22	\$926.33	\$972.65
12	\$8.8566	\$9.2994	\$9.7644	\$10.2526	\$10.7652	\$11.3035	\$11.8687	\$12.4621	12	\$708.53	\$743.95	\$781.15	\$820.21	\$861.22	\$904.28	\$949.50	\$996.97
13	\$9.0780	\$9.5319	\$10.0085	\$10.5089	\$11.0343	\$11.5860	\$12.1653	\$12.7736	13	\$726.24	\$762.55	\$800.68	\$840.71	\$882.74	\$926.88	\$973.22	\$1,021.89
14	\$9.3050	\$9.7703	\$10.2588	\$10.7717	\$11.3103	\$11.8758	\$12.4696	\$13.0931	14	\$744.40	\$781.62	\$820.70	\$861.74	\$904.82	\$950.06	\$997.57	\$1,047.45
15	\$9.5376	\$10.0145	\$10.5152	\$11.0410	\$11.5931	\$12.1728	\$12.7814	\$13.4205	15	\$763.01	\$801.16	\$841.22	\$883.28	\$927.45	\$973.82	\$1,022.51	\$1,073.64
16	\$9.7760	\$10.2648	\$10.7780	\$11.3169	\$11.8827	\$12.4768	\$13.1006	\$13.7556	16	\$782.08	\$821.18	\$862.24	\$905.35	\$950.62	\$998.14	\$1,048.05	\$1,100.45
17	\$10.0204	\$10.5214	\$11.0475	\$11.5999	\$12.1799	\$12.7889	\$13.4283	\$14.0997	17	\$801.63	\$841.71	\$883.80	\$927.99	\$974.39	\$1,023.11	\$1,074.26	\$1,127.98
18	\$10.2709	\$10.7844	\$11.3236	\$11.8898	\$12.4843	\$13.1085	\$13.7639	\$14.4521	18	\$821.67	\$862.75	\$905.89	\$951.18	\$998.74	\$1,048.68	\$1,101.11	\$1,156.17
19	\$10.5277	\$11.0541	\$11.6068	\$12.1871	\$12.7965	\$13.4363	\$14.1081	\$14.8135	19	\$842.22	\$884.33	\$928.54	\$974.97	\$1,023.72	\$1,074.90	\$1,128.65	\$1,185.08
20	\$10.7909	\$11.3304	\$11.8969	\$12.4917	\$13.1163	\$13.7721	\$14.4607	\$15.1837	20	\$863.27	\$906.43	\$951.75	\$999.34	\$1,049.30	\$1,101.77	\$1,156.86	\$1,214.70
21	\$11.0607	\$11.6137	\$12.1944	\$12.8041	\$13.4443	\$14.1165	\$14.8223	\$15.5634	21	\$884.86	\$929.10	\$975.55	\$1,024.33	\$1,075.54	\$1,129.32	\$1,185.78	\$1,245.07
22	\$11.3372	\$11.9041	\$12.4993	\$13.1243	\$13.7805	\$14.4695	\$15.1930	\$15.9527	22	\$906.98	\$952.33	\$999.94	\$1,049.94	\$1,102.44	\$1,157.56	\$1,215.44	\$1,276.22
23	\$11.6206	\$12.2016	\$12.8117	\$13.4523	\$14.1249	\$14.8311	\$15.5727	\$16.3513	23	\$929.65	\$976.13	\$1,024.94	\$1,076.18	\$1,129.99	\$1,186.49	\$1,245.82	\$1,308.10
24	\$11.9111	\$12.5067	\$13.1320	\$13.7886	\$14.4780	\$15.2019	\$15.9620	\$16.7601	24	\$952.89	\$1,000.54	\$1,050.56	\$1,103.09	\$1,158.24	\$1,216.15	\$1,276.96	\$1,340.81
25	\$12.2089	\$12.8193	\$13.4603	\$14.1333	\$14.8400	\$15.5820	\$16.3611	\$17.1792	25	\$976.71	\$1,025.54	\$1,076.82	\$1,130.66	\$1,187.20	\$1,246.56	\$1,308.89	\$1,374.34
26	\$12.5141	\$13.1398	\$13.7968	\$14.4866	\$15.2109	\$15.9714	\$16.7700	\$17.6085	26	\$1,001.13	\$1,051.18	\$1,103.74	\$1,158.93	\$1,216.87	\$1,277.71	\$1,341.60	\$1,408.68
27	\$12.8270	\$13.4684	\$14.1418	\$14.8489	\$15.5913	\$16.3709	\$17.1894	\$18.0489	27	\$1,026.16	\$1,077.47	\$1,131.34	\$1,187.91	\$1,247.30	\$1,309.67	\$1,375.15	\$1,443.91
28	\$13.1477	\$13.8051	\$14.4954	\$15.2202	\$15.9812	\$16.7803	\$17.6193	\$18.5003	28	\$1,051.82	\$1,104.41	\$1,159.63	\$1,217.62	\$1,278.50	\$1,342.42	\$1,409.54	\$1,480.02
29	\$13.4764	\$14.1502	\$14.8577	\$15.6006	\$16.3806	\$17.1996	\$18.0596	\$18.9626	29	\$1,078.11	\$1,132.02	\$1,188.62	\$1,248.05	\$1,310.45	\$1,375.97	\$1,444.77	\$1,517.01
30	\$13.8133	\$14.5040	\$15.2292	\$15.9907	\$16.7902	\$17.6297	\$18.5112	\$19.4368	30	\$1,105.06	\$1,160.32	\$1,218.34	\$1,279.26	\$1,343.22	\$1,410.38	\$1,480.90	\$1,554.94
31	\$14.1586	\$14.8665	\$15.6098	\$16.3903	\$17.2098	\$18.0703	\$18.9738	\$19.9225	31	\$1,132.69	\$1,189.32	\$1,248.78	\$1,311.22	\$1,376.78	\$1,445.62	\$1,517.90	\$1,593.80
32	\$14.5126	\$15.2382	\$16.0001	\$16.8001	\$17.6401	\$18.5221	\$19.4482	\$20.4206	32	\$1,161.01	\$1,219.06	\$1,280.01	\$1,344.01	\$1,411.21	\$1,481.77	\$1,555.86	\$1,633.65
33	\$14.8754	\$15.6192	\$16.4002	\$17.2202	\$18.0812	\$18.9853	\$19.9346	\$20.9313	33	\$1,190.03	\$1,249.54	\$1,312.02	\$1,377.62	\$1,446.50	\$1,518.82	\$1,594.77	\$1,674.50
34	\$15.2473	\$16.0097	\$16.8102	\$17.6507	\$18.5332	\$19.4599	\$20.4329	\$21.4545	34	\$1,219.78	\$1,280.78	\$1,344.82	\$1,412.06	\$1,482.66	\$1,556.79	\$1,634.63	\$1,716.36
35	\$15.6285	\$16.4099	\$17.2304	\$18.0919	\$18.9965	\$19.9463	\$20.9436	\$21.9908	35	\$1,250.28	\$1,312.79	\$1,378.43	\$1,447.35	\$1,519.72	\$1,595.70	\$1,675.49	\$1,759.26
36	\$16.0192	\$16.8202	\$17.6612	\$18.5443	\$19.4715	\$20.4451	\$21.4674	\$22.5408	36	\$1,281.54	\$1,345.62	\$1,412.90	\$1,483.54	\$1,557.72	\$1,635.61	\$1,717.39	\$1,803.26
37	\$16.4197	\$17.2407	\$18.1027	\$19.0078	\$19.9582	\$20.9561	\$22.0039	\$23.1041	37	\$1,313.58	\$1,379.26	\$1,448.22	\$1,520.62	\$1,596.66	\$1,676.49	\$1,760.31	\$1,848.33
38	\$16.8302	\$17.6717	\$18.5553	\$19.4831	\$20.4573	\$21.4802	\$22.5542	\$23.6819	38	\$1,346.42	\$1,413.74	\$1,484.42	\$1,558.65	\$1,636.58	\$1,718.42	\$1,804.34	\$1,894.55
39	\$17.2510	\$18.1136	\$19.0193	\$19.9703	\$20.9688	\$22.0172	\$23.1181	\$24.2740	39	\$1,380.08	\$1,449.09	\$1,521.54	\$1,597.62	\$1,677.50	\$1,761.38	\$1,849.45	\$1,941.92
40	\$17.6823	\$18.5664	\$19.4947	\$20.4694	\$21.4929	\$22.5675	\$23.6959	\$24.8807	40	\$1,414.58	\$1,485.31	\$1,559.58	\$1,637.55	\$1,719.43	\$1,805.40	\$1,895.67	\$1,990.46
41	\$18.1244	\$19.0306	\$19.9821	\$20.9812	\$22.0303	\$23.1318	\$24.2884	\$25.5028	41	\$1,449.95	\$1,522.45	\$1,598.57	\$1,678.50	\$1,762.42	\$1,850.54	\$1,943.07	\$2,040.22
42	\$18.5775	\$19.5064	\$20.4817	\$21.5058	\$22.5811	\$23.7102	\$24.8957	\$26.1405	42	\$1,486.20	\$1,560.51	\$1,638.54	\$1,720.46	\$1,806.49	\$1,896.82	\$1,991.66	\$2,091.24

SECTION 57
SALARY PLAN FOR CLASSIFIED POSITIONS

REFERENCE O
SALARY SCHEDULE FOR NON-REPRESENTED CLASSIFICATIONS AND OTHER CLASSIFICATIONS WITH SALARIES LINKED TO DEPARTMENT HEADS' SALARIES

Range	Hourly Rates								Range	Bi-Weekly Rates							
	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Undersheriff Only Step 8		Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Undersheriff Only Step 8
43	\$19.0419	\$19.9940	\$20.9937	\$22.0434	\$23.1456	\$24.3029	\$25.5180	\$26.7939	43	\$1,523.35	\$1,599.52	\$1,679.50	\$1,763.47	\$1,851.65	\$1,944.23	\$2,041.44	\$2,143.51
44	\$19.5179	\$20.4938	\$21.5185	\$22.5944	\$23.7241	\$24.9103	\$26.1558	\$27.4636	44	\$1,561.43	\$1,639.50	\$1,721.48	\$1,807.55	\$1,897.93	\$1,992.82	\$2,092.46	\$2,197.09
45	\$20.0058	\$21.0061	\$22.0564	\$23.1592	\$24.3172	\$25.5331	\$26.8098	\$28.1503	45	\$1,600.46	\$1,680.49	\$1,764.51	\$1,852.74	\$1,945.38	\$2,042.65	\$2,144.78	\$2,252.02
46	\$20.5059	\$21.5312	\$22.6078	\$23.7382	\$24.9251	\$26.1714	\$27.4800	\$28.8540	46	\$1,640.47	\$1,722.50	\$1,808.62	\$1,899.06	\$1,994.01	\$2,093.71	\$2,198.40	\$2,308.32
47	\$21.0185	\$22.0694	\$23.1729	\$24.3315	\$25.5481	\$26.8255	\$28.1668	\$29.5751	47	\$1,681.48	\$1,765.55	\$1,853.83	\$1,946.52	\$2,043.85	\$2,146.04	\$2,253.34	\$2,366.01
48	\$21.5440	\$22.6212	\$23.7523	\$24.9399	\$26.1869	\$27.4962	\$28.8710	\$30.3146	48	\$1,723.52	\$1,809.70	\$1,900.18	\$1,995.19	\$2,094.95	\$2,199.70	\$2,309.68	\$2,425.17
49	\$22.0826	\$23.1867	\$24.3460	\$25.5633	\$26.8415	\$28.1836	\$29.5928	\$31.0724	49	\$1,766.61	\$1,854.94	\$1,947.68	\$2,045.06	\$2,147.32	\$2,254.69	\$2,367.42	\$2,485.79
50	\$22.6347	\$23.7664	\$24.9547	\$26.2024	\$27.5125	\$28.8881	\$30.3325	\$31.8491	50	\$1,810.78	\$1,901.31	\$1,996.38	\$2,096.19	\$2,201.00	\$2,311.05	\$2,426.60	\$2,547.93
51	\$23.2006	\$24.3606	\$25.5786	\$26.8575	\$28.2004	\$29.6104	\$31.0909	\$32.6454	51	\$1,856.05	\$1,948.85	\$2,046.29	\$2,148.60	\$2,256.03	\$2,368.83	\$2,487.27	\$2,611.63
52	\$23.7806	\$24.9696	\$26.2181	\$27.5290	\$28.9055	\$30.3508	\$31.8683	\$33.4617	52	\$1,902.45	\$1,997.57	\$2,097.45	\$2,202.32	\$2,312.44	\$2,428.06	\$2,549.46	\$2,676.94
53	\$24.3751	\$25.5939	\$26.8736	\$28.2173	\$29.6282	\$31.1096	\$32.6651	\$34.2984	53	\$1,950.01	\$2,047.51	\$2,149.89	\$2,257.38	\$2,370.26	\$2,488.77	\$2,613.21	\$2,743.87
54	\$24.9845	\$26.2337	\$27.5454	\$28.9227	\$30.3688	\$31.8872	\$33.4816	\$35.1557	54	\$1,998.76	\$2,098.70	\$2,203.63	\$2,313.82	\$2,429.50	\$2,550.98	\$2,678.53	\$2,812.46
55	\$25.6091	\$26.8896	\$28.2341	\$29.6458	\$31.1281	\$32.6845	\$34.3187	\$36.0346	55	\$2,048.73	\$2,151.17	\$2,258.73	\$2,371.66	\$2,490.25	\$2,614.76	\$2,745.50	\$2,882.77
56	\$26.2493	\$27.5618	\$28.9399	\$30.3869	\$31.9062	\$33.5015	\$35.1766	\$36.9354	56	\$2,099.94	\$2,204.94	\$2,315.19	\$2,430.95	\$2,552.50	\$2,680.12	\$2,814.13	\$2,954.83
57	\$26.9055	\$28.2508	\$29.6633	\$31.1465	\$32.7038	\$34.3390	\$36.0560	\$37.8588	57	\$2,152.44	\$2,260.06	\$2,373.06	\$2,491.72	\$2,616.30	\$2,747.12	\$2,884.48	\$3,028.70
58	\$27.5781	\$28.9570	\$30.4049	\$31.9251	\$33.5214	\$35.1975	\$36.9574	\$38.8053	58	\$2,206.25	\$2,316.56	\$2,432.39	\$2,554.01	\$2,681.71	\$2,815.80	\$2,956.59	\$3,104.42
59	\$28.2676	\$29.6810	\$31.1651	\$32.7234	\$34.3596	\$36.0776	\$37.8815	\$39.7756	59	\$2,261.41	\$2,374.48	\$2,493.21	\$2,617.87	\$2,748.77	\$2,886.21	\$3,030.52	\$3,182.05
60	\$28.9743	\$30.4230	\$31.9442	\$33.5414	\$35.2185	\$36.9794	\$38.8284	\$40.7698	60	\$2,317.94	\$2,433.84	\$2,555.54	\$2,683.31	\$2,817.48	\$2,958.35	\$3,106.27	\$3,261.58
61	\$29.6987	\$31.1836	\$32.7428	\$34.3799	\$36.0989	\$37.9038	\$39.7990	\$41.7890	61	\$2,375.90	\$2,494.69	\$2,619.42	\$2,750.39	\$2,887.91	\$3,032.30	\$3,183.92	\$3,343.12
62	\$30.4412	\$31.9633	\$33.5615	\$35.2396	\$37.0016	\$38.8517	\$40.7943	\$42.8340	62	\$2,435.30	\$2,557.06	\$2,684.92	\$2,819.17	\$2,960.13	\$3,108.14	\$3,263.54	\$3,426.72
63	\$31.2022	\$32.7623	\$34.4004	\$36.1204	\$37.9264	\$39.8227	\$41.8138	\$43.9045	63	\$2,496.18	\$2,620.98	\$2,752.03	\$2,889.63	\$3,034.11	\$3,185.82	\$3,345.10	\$3,512.36
64	\$31.9823	\$33.5814	\$35.2605	\$37.0235	\$38.8747	\$40.8184	\$42.8593	\$45.0023	64	\$2,558.58	\$2,686.51	\$2,820.84	\$2,961.88	\$3,109.98	\$3,265.47	\$3,428.74	\$3,600.18
65	\$32.7819	\$34.4210	\$36.1421	\$37.9492	\$39.8467	\$41.8390	\$43.9310	\$46.1276	65	\$2,622.55	\$2,753.68	\$2,891.37	\$3,035.94	\$3,187.74	\$3,347.12	\$3,514.48	\$3,690.21
66	\$33.6014	\$35.2815	\$37.0456	\$38.8979	\$40.8428	\$42.8849	\$45.0291	\$47.2806	66	\$2,688.11	\$2,822.52	\$2,963.65	\$3,111.83	\$3,267.42	\$3,430.79	\$3,602.33	\$3,782.45
67	\$34.4414	\$36.1635	\$37.9717	\$39.8703	\$41.8638	\$43.9570	\$46.1549	\$48.4626	67	\$2,755.31	\$2,893.08	\$3,037.74	\$3,189.62	\$3,349.10	\$3,516.56	\$3,692.39	\$3,877.01
68	\$35.3024	\$37.0675	\$38.9209	\$40.8669	\$42.9102	\$45.0557	\$47.3085	\$49.6739	68	\$2,824.19	\$2,965.40	\$3,113.67	\$3,269.35	\$3,432.82	\$3,604.46	\$3,784.68	\$3,973.91
69	\$36.1850	\$37.9943	\$39.8940	\$41.8887	\$43.9831	\$46.1823	\$48.4914	\$50.9160	69	\$2,894.80	\$3,039.54	\$3,191.52	\$3,351.10	\$3,518.65	\$3,694.58	\$3,879.31	\$4,073.28
70	\$37.0896	\$38.9441	\$40.8913	\$42.9359	\$45.0827	\$47.3368	\$49.7036	\$52.1888	70	\$2,967.17	\$3,115.53	\$3,271.30	\$3,434.87	\$3,606.62	\$3,786.94	\$3,976.29	\$4,175.10
71	\$38.0168	\$39.9176	\$41.9135	\$44.0092	\$46.2097	\$48.5202	\$50.9462	\$53.4935	71	\$3,041.34	\$3,193.41	\$3,353.08	\$3,520.74	\$3,696.78	\$3,881.62	\$4,075.70	\$4,279.48
72	\$38.9672	\$40.9156	\$42.9614	\$45.1095	\$47.3650	\$49.7333	\$52.2200	\$54.8310	72	\$3,117.38	\$3,273.25	\$3,436.91	\$3,608.76	\$3,789.20	\$3,978.66	\$4,177.60	\$4,386.48
73	\$39.9414	\$41.9385	\$44.0354	\$46.2372	\$48.5491	\$50.9766	\$53.5254	\$56.2017	73	\$3,195.31	\$3,355.08	\$3,522.83	\$3,698.98	\$3,883.93	\$4,078.13	\$4,282.03	\$4,496.14
74	\$40.9399	\$42.9869	\$45.1362	\$47.3930	\$49.7627	\$52.2508	\$54.8633	\$57.6065	74	\$3,275.19	\$3,438.95	\$3,610.90	\$3,791.44	\$3,981.02	\$4,180.06	\$4,389.06	\$4,608.52
75	\$41.9634	\$44.0616	\$46.2647	\$48.5779	\$51.0068	\$53.5571	\$56.2350	\$59.0468	75	\$3,357.07	\$3,524.93	\$3,701.18	\$3,886.23	\$4,080.54	\$4,284.57	\$4,498.80	\$4,723.74
76	\$43.0125	\$45.1631	\$47.4213	\$49.7924	\$52.2820	\$54.8961	\$57.6409	\$60.5229	76	\$3,441.00	\$3,613.05	\$3,793.70	\$3,983.39	\$4,182.56	\$4,391.69	\$4,611.27	\$4,841.83
77	\$44.0878	\$46.2922	\$48.6068	\$51.0371	\$53.5890	\$56.2685	\$59.0819	\$62.0360	77	\$3,527.02	\$3,703.38	\$3,888.54	\$4,082.97	\$4,287.12	\$4,501.48	\$4,726.55	\$4,962.88
78	\$45.1900	\$47.4495	\$49.8220	\$52.3131	\$54.9288	\$57.6752	\$60.5590	\$63.5870	78	\$3,615.20	\$3,795.96	\$3,985.76	\$4,185.05	\$4,394.30	\$4,614.02	\$4,844.72	\$5,086.96
79	\$46.3198	\$48.6358	\$51.0676	\$53.6210	\$56.3021	\$59.1172	\$62.0731	\$65.1768	79	\$3,705.58	\$3,890.86	\$4,085.41	\$4,289.68	\$4,504.17	\$4,729.38	\$4,965.85	\$5,214.14
80	\$47.4778	\$49.8517	\$52.3443	\$54.9615	\$57.7096	\$60.5951	\$63.6249	\$66.8061	80	\$3,798.22	\$3,988.14	\$4,187.54	\$4,396.92	\$4,616.77	\$4,847.61	\$5,089.99	\$5,344.49
81	\$48.6647	\$51.0979	\$53.6528	\$56.3354	\$59.1522	\$62.1098	\$65.2153	\$68.4761	81	\$3,893.18	\$4,087.83	\$4,292.22	\$4,506.83	\$4,732.18	\$4,968.78	\$5,217.22	\$5,478.09
82	\$49.8813	\$52.3754	\$54.9942	\$57.7439	\$60.6311	\$63.6627	\$66.8458	\$70.1881	82	\$3,990.50	\$4,190.03	\$4,399.54	\$4,619.51	\$4,850.49	\$5,093.02	\$5,347.66	\$5,615.05
83	\$51.1283	\$53.6847	\$56.3689	\$59.1873	\$62.1467	\$65.2540	\$68.5167	\$71.9425	83	\$4,090.26	\$4,294.78	\$4,509.51	\$4,734.98	\$4,971.74	\$5,220.32	\$5,481.34	\$5,755.40
84	\$52.4065	\$55.0268	\$57.7781	\$60.6670	\$63.7004	\$66.8854	\$70.2297	\$73.7412	84	\$4,192.52	\$4,402.14	\$4,622.25	\$4,853.36	\$5,096.03	\$5,350.83	\$5,618.38	\$5,899.30
85	\$53.7167	\$56.4025	\$59.2226	\$62.1837	\$65.2929	\$68.5575	\$71.9854	\$75.5847	85	\$4,297.34	\$4,512.20	\$4,737.81	\$4,974.70	\$5,223.43	\$5,484.60	\$5,758.83	\$6,046.78

SECTION 57
SALARY PLAN FOR CLASSIFIED POSITIONS

REFERENCE O
SALARY SCHEDULE FOR NON-REPRESENTED CLASSIFICATIONS AND OTHER CLASSIFICATIONS WITH SALARIES LINKED TO DEPARTMENT HEADS' SALARIES

Range	Hourly Rates								Range	Bi-Weekly Rates							
	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Undersheriff Only Step 8		Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Undersheriff Only Step 8
86	\$55.0596	\$57.8126	\$60.7032	\$63.7384	\$66.9253	\$70.2716	\$73.7852	\$77.4745	86	\$4,404.77	\$4,625.01	\$4,856.26	\$5,099.07	\$5,354.02	\$5,621.73	\$5,902.82	\$6,197.96
87	\$56.4361	\$59.2579	\$62.2208	\$65.3318	\$68.5984	\$72.0283	\$75.6297	\$79.4112	87	\$4,514.89	\$4,740.63	\$4,977.66	\$5,226.54	\$5,487.87	\$5,762.26	\$6,050.38	\$6,352.90
88	\$57.8470	\$60.7394	\$63.7764	\$66.9652	\$70.3135	\$73.8292	\$77.5207	\$81.3967	88	\$4,627.76	\$4,859.15	\$5,102.11	\$5,357.22	\$5,625.08	\$5,906.34	\$6,201.66	\$6,511.74
89	\$59.2932	\$62.2579	\$65.3708	\$68.6393	\$72.0713	\$75.6749	\$79.4586	\$83.4315	89	\$4,743.46	\$4,980.63	\$5,229.66	\$5,491.14	\$5,765.70	\$6,053.99	\$6,356.69	\$6,674.52
90	\$60.7755	\$63.8143	\$67.0050	\$70.3553	\$73.8731	\$77.5668	\$81.4451	\$85.5174	90	\$4,862.04	\$5,105.14	\$5,360.40	\$5,628.42	\$5,909.85	\$6,205.34	\$6,515.61	\$6,841.39
91	\$62.2949	\$65.4096	\$68.6801	\$72.1141	\$75.7198	\$79.5058	\$83.4811	\$87.6552	91	\$4,983.59	\$5,232.77	\$5,494.41	\$5,769.13	\$6,057.58	\$6,360.46	\$6,678.49	\$7,012.42
92	\$63.8523	\$67.0449	\$70.3971	\$73.9170	\$77.6129	\$81.4935	\$85.5682	\$89.8466	92	\$5,108.18	\$5,363.59	\$5,631.77	\$5,913.36	\$6,209.03	\$6,519.48	\$6,845.46	\$7,187.73
93	\$65.4486	\$68.7210	\$72.1571	\$75.7650	\$79.5533	\$83.5310	\$87.7076	\$92.0930	93	\$5,235.89	\$5,497.68	\$5,772.57	\$6,061.20	\$6,364.26	\$6,682.48	\$7,016.61	\$7,367.44
94	\$67.0848	\$70.4390	\$73.9610	\$77.6591	\$81.5421	\$85.6192	\$89.9002	\$94.3952	94	\$5,366.78	\$5,635.12	\$5,916.88	\$6,212.73	\$6,523.37	\$6,849.54	\$7,192.02	\$7,551.62
95	\$68.7619	\$72.2000	\$75.8100	\$79.6005	\$83.5805	\$87.7595	\$92.1475	\$96.7549	95	\$5,500.95	\$5,776.00	\$6,064.80	\$6,368.04	\$6,686.44	\$7,020.76	\$7,371.80	\$7,740.39
96	\$70.4809	\$74.0049	\$77.7051	\$81.5904	\$85.6699	\$89.9534	\$94.4511	\$99.1737	96	\$5,638.47	\$5,920.39	\$6,216.41	\$6,527.23	\$6,853.59	\$7,196.27	\$7,556.09	\$7,933.90
97	\$72.2429	\$75.8550	\$79.6478	\$83.6302	\$87.8117	\$92.2023	\$96.8124	\$101.6530	97	\$5,779.43	\$6,068.40	\$6,371.82	\$6,690.42	\$7,024.94	\$7,376.18	\$7,744.99	\$8,132.24
98	\$74.0490	\$77.7515	\$81.6391	\$85.7211	\$90.0072	\$94.5076	\$99.2330	\$104.1947	98	\$5,923.92	\$6,220.12	\$6,531.13	\$6,857.69	\$7,200.58	\$7,560.61	\$7,938.64	\$8,335.58
99	\$75.9002	\$79.6952	\$83.6800	\$87.8640	\$92.2572	\$96.8701	\$101.7136	\$106.7993	99	\$6,072.02	\$6,375.62	\$6,694.40	\$7,029.12	\$7,380.58	\$7,749.61	\$8,137.09	\$8,543.94
100	\$77.7977	\$81.6876	\$85.7720	\$90.0606	\$94.5636	\$99.2918	\$104.2564	\$109.4692	100	\$6,223.82	\$6,535.01	\$6,861.76	\$7,204.85	\$7,565.09	\$7,943.34	\$8,340.51	\$8,757.54

SECTION 58
SALARY PLAN FOR ELECTED AND APPOINTED OFFICIALS***

REFERENCE A: APPOINTED DEPARTMENT HEADS'

Classification Title	Class Code	Minimum Annual Salary	Median Annual Salary	Maximum Annual Salary
Agricultural Commissioner/Director of Weights & Measures (effective 05/09/08)	155	\$97,124	\$107,916	\$118,708
Agricultural Commissioner/Director of Weights & Measures (effective 05/09/09)	155	\$99,333	\$110,370	\$121,407
Agricultural Commissioner/Director of Weights & Measures (effective 05/09/10)	155	\$101,542	\$112,824	\$124,106
Chief Administrative Officer	110	\$163,404	\$181,560	\$199,716
Chief Probation Officer (effective 07/16/08)	135	\$117,694	\$130,771	\$143,848
Chief Probation Officer (effective 07/16/09)	135	\$119,743	\$133,048	\$146,353
Chief Probation Officer (effective 07/16/10)	135	\$121,792	\$135,324	\$148,856
County Counsel	115	\$157,350	\$174,833	\$192,316
Director - Behavioral Health	145	\$127,800	\$142,000	\$156,200
Director - Child Support Services (effective 02/01/08)	125	\$108,968	\$121,075	\$133,183
Director - Child Support Services (effective 02/01/09)	125	\$113,166	\$125,740	\$138,314
Director - Child Support Services (effective 02/01/10)	125	\$117,364	\$130,404	\$143,444
Director - Development Services (effective 10/30/08)	175	\$122,241	\$135,823	\$149,405
Director - Development Services (effective 10/30/09)	175	\$128,837	\$143,152	\$157,467
Director - Development Services (effective 10/30/10)	175	\$135,432	\$150,480	\$165,528
Director - Employment and Social Services	170	\$129,384	\$143,760	\$158,136
Director - General Services	165	\$108,003	\$120,003	\$132,003
Director - Human Resources	120	\$119,815	\$133,128	\$146,441
Director - Information Systems	185	\$110,074	\$122,304	\$134,534
Director - Libraries	150	\$89,574	\$99,527	\$109,480
Director - Public Health	180	\$121,182	\$134,647	\$148,112
Director - Public Works	130	\$131,447	\$146,052	\$160,657
Director-Water and Resource Conservation	195	\$112,825	\$125,361	\$137,897

REFERENCE B: ELECTED OFFICERS*

Classification Title	Class Code	Annual Salary
Assessor	210	\$123,770
Auditor - Controller	215	\$130,036
Clerk - Recorder	230	\$120,752
District Attorney	235	\$174,885
Sheriff - Coroner	225	\$162,398
Treasurer - Tax Collector	220	\$117,807

SECTION 58
SALARY PLAN FOR ELECTED AND APPOINTED OFFICIALS***

REFERENCE C: BOARD OF SUPERVISORS' MEMBERS*

Classification Title	Class Code	Annual Salary
Board of Supervisors Member	240	\$53,014

*On July 1 of each year the salary of each member of the Board of Supervisors shall be increased by that amount which is produced by multiplying the then current salary of each member of the Board by the percentage increase of the salary for judges, as specified in Government Code Section 68203. Provided, however, that the annual increase in the salary of each member of the Board of Supervisors shall in no case exceed five percent.

REFERENCE D: APPOINTED OFFICIALS WITH BI-WEEKLY RANGE ASSIGNMENTS

Class Code	Classification Title	Range	Bi-Weekly Rates							
			Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8
6801	Undersheriff (At-Will)	(Ref O) 81	\$3,893.18	\$4,087.84	\$4,292.23	\$4,506.84	\$4,732.18	\$4,968.79	\$5,217.23	\$5,478.09
1008	Executive Assistant, County Supervisor (Effective 10-06-07)	31	\$1,178.47	\$1,237.39	\$1,299.26	\$1,364.22	\$1,432.43	\$1,504.05	\$1,579.25	-----

SECTION 59: PAYMENT OF SALARIES AND WAGES. Salary and wage policies shall be in accordance with the provisions of the Merit System Ordinance and Resolution. Payment of salaries shall be made on the Friday next succeeding the end of any pay period. If the salary payment date falls on a regularly scheduled County holiday, payment shall be made the preceding regularly scheduled work day.

SECTION 60: REPEAL. Ordinance No. 4014, all amendments thereto, and any and all other ordinances which are inconsistent with the provisions of this Salary Ordinance, are hereby repealed as the effective date hereof

SECTION 61: SEVERABILITY. If any part of this ordinance shall be held void by a court of competent jurisdiction, such part shall be deemed severable, and the invalidity thereof shall not affect the remaining parts of this ordinance.

SECTION 62: EFFECTIVE DATE AND PUBLICATION. This Ordinance shall be and it is hereby declared to be in full force and effective as of January 26, 2010; and, before the expiration of fifteen (15) days after its passage, a summary of this Ordinance shall be published in accordance with Government Code Section 25124(b)(1) giving notice of its adoption and including the names of the members of the Board of Supervisors voting for and against it. Said summary shall be published in the Chico Enterprise Record, a newspaper published in the County of Butte, State of California. The Clerk shall post in the office of the Clerk of the Board of Supervisors a certified copy of the full text of this ordinance.

PASSED AND ADOPTED by the Board of Supervisors of the County of Butte, State of California,

on the _____ day of _____, 2010, by the following vote:

AYES:

NOES:

ABSENT:

NOT VOTING:

BILL CONNELLY Chair of the Board of Supervisors

ATTEST:

SCOTT TANDY, INTERIM CHIEF ADMINISTRATIVE OFFICER
Clerk of the Board of Supervisors

BY: _____