

# The NorthState Public Employee

Affiliated with Public Employees Union, Local 1  
Serving BCEA Members in Butte County

**LOCAL 1**

Volume 20, Issue 9

October 2009

**Local #1 represents public employees, is independent, and is run by the members**

## County Computer Use and Your Responsibilities

*by Rudy Jenkins*

From time to time, the Union has informed you in our newsletter about what not to do on your county computer regarding the county's ability to monitor your web browsing and e-mail etiquette. One of our first articles written five years ago and is still germane today was about the county's ability to randomly monitor your computer usage. In this article, the union told you that the county monitors all county computer usage on a random basis. The two main things that are monitored are word associations and the amount of time one spends on the net, even if you are using your own account.

When the random search/find either of these is suspicious, the department head can then put in a request to have the employees computer account monitored on a daily basis. When this monitoring is conducted, every key stroke by the employee is recorded and everything that

appears on the computer screen is captured. This monitoring can even go back about three to six months. In the past, the county has disciplined employees not only for going to pornographic web-

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## BCEA, Local 1 Election Results



BCEA New Officers (pictured left to right): Beth Standley, Jennifer Honea, Linda Madison, Leslie Roberts, and Pat Stevens.

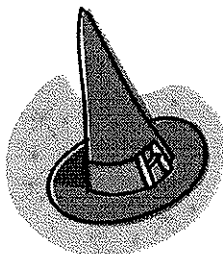
### Congratulations and thank you for representing the employees of Butte County General Unit.

President  
Vice President  
Secretary  
Sergeant-at-Arms  
Treasurer  
Director  
Director  
Director

**Jim Pulling**  
**Les Rodrigues**  
**Leslie Roberts**  
**Gary Jenkins**  
**Jennifer Honea**  
**Linda Madison**  
**Beth Standley**  
**Pat Stevens**

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We look forward to working with you.



**BCEA DIRECTORY**

2210 5th Avenue  
 Oroville, CA 95965  
 Phone: (530) 533-8003 or (800) 991-2232  
 Fax: (530) 533-7983  
 E-mail: [bcea-gcea@onemain.com](mailto:bcea-gcea@onemain.com)  
 Website: [www.bcealocal1.org](http://www.bcealocal1.org)  
 8:00 a.m. - 1:00 p.m. & 1:30 p.m.- 4:30 p.m.

**Staff**

Executive Director Rudy Jenkins  
 Office Manager Eloise Herman

**BCEA Officers and Directors**

Jim Pulling, President	538-6608
Les Rodrigues, Vice President	538-7954
Leslie Roberts, Secretary	538-7282
Gary Jenkins, Sergeant-at-Arms	538-7606
Jennifer Honea, Treasurer	538-7321
Linda Madison, Director	872-6328
Beth Standley, Director	538-5135
Pat Stevens, Director	538-6222

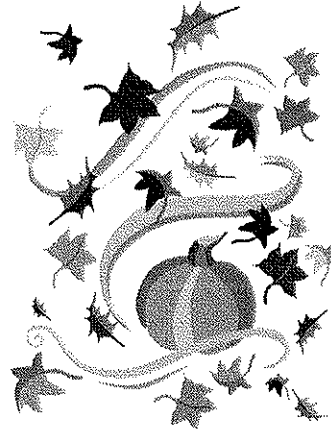
**BCEA Stewards**

**Chief Shop Steward-**

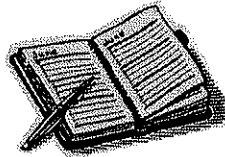
<b>Jim Pulling</b> , Treasurer	538-6608
Kelley Albright, Chico Beh Hlth	891-2999
Doug Arnold, Public Works	538-7157
Brett Cambra, Gridley Public Works	538-7606
Carrie Erickson, Child Sup. Serv.	538-7088
Stephanie Eveatt, Child Sup. Ser.	538-7414
Christine Foreman, Chico DESS	879-3479
H. Leon Frazier, Behavioral Hlth.	538-5216
Gregory 'Randy' Frieze, Probation	879-3960
Rick Haynes, Behavioral Hlth.	538-6930
Jennifer Honea, Sheriff	538-7321
Gary Jenkins, Public Works	538-7606
Linda Madison, Paradise Beh Hlth	872-6328
Jesse Magana, Chico Public Works	891-2769
Brent McGurie, Chico Beh Hlth	891-2997
Les Rodrigues, Behavioral Hlth.	538-2158
Patricia Sanchez, Public Hlth	532-5696
Beth Standley, DESS	538-5135
Pat Stevens, Public Hlth.	538-6222
Tracy Snyder, Public Hlth	532-5696
Mark Wietersen, Neal Rd. Landfill	345-2326



*Welcome New BCEA Members*



Brenda LaGrone	Child Support Svcs
Marcel Mitchell	Child Support Svcs



The BCEA, Local 1 2010 pocket calendars are in. Please contact a Shop Steward to get one.

Complementary Notary Services provided by Eloise between the hours of 8:00 a.m. - 4:00 p.m. Monday through Friday. Please call for an appointment at 533-8003.

**BCEA Members in Need of  
 Catastrophic Leave Donations at this time:**

<b>Name</b>	<b>Department</b>
Kathy Gillis	Environmental Health
Sherri Lee	Assessor
Pennie Majors	DESS
Jennifer Veilleaux	Public Health

To donate vacation or compensatory time, complete the Catastrophic Leave Donation forms available from the BCEA office, our Directors, Stewards, Site Reps or website. [www.bcealocal1.org](http://www.bcealocal1.org)



## Picnic Raffle Prizes 2009

Raffle Prize:	Donated by:	Winner:
\$20.00 Gift Certificate	<i>Papacito's</i> , 1751 Oro Dam Blvd. Ste. 14, Oroville	Tracy Henson
\$15.00 Gift Certificate	<i>Big Al's Drive In</i> , 1844 The Esplanade, Chico	Les Rodrigues
\$15.00 Gift Certificate	<i>Big Al's Drive In</i> , 1844 The Esplanade, Chico	Spiros Banos
Dinner Gift Certificate	<i>Leonardo's Tapas &amp; Deli</i> , 973 E Ave., Ste. T, Chico	Kelley Albright
Dinner Gift Certificate	<i>Leonardo's Tapas &amp; Deli</i> , 973 E Ave., Ste. T, Chico	Cheryl Blaylock
\$25.00 Gift Certificate	<i>Casa De Paradise</i> , 5667 Clark Rd., Paradise	Nai Saechao
\$25.00 Gift Certificate	<i>Hair Medley</i> , 14106 Skyway, Magalia	Alex Iniquez
2 Pillow Pals	<i>Golden West Enterprises</i> , Paradise	Cynthia Wild
2 Pillow Pals	<i>Golden West Enterprises</i> , Paradise	Teresa Valdez
1 Pillow Pal	<i>Golden West Enterprises</i> , Paradise	Wayne Mitchell, Jr.
Full Set of Nails	<i>Nail Crazy</i> , 7967 Skyway, Paradise	Wayne Mitchell, Jr
T-shirt, lip gloss, & candle	<i>Madison's Avenue</i> , Paradise	Synda Sayre
2 Free Breakfasts	<i>Debbie's Restaurant</i> , 7967 Skyway, Paradise	Charlene Vargus
2 Free Breakfasts	<i>Debbie's Restaurant</i> , 7967 Skyway, Paradise	Maureen Sander
\$10.00 Gift Certificate	<i>Barney O'Rourke's Bar &amp; Grill</i> , Paradise	Maureen Sander
\$10.00 Gift Certificate	<i>Barney O'Rourke's Bar &amp; Grill</i> , Paradise	Misty Michelet
\$10.00 Gift Certificate	<i>Barney O'Rourke's Bar &amp; Grill</i> , Paradise	Alex Iniquez
2 Dinner Gift Certificates	<i>Hula's Chinese Bar-B-Q</i> , 2540 Esplanade, Ste. 10, Chico	Mary Harp
On Motor Cross Helmet	<i>Withrow MotorSports</i> , 2501 S Whitman Pl, Chico	Misty Michelet
\$9.00 Ultimate Car Wash	<i>Thornton's Chevron</i> , 360 E Ave., Chico	Patty Sanchez
\$9.00 Ultimate Car Wash	<i>Thornton's Chevron</i> , 360 E Ave., Chico	Robert Uribe
\$9.00 Ultimate Car Wash	<i>Thornton's Chevron</i> , 360 E Ave., Chico	Jim Hays
\$9.00 Ultimate Car Wash	<i>Thornton's Chevron</i> , 360 E Ave., Chico	Jeff Lewis
\$9.00 Ultimate Car Wash	<i>Thornton's Chevron</i> , 360 E Ave., Chico	Ruth Kirkpatrick
\$9.00 Ultimate Car Wash	<i>Thornton's Chevron</i> , 360 E Ave., Chico	Bob Buckner
\$9.00 Ultimate Car Wash	<i>Thornton's Chevron</i> , 360 E Ave., Chico	Elsa Larson
\$9.00 Ultimate Car Wash	<i>Thornton's Chevron</i> , 360 E Ave., Chico	Delie Mowles
18 Holes of Golf & Rental Cart (Lake Oroville Golf)	<i>Scott Perkins</i> , Connect Realty, 1900 Oro Dam Blvd., Ste. 12-383, Oroville	Linda Bell
Reynolds Remembers - 20 Years with the Sacramento Kings book	<i>Scott Perkins</i> , Projects-Logistics-Mgmt, 1900 Oro Dam Blvd., Ste. 12-383, Oroville	Linda Madison
Conservatives without Conscience book by John W. Dean	<i>Scott Perkins</i> , Projects-Logistics-Mgmt, 1900 Oro Dam Blvd., Ste. 12-383, Oroville	Lloyd McKey
Faith & Politics book by Senator John Danforth	<i>Scott Perkins</i> , Projects-Logistics-Mgmt, 1900 Oro Dam Blvd., Ste. 12-383, Oroville	Lloyd McKey
Taco Bell insulated lunch bag, 4 insulated cup holders, 3 - \$1.00 coupons	<i>Scott Perkins</i> , Projects-Logistics-Mgmt, 1900 Oro Dam Blvd., Ste. 12-383, Oroville	Gerry Grandstaff
Green colored Backpack for liquor	<i>Scott Perkins</i> , Projects-Logistics-Mgmt, 1900 Oro Dam Blvd., Ste. 12-383, Oroville	Cynthia Swendeman

The Classic Collection of Chinese Checkers	<i>Scott Perkins</i> , Projects-Logistics-Mgmt, 1900 Oro Dam Blvd., Ste. 12-383, Oroville	Robert Barth
Halloween bag: 2 boxes of lights & decorative candle	<i>Carole Kloss</i> , Retired BCEA Director	Todd Toth
Picture frames: 4x4,5x7, 8x10	<i>Carole Kloss</i> , Retired BCEA Director	Robin Seligman
Hawaiian Islands 2010 Calendar & Key Chains	<i>Carole Kloss</i> , Retired BCEA Director	Teresa Valdez
Hawaiian Flowers 2010 Calendar & Key Chains	<i>Carole Kloss</i> , Retired BCEA Director	Helena Meyer
Hawaiian Sunrise & Sunsets 2010 Calendar & Key Chains	<i>Carole Kloss</i> , Retired BCEA Director	Wyatt Jenkins
Magnetic Necklace & cologne	<i>Carole Kloss &amp; Eloise Herman</i>	Robin Lee
Magnetic Necklace/Bracelet & cologne	<i>Carole Kloss &amp; Eloise Herman</i>	Robert Tiedemann
Cocktail Party Tray filled with matching glass ice bucket & 4 glasses, Jose Cuervo Margarita Mix, & TGIF Long Island Ice Tea.	<i>Carole Kloss &amp; BCEA</i>	Robin Seligman
Decorator's basket filled with removable vinyl lettering, Chill out wall hanging, Anheuser-Bush wall hanging, 3 fern covered large square ceramic tiles.	<i>Eloise Herman, BCEA Office Manager</i>	Misty Michelet
Table size charcoal grill with Stubb's Texas Steakhouse marinade, Stubb's Beef marinade, & Buffalo Bleu Cheese dip.	<i>Pat Stevens, BCEA Director</i>	Gary Jenkins
Robert Mondavi's 2007 Woodbridge Chardonnay 1.5 L	<i>BCEA</i>	Stephanie Brown
BCEA T-shirt	<i>BCEA</i>	Aurelia Brockman
BCEA T-shirt	<i>BCEA</i>	Les Reynolds
BCEA T-shirt	<i>BCEA</i>	Joy Abell
BCEA T-shirt	<i>BCEA</i>	Todd Estes
BCEA T-shirt	<i>BCEA</i>	Marvin Roberts
BCEA T-shirt	<i>BCEA</i>	April Blankenship
BCEA T-shirt	<i>BCEA</i>	Karen North
BCEA T-shirt & lunch bag	<i>BCEA</i>	Robin Garshasebi
BCEA T-shirt & lunch bag	<i>BCEA</i>	Rick Armburst
Tri-Tip Roast	<i>BCEA</i>	Cheryl Blaylock
Tri-Tip Roast	<i>BCEA</i>	Les Reynolds
Tri-Tip Roast	<i>BCEA</i>	Helena Meyer
Tri-Tip Roast	<i>BCEA</i>	Teresa Valdez
Tri-Tip Roast	<i>BCEA</i>	Robin Lee

**COUNTY cont'd on page 1**

sites but also for excessive web surfing. If for any reason, you see on your computer screen something that is in violation of the county's computer policy, cover up the screen and call your supervisor immediately to fix the problem.

E-mail etiquette is another area that the county has disciplined employees for in the past. While it is one thing to say something to your supervisor or to another employee with no witnesses, it is another thing to put in print with your name attached. When writing an e-mail, stay away from sarcastic remarks or personal attacks which are the most common mistakes. The county takes the position that if another county employee feels that the e-mail or attachment is offensive and makes a complaint, they will discipline the employee.

Remember, that even though the new county computer policy is somewhat difficult to read and understand, it is in place and you must abide by it. My advice is use common sense when using your county computer and wait to get home or go to the library for any extensive personal computer use.

**Daylight Savings Time Ends**

This year for those of us on the left side of the states, we won't be turning our clocks back until Sunday, November 1.

**BCEA PICNIC**

**September 19, 2009 . . . We ate well!**

*by Eloise Herman*

This year's picnic was simply delicious. The event drew friends and family together for a mouthwatering meal. Everyone spent a peaceful Saturday sitting back and enjoying the park. The picnic's heroine was Chris Jenkins as the grill chef champion with his garlicky tri-tip roast. Food lovers enjoyed Rita Jenkins fresh salads such as the crisp Caesar and Mediterranean pasta. My simple potato salad did a disappearing act by the time I got in the food line, but I hoped the crowd enjoyed it. Equally important, there were several coolers full of ice cold refreshments to keep the afternoon temps down.

Costco set up a table and supplied the members with refreshing bottled water. Butte County Supervisor Jane Dolan and her husband, State Democratic Party leader Bob Mulholland came to the picnic. Our Public Employees Union, Local One General Manager Larry Edginton was there too. Like all good parties, the picnic was a collaboration of members and non members who rolled up their sleeves and contributed their time and effort to make it a fun day. BCEA Local 1 would like to thank all who donated raffle prizes. Thanks

Kelly Albright, Linda Madison, Carole Kloss, and Pat Stevens for making sure we had abundance in raffle prizes. Thanks Dan Wilson for loading and unloading over 400 pounds of ice that we used that day. Thanks to Fran Harding and Jenavive Rutherford for helping out with the kids games; piñatas are classic fun. And lastly, thank you to all of you who came from close and far away. Your company was enjoyed and appreciated!!



**PEU Local One Election Results**

- |                    |                 |
|--------------------|-----------------|
| President          | Dave Rolley     |
| 1st Vice President | James Starr     |
| 2nd Vice President | Lori Kerns      |
| Secretary          |                 |
| Sergeant-at-Arms   | Bruce Valentine |
| Treasurer          | Lynda Middleton |

Congrats new officers! Thanks to those who took time to vote.



License # 702579 Phone: 530-533-1341

## Campbell Fence



2252 South 5th Avenue  
Oroville, California 95965



## La De Da

*Shoes & Accessories*



**Offers Members 10% discount  
on all services.**

1960 Bird Street  
Oroville, CA 95965  
530-533-2100  
*Erica & Wendy Campbell*



## Coming Soon . . . Shop Steward Training

◆ 1st Session: **Wednesday, October 28**  
◆ 2nd Session: **Wednesday, November 4**



◆ Both sessions to be held at **BCEA, Local 1 Office,  
2210 5th Avenue, Oroville at 5:30 P.M.**

◆ This Shop Steward Training is for any member who wishes to better their knowledge regarding how to deal with employers during budgetary limitations. A light dinner will be served before the training gets under way. This training will be given by Supervising Business Agent Karen Anthony out of our Martinez office. We are currently recruiting for the upcoming two day training. Contact the BCEA office and get on the list.

**PARTING SHOTS**

~ *The chief cause of problems is solutions.*

~ *There's too much blood in my caffeine system.*

sun	mon	tue	wed	thr	fri	sat	
	<b>october 2009</b>				1	2	3
4	5	6	7	8	9	10	
11	12	13	14	15	16	17	
18	19	20 PEU, Local One BOD Mtg 7:30 PM Sacramento	21	22	23	24	
25	26	27 BCEA, Local 1 BOD Mtg 6:00 PM Oroville	28 BCEA, Local 1 Shop Stewards Trng 5:30 PM Oroville	29	30	31 