

The NorthState Public Employee

Affiliated with Public Employees Union, Local 1
Serving BCEA Members in Butte County

LOCAL 1

Volume 21, Issue 10

October 2010

Local #1 represents public employees, is independent, and is run by the members

Coalition Meets to Form Joint Proposals

by Rudy Jenkins

While the County still refuses to meet with the Coalition as a whole and wastes valuable County time and money meeting separately, the Joint Council of Unions continues to meet and plan strategy. On Wednesday, September 29, the Coalition met again in Chico to discuss hiring a CPA firm to do an independent audit of the County's Budget and form proposals for a long term contract. These proposals address all salary and benefits and specifically the issue of the enormous increase of the health care premiums. BCEA last met with the County for both the General and Social Services Workers units on September 9, and has meetings scheduled for October 5 and 14, so far there has been no movement on either side on any proposals.

Know Your Rights-Calling in Sick

by Rudy Jenkins

Well it is almost that time of year again and the flu bug is just around the corner and employees get sick. The MOU states that:

11.04 Reporting Requirement

Except in emergency, in order to receive sick leave compensation while absent, the employee shall notify the appointing authority or designated representative prior to or within four (4) hours after the time set for the beginning of the employee's work shift.

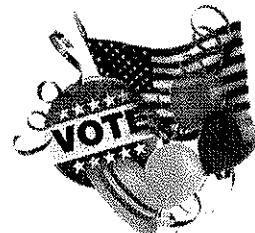
The operative word here is notify, BCEA gets a lot of calls this time of year complaining that their supervisor insists that when you call in sick, that one must talk to them personally or at the very least, a live body. Some supervisors want you to call a list of supervisors to get hold of a live person. Again the MOU language states that you must notify the appointing authority and there is no requirement that you reach a live person. Your supervisor can insist you call a certain number but that is it. There is no requirement that you reach a live body.

While the requirement to notify extends to four hours after your shift to help you if you are too sick to call in before your shift, remember that the sooner you notify your supervisor the better, this will help your co-workers who will have to cover for you. If you have any problems, please contact BCEA.

Are You Registered to Vote?

If you are not registered to vote, it is not too late. You may register up until **October 18, 2010** for the November 2, 2010 General Election. To register, contact the Butte County Election office to request a Voter Registration Card. The Election office can be reached at 538-7761 or elections@buttecounty.net and they will be happy to send a Voter Registration Card to a county employee via interoffice (courier) mail. You may also stop in the Elections office at 25 County Center Drive in Oroville and pick up and fill out a card. Voter Registration Cards are also available at the Secretary of State website, local U.S. Post Offices, Department of Motor Vehicles, local City Clerks offices, and local Libraries.

Make a difference . . . VOTE on November 2, 2010!



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BCEA DIRECTORY

2210 5th Avenue
Oroville, CA 95965

Phone: (530) 533-8003 or (800) 991-2232

Fax: (530) 533-7983

E-mail: bcea-gcea@onemain.com

Website: www.bcealocal1.org

8:00 a.m. - 1:00 p.m. & 1:30 p.m.- 4:30 p.m.

Staff

Executive Director	Rudy Jenkins
Office Manager	Eloise Herman

BCEA Officers and Directors

Jim Pulling, President	538-6608
Les Rodrigues, Vice President	538-7954
Leslie Roberts, Secretary	538-7282
Gary Jenkins, Sergeant-at-Arms	538-7606
Jennifer Honea, Treasurer	538-7322
Connie Alberico, Director	895-5050
Kelley Albright, Director	891-2999
Kandi Crane, Director	879-3460
Beth Standley, Director	538-5135
Pat Stevens, Director	538-6222

**BCEA Stewards
General Unit**

Chief Shop Steward-

Jim Pulling , Treasurer	538-6608
Kelley Albright, Chico Behavioral Hlth	891-2999
Doug Arnold, Public Works	538-7157
Brett Cambra, Gridley Public Works	538-7606
Christine Foreman, Chico DESS	879-3479
Stephanie Eveatt, Child Sup. Ser.	538-7414
H. Leon Frazier, Behavioral Hlth.	538-5216
Gregory 'Randy' Frieze, Probation	879-3960
Rick Haynes, Behavioral Hlth.	538-6930
Jennifer Honea, Sheriff	538-7322
Gary Jenkins, Public Works	538-7606
Jesse Magana, Chico Public Works	891-2769
Brent McGurie, Chico Beh Hlth	891-2997
Carri Roberson, Child Sup. Ser.	538-6978
Les Rodrigues, Behavioral Hlth.	538-2158
Patricia Sanchez, Public Hlth	532-5696
Robin Seligman, Child Sup. Serv.	538-6232
Beth Standley, DESS	538-5135
Pat Stevens, Public Hlth.	538-6222
Tracy Snyder, Public Hlth	532-5696
Mark Wietersen, Neal Rd. Landfill	345-2326



Welcome New BCEA Members



<i>Susan Burke</i>	<i>DESS-SSW unit</i>
<i>Vincent Childs</i>	<i>Public Works</i>
<i>Nicholas Davy</i>	<i>Public Works</i>
<i>Chrishna Drouillard</i>	<i>DESS-SSW unit</i>
<i>Krisanda Edwards</i>	<i>DESS-SSW unit</i>
<i>Nancy Fontinel</i>	<i>DESS</i>
<i>Noelle Francis</i>	<i>District Attorney</i>
<i>Linda Harder</i>	<i>Library</i>
<i>John Johnston</i>	<i>DESS-SSW unit</i>
<i>Aisha Kamala</i>	<i>DESS-SSW unit</i>
<i>Linda Lambert</i>	<i>DESS-SSW unit</i>
<i>Brian Miles</i>	<i>DESS-SSW unit</i>
<i>Eileen Moore</i>	<i>DESS-SSW unit</i>
<i>Laurie Muchowski</i>	<i>DESS-SSW unit</i>
<i>Renelle Sepulveda</i>	<i>DESS-SSW unit</i>
<i>Anthony Stefanetti</i>	<i>Behavioral Health</i>
<i>Tara Sweigart</i>	<i>DESS-SSW unit</i>
<i>Terri Wiggins</i>	<i>DESS-SSW unit</i>
<i>Teri Wood</i>	<i>DESS-SSW unit</i>

**BCEA Stewards Cont'd
Social Services Workers Unit**

Debbie Chamberlin, Oroville DESS	538-3776
Kandi Crane, Chico DESS	879-3460
Joan Fedler, Chico DESS	879-3641
Tammy Felder, Chico DESS	879-3732
Pamela Jawad, Oroville DESS	538-5074
Jean Osborn, Chico DESS	879-3656



Time for our Annual Elections

by Eloise Herman

On September 28, BCEA Local 1 counted election ballots for the Social Services Workers unit. Connie Alberico from DESS, who was serving a six month term beginning in April of this year, ran in the annual BCEA September Board of Directors election and won again. This time Connie will serve a normal two year period on the Board and the Social Services Workers unit will be on the same election track as the General unit in BCEA.

At this annual Membership meeting, the secret ballot election for the General unit was not needed. Instead, a "White Ballot" was cast as there were five open positions on the Board and only four members ran. These members were Jim Pulling (Treasurer); Les Rodrigues (Behavioral Health); Gary Jenkins (Public Works); and Kelley Albright (Behavioral Health).

Congratulations to our new Board members. At the next Board meeting on October 26, the elections for new officer positions will commence (e.g., president, vice-president, secretary, treasurer, and sergeant-at-arms). We thank all of our Board members for their hard work and dedication.

Coming Soon . . . Shop Steward Training

1st Session: Wed., October 13th
2nd Session: Wed., October 27th

Both sessions to be held at BCEA, Local 1 Office, 2201 5th Ave., Oroville at 5:30 p.m. You must attend both sessions!

This Shop Steward Training is for any member who wishes to better their knowledge. A light dinner will be served before the training gets under way. This training will be given by Supervising Business Agent Karen Anthony out of our Martinez office. We are currently recruiting for the upcoming two day training. Contact the BCEA office and get on the list.

Daylight Savings Time Ends

This year for those of us on the left side of the states, we won't be turning our clocks back until Sunday, November 7, 2010.

If you haven't already received a free BCEA, Local 1 2011 pocket calendar, please contact a Shop Steward or give us a call.



BCEA Members in Need of Catastrophic Leave Donations at this time:

Name	Department
Susan Berry	Behavioral Health
Amber Francis	Child Support Services
Eric Meli	DESS
Cerita Penman	Assessor
Molly Summerfield	Behavioral Health
Nancy Taylor	Behavioral Health
Vicki Taylor	DESS-SSW unit
Vang Thao	Behavioral Health
Charlene Vargas	Child Support Services
Theresa Yates	Sheriff

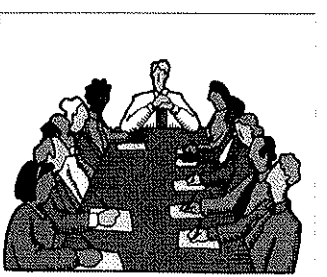
To donate vacation or compensatory time, complete the Catastrophic Leave Donation forms available from the BCEA office, our Directors, Stewards, Site Reps or website.

www.bcealocal1.org

All Employee Catastrophic Leave Donation requests for publication in this newsletter is subject to the BCEA Board of Directors' policy. The policy is that: "only current dues paying BCEA members from the General unit and Social Services Workers unit qualify."

As Election Day gets closer, do some research and check to see if the candidate you are going to vote for is going to benefit your family and community by supporting good paying jobs in your area. We must acknowledge that a lot of our work would not have been possible without the help of our working family friendly politicians. Vote for candidates who will support the interests of working families.

Complementary Notary Services provided by Eloise between the hours of 8:00 a.m. - 4:00 p.m. Monday through Friday. Please call for an appointment at 533-8003.



REMINDER: Please try and attend one of our Board of Directors meetings held every fourth Tuesday of the month at 6:00 P.M. They are usually at the Union Hall in Oroville (2210 5th Ave). Every third month we have them in Chico (*new location will be announced for November meeting*). Our Union aims to be visible to its members. Please come and introduce yourself to us, we will be happy to answer any questions or address your concerns. We look forward to seeing you there.



The economy is broken down. People are angry. Who's to blame for the mess we are in? "That darn Bob!" Don't blame Bob. Elect representatives that support and understand labor's issues.

The BCEA Political Action Committee has voted to endorse candidate:

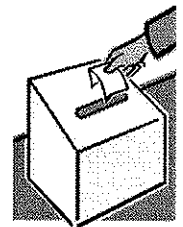
DOUGLAS ARNOLD

for election to Biggs City Council.

Doug supports important issues to the citizens of Biggs. He also supports good paying jobs for his constituents.

VOTE!

November 2, 2010



sun mon tue wed thr fri sat

<i>october 2010</i>						
					1	2
3	4	5	6	7	8	9
10	11	12	13 Shop Stewards Trng Session 1 5:30 PM	14	15	16
17	18	19 PEU, Local One BOD Mtg 7:30 PM Sacramento	20	21	22	23
24	25	26 BCEA, Local 1 BOD Mtg 6:00 PM Oroville	27 Shop Stewards Trng Session 2 5:30 PM	28	29	30
31 Halloween						