

The NorthState Public Employee

Affiliated with Public Employees Union, Local 1
Serving BCEA Members in Butte County

LOCAL 1

Volume 19, Issue 3

March 2008

Local #1 represents public employees, is independent, and is run by the members.

Computer Policy Update

by Rudy Jenkins

BCEA met with the County on January 30, 2008, and offered our concerns regarding the new proposed computer policy. The County was in agreement that the policy was long, repetitive, and very hard to understand. The County insisted that the repetitiveness was necessary in order for the policy to be effective. The Union countered that it makes the policy difficult to read as it is very confusing. The County did take to heart that the acronyms were confusing and there were some conflicting statements through out the policy. The main point the Union contends is that the policy must be understandable in order for it to be effective. About two weeks after our meeting, an unnamed County official gave me an assurance that they will clean up the policy and make it more readable and under-

standable but to do this it will have to be longer. We will keep you posted when we receive a revised draft.

PERS Health Committee

by Rudy Jenkins

After taking the month of January off, the PERS Health Benefits has resumed and will now start negotiating new health insurance rates for 2009. At the February constituents meeting, it was noted that the committee is still looking at trying to get "transparency" (actual costs) from the insurance companies and hospitals. There is no talk however of dropping HMO's in any rural counties. As this process will continue through June, we will provide updates in the newsletter of any development effecting our members.

Notice of Adoption

by Rudy Jenkins

The BCEA, Local 1 Board of Directors adopted the new bylaws for the organization unanimously at the BOD monthly meeting held Tuesday, February 26, 2008. The Bylaws Committee added a new Officer position of Sergeant-at-Arms and some language clean up to the document. These revised bylaws will be posted on line at our BCEA web site or if you wish a copy, please contact our office.

Did you know?

~ Levi Strauss made the first pair of blue jeans in 1850. They were intended as work trousers for American miners looking for gold.

~ In any given hour there are an average of 61,000 people airborne over the U.S.

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Coming Soon . . . Shop Steward Training

1st Session: **Wednesday, March 5th**

2nd Session: **Wednesday, March 12th**

Both sessions to be held at **BCEA, Local 1 Office, 2210 5th Ave., Oroville** at 5:30 p.m. **You must attend both sessions!**

This Shop Steward Training is for any member who wishes to better their knowledge regarding negotiations. A light dinner will be served before the training gets under way. This training will be given by Supervising Business Agent Karen Anthony out of our Martinez office. We are currently recruiting for the upcoming two day training. Contact the BCEA office and get on the list.

BCEA DIRECTORY

2210 5th Avenue
Oroville, CA 95965

Phone: (530) 533-8003 or (800) 991-2232

Fax: (530) 533-7983

E-mail: bcea-gcea@onemain.com

Website: www.bcealocal1.org

8:00 a.m. - 1:00 p.m. & 1:30 p.m.- 4:30 p.m.

Staff

Executive Director Rudy Jenkins
Office Manager Eloise Herman

BCEA Officers and Directors

Jennifer Honea, President 538-7322
Tiffany Gerbing, Vice President 538-6466
Jim Pulling, Secretary 538-6608
Fran Harding, Treasurer 538-7129
Gary Jenkins, Director 538-7606
Michael Lucas, Director 538-7407
Leslie Roberts, Director 538-7282
Pat Stevens, Director 538-6222
Thil Wilcox, Director 538-7791

BCEA Stewards

Doug Arnold, Public Works 538-7266
Carrie Erickson, Chico Public Hlth. 879-7408
Stephanie Eveatt, Child Sup. Ser. 538-4317
Christine Foreman, Chico DESS 879-3479
Gregory 'Randy' Frieze, Probation 538-7265
Tiffany Gerbing, Public Hlth. 538-6466
Gerry Grandstaff, Chico Assessor 891-2934
Bill Grogan, Facilities Ser. 538-7408
Fran Harding, Child Sup. Ser. 538-7129
Rick Haynes, Behavioral Hlth. 538-7950
Jennifer Honea, Sheriff 538-7322
Gary Jenkins, Public Works 538-7606
Jesse Magana, Chico Public Works 891-2769
Michael Lucas, Facilities 538-7407
Jim Pulling, Secretary 538-6608
Les Rodrigues, Behavioral Hlth. 538-2158
Patricia Sanchez, Public Hlth. 533-5396
Pat Stevens, Public Hlth. 538-6222
Mark Wietersen, Neal Rd. Landfill 345-2326
Thil Wilcox, Child Sup. Ser. 538-7791

Welcome New BCEA Members



Sara Baz Library
Tanya Hamblin Behavioral Health
Remington Holcomb Information Systems
Nicole Kazena Library
Gayla Russell Behavioral Health
Wendy Shrolder Clerk-Recorder
Daniel Steele Auditor-Controller
Paul Weliver Agriculture

Complementary Notary Services provided by Eloise between the hours of 8:00 a.m. - 4:00 p.m. Monday through Friday. Please call for an appointment at 533-8003.

**BCEA Members in Need of
Catastrophic Leave Donations at this time:**

Name	Department
Raeshell Forrester	Auditor
Louise Jamel	Child Support Svcs.
Jodi Montes	Probation
Rosemary Mueck	Administration
Maria Sorenson	Child Support Svcs.

To donate vacation or compensatory time, complete the Catastrophic Leave Donation forms available from the BCEA office, our Directors, Stewards, Site Reps or website.
www.bcealocal1.org

BCEA Scholarships

Graduating Seniors
 please apply on line at
www.bcealocal1.org or
 call the office for an application.

Who's eligible? Children, grandchildren or legal wards of our member's family who are pursuing secondary education. How much free money? The actual amount of the award depends on the availability of funds and the number of entrants.

Applicants must have their paperwork into the BCEA, Local 1 office by Friday, April 4, 2008.



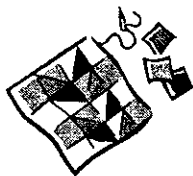
We decided to support you for the rest of your life. It is cheaper than sending you to college.

The Oroville Piecemakers Quilt Guild
 Presents

The 2008 Quilt Show

May 10 & 11th
 10:00 am to 4:00 pm

1200 Myers Street, Oroville Municipal Auditorium



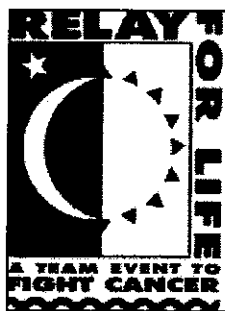
**doing it for
 THE COMMUNITY
 Volunteers Needed!**

The BCEA will be scheduling the next roadside clean up on Nelson road in Oroville tentatively on Saturday, March 15th at 9 am to 11:30 am with weather permitting. If you are interested in participating, please contact the BCEA office. Complimentary meal served afterwards.



Amusement park discount tickets will be available for 2008 anytime soon.

Relay for Life 2008 - Team BC
Fight Back against Cancer!
 by Susie Rees



This year's 24 Hour Relay for Life for the American Cancer Society will be taking place the weekend of April 26-27 at Pleasant Valley High School in Chico.

This annual event is a major fundraiser for the American Cancer Society and its success is based on the participation of many energetic, committed volunteers. It requires people to participate as well as to sponsor participants with monetary donations and all Butte County employees are encouraged to get involved one way or another. Everyone who participates will have a chance to win some wonderful prizes.

If you are interested in joining a team or would like to sponsor a participant, please feel free to contact Susie Rees at 538-7445 or Stephanie Brown at 538-6462 for more information. Remember...there's no finish line until we find a cure.

WE'LL PAY YOUR SALES TAX!

You work hard enough for Uncle Sam, allow us to thank you by paying your sales tax.

Any service work you have done at Hobbie Auto Center, large or small, you won't pay any sales tax. Simply bring your employment credentials, work badge, pay stubs, etc. to your next service appointment.

To better serve you, please call
 (530) 533-4626
 to make an appointment.
 Shuttle service available
 in the Oroville area.



Service Hours: 7:00 am—6:00 pm
 1250 Oro Dam Blvd. • Oroville

Discount given to equal to sales tax.
Offer ends April 30, 2008.

We Hear You!

In February, members answered the BCEA questionnaire to find out how our union is doing. The highest points possible any item could score was 312 points which was based on the number of surveys submitted back to BCEA. We would like to thank those members who shared with us what our union should look like. Here is what they said:

Total

Points **Most important issue that needs addressing:**

- 257 Negotiate a contract that meets employee needs.
- 190 Continued aggressively pursuing individual grievances.
- 167 Continuing timely response by staff to phone calls & inquires.
- 119 More social activities.

Communications between the officers & members need to include MORE:



- 179 Opportunities for member input.
 - 67 Surveys.
 - 66 To speak directly with staff and others.
- 145 Opportunities for site visits.
- 136 Newsletter.
- 119 Meetings.
 - 47 During lunch.
 - 32 After work.

GET READY TO RECEIVE ... Another BCEA Survey

Are you getting your monthly BCEA newsletter? If not, you may want to contact our office and let us update your records. We will be sending out a BCEA negotiations survey in the April issue of the newsletter. You will have three weeks to respond to the survey. In May, BCEA will start forming a bargaining committee for the upcoming negotiations with the County this year. You don't want to be left out—let us know.

Bumper Sticker Humor

- Duct tape is like the Force. It has a light side and a dark side, and it holds the universe together.
- Experience is something you don't get until just after you need it.

sun	mon	tue	wed	thr	fri	sat
march 2008						1
2	3	4	5 Shop Steward Training 5:30 PM Session 1	6	7	8
9 Daylight Savings Time Begins	10 Local 1 Staff Trng Sacramento BCEA Office Closed	11	12 Shop Steward Training 5:30 PM Session 2	13	14	15 Roadside Cleaning Nelson Road 9:00 AM
16	17 	18 PEU, Local 1 BOD Mtg 7:30 PM Martinez	19	20 Spring begins	21	22 Chuck Egbert's Retirement Party 2:00 PM Martinez
23 	24 Local 1 Staff Trng Sacramento BCEA Office Closed	25 BCEA, Local 1 BOD Mtg 5:30 PM Oroville	26	27	28	29
30	31 Cesar Chavez Holiday BCEA Office Closed					