

The NorthState Public Employee

Affiliated with Public Employees Union, Local 1
Serving BCEA Members in Butte County

LOCAL 1

Volume 21, Issue 3

March 2010

Local #1 represents public employees, is independent, and is run by the members

Coalition Negotiations Delayed

by Rudy Jenkins

On February 22, 2010, BCEA along with all other bargaining units received a letter from the interim CAO Scott Tandy addressing upcoming negotiations. This letter informed the bargaining unit that a new negotiator had been hired by the county and that the county did not intend to begin bargaining in March as stated in the MOU's. The county named Jack Hughes as their negotiator who hails from the law firm of Liebert, Cassidy and Whitmore located in the Bay Area. Mr. Hughes replaces Bill Avery who has been with the county for over 25 years.

The county suggests that they would like to begin negotiations in April for successor MOU's instead of March. In reality, negotiations are likely to drag on to well after the summer and into October or November. That is when the State budget is set and the unions know what the county's carry over is from the 2009-10 budget.

Look for your bargaining survey later this month and as in years past, we will

review these surveys and develop our proposals in a bargaining advisory committee.

Social Services Workers Transitions to BCEA

by Rudy Jenkins

First we want to welcome all county workers in the Social Services Workers unit to Butte County Employees' Association, Local 1. Over the past month, BCEA has had over 75 Social Services Workers sign up for voluntary membership in BCEA. This allows this unit to have two members on the BCEA Board of Directors (one director for each 75 members or portion thereof). In order to expedite their representation on the board, the BCEA Board of Directors took action at the February 23 meeting to temporarily suspend the by-laws provision as provided in Article XV, Section 3 to only allow representation elections in the month of September. Nominations for their representation on the BCEA Board Of Directors have already begun and the election will take place in the month of April.

Jeannette Young and Candi Crane, new members of BCEA in the Social Services Workers unit made the trip to Sacramento for the monthly meeting of Public Employees Union, Local 1. They were delighted on how transparent and professional the union conducted their business. There they also met many new public employees in Northern California represented by PEU, Local 1.

BCEA also had many new members from this unit attend the regularly scheduled BCEA Board Of Directors meeting at Mountain Mike's Pizza in Chico on February 23rd.

BCEA will in the immediate future begin negotiations with the county to secure a new MOU for the Social Services Workers unit. BCEA has notified the Joint Council of Unions of the Social Services Workers unit coming back into the coalition. They welcomed them back as this strengthens the power of the coalition which is now again over 1,800 employees strong.

Our upcoming shop stewards training this spring will focus on getting new stewards in the Social Services Workers unit but it is open to all BCEA members. As always, we welcome anyone who would like to become a shop steward or would like to increase their knowledge about their rights in the workplace. Again welcome to all of the new BCEA, Local 1 members!



"We don't need perfect political systems, we need perfect participation."

~Cesar Chavez

INSIDE THIS ISSUE:

BCEA Directory	2
New Members	2
Catastrophic Leave	2
Welcome New SSWs	3
Relay for Life	3
BCEA Scholarships	4
Calendar	4

BCEA DIRECTORY

2210 5th Avenue
 Oroville, CA 95965
 Phone: (530) 533-8003 or (800) 991-2232
 Fax: (530) 533-7983
 E-mail: bcea-gcea@onemain.com
 Website: www.bcealocal1.org
 8:00 a.m. - 1:00 p.m. & 1:30 p.m.- 4:30 p.m.

Staff

Executive Director Rudy Jenkins
 Office Manager Eloise Herman

BCEA Officers and Directors

Jim Pulling, President	538-6608
Les Rodrigues, Vice President	538-7954
Leslie Roberts, Secretary	538-7282
Gary Jenkins, Sergeant-at-Arms	538-7606
Jennifer Honea, Treasurer	538-7321
Linda Madison, Director	872-6328
Beth Standley, Director	538-5135
Pat Stevens, Director	538-6222

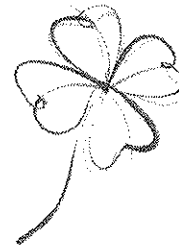
BCEA Stewards

Chief Shop Steward-

Jim Pulling , Treasurer	538-6608
Kelley Albright, Chico Behavioral Hlth	891-2999
Doug Arnold, Public Works	538-7157
Brett Cambra, Gridley Public Works	538-7606
Carrie Erickson, Child Sup. Ser.	538-7088
Stephanie Eveatt, Child Sup. Ser.	538-7414
Christine Foreman, Chico DESS	879-3479
H. Leon Frazier, Behavioral Hlth.	538-5216
Gregory 'Randy' Frieze, Probation	879-3960
Rick Haynes, Behavioral Hlth.	538-6930
Jennifer Honea, Sheriff	538-7321
Gary Jenkins, Public Works	538-7606
Linda Madison, Paradise Beh Hlth	872-6328
Jesse Magana, Chico Public Works	891-2769
Brent McGurie, Chico Beh Hlth	891-2997
Les Rodrigues, Behavioral Hlth.	538-2158
Patricia Sanchez, Public Hlth	532-5696
Beth Standley, DESS	538-5135
Pat Stevens, Public Hlth.	538-6222
Tracy Snyder, Public Hlth	532-5696
Mark Wietersen, Neal Rd. Landfill	345-2326



Welcome New BCEA Members



<i>Wendie Dennisson</i>	<i>Child Support Services</i>
<i>Mee Lois</i>	<i>Sheriff</i>
<i>Darrell Morgan</i>	<i>Child Support Services</i>
<i>Tina Purcell</i>	<i>Assessor</i>
<i>Traci Stumbaugh</i>	<i>Administration</i>

"In some ways I had a choice. But in my heart, I didn't. These people are far too good at their jobs for me to just sell it." Good job, Bob Moore of Red Mill Natural Foods in Oregon. He told his employees on Feb. 15 that the company was now an employee-owned company. It is rare to see a company which actually values the labor force (the ones who do the job).

Complementary Notary Services provided by Eloise between the hours of 8:00 a.m. - 4:00 p.m. Monday through Friday. Please call for an appointment at 533-8003.

**BCEA Members in Need of
 Catastrophic Leave Donations at this time:**

Name	Department
Jodi Beller	DESS
Tara Callahan	DESS
Stephanie Cobb	DESS
Rhonda King	Behavioral Health
Lacey Summers	Info Systems
Vang Thao	Behavioral Health
Margaret Van Hove	DESS
Erika Vlach	DESS

To donate vacation or compensatory time, complete the Catastrophic Leave Donation forms available from the BCEA office, our Directors, Stewards, Site Reps or website. www.bcealocal1.org

Welcome New SSW Unit Members

by Carole Kloss

This month I am skipping my usual article because I want to commend the brave people who stood together for the duration of the decertification process. Welcome to your new BCEA family. I hope everyone can cast hard feelings aside and work together for the good of all. I know it was a long and difficult road. In spite of the unpleasantness you all endured, it was a good effort and it shows that when you believe in anything, it can come true.

I was there years ago when CWA became the representative of the Social Services Workers unit. The people who were instrumental in bringing in CWA to represent them and you did it in good faith, thinking it was good for all. As you all learned through the years, it was not exactly what was promised or expected. Of course miracles are not going to happen with BCEA, these are tough times and sacrifices will have to be made. Be assured though, that BCEA will go the extra mile to do the best for the good of all.

I was the on the Negotiation Committee for years with BCEA and know how things were done. Many times when members came to me to find out what was being negotiated; they said did not know what was happening. I can honestly say that in the future you will not have to wonder anymore. You will be apprised of the negotiation process as it happens through the Bargaining Advisory Committee which is comprised of all members. All you have to do is go to the meetings. You have a splendid opportunity now to speak for yourself and the other members. I strongly urge you all to continue to be involved and supportive. Now is the time to start a strong foundation by stepping up to become site representatives, shop stewards and board members. There will be shop steward trainings scheduled, I urge you to attend, even if you are not planning to be a steward. There is a lot of information that you can use in dealing with your day to day work place issues.

As you all probably know, I am retired now, but I still believe in BCEA and still care about what happens. After all, I was

in Social Services for over 28 years and know what you face every day when you walk in the door. Below is a quote from Mother Jones, a woman who was known as the "Mother of All" was also called the most dangerous woman in America. Taking up labor union agitation when she was sixty by her reckoning, she continued her activism into her nineties, working for the United Mine Workers, against child labor and in struggles including in Illinois, West Virginia and Colorado. Her biography is interesting reading.

Here is a quote from Mother Jones: "My friends, it is solidarity of labor we want. We do not want to find fault with each other, but to solidify our forces and say to each other: We must be together; our masters are joined together and we must do the same thing."

Amusement park discount tickets will be available for 2010 sometime in the spring. We will keep you posted.



24 HOUR RELAY FOR LIFE



This year's 24 Hour Relay for Life for the American Cancer Society will be taking place the weekend of May 1 and 2 at Pleasant Valley High School in Chico.

The annual event is a major fundraiser for the American Cancer Society and its success is based on the participation of many energetic, committed volunteers. It requires people to participate, as well as, to sponsor participants with monetary donations and all Butte County employees are encouraged to get involved one way or another.

If you are interested in joining a team or would like to sponsor a participant, please feel free to contact Susie Rees at 538-2551, Stephanie Brown at 538 - 6462 or Teresa West at 538-7445. Remember . . . there is no finish line until we find a cure.

New BCEA Members from the Social Services Workers Unit



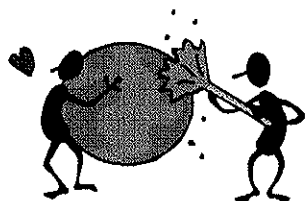
welcome!

Connie Alberico, Candace Aubry, Trayce Baugh, Dorothy Borges, Jennifer Brown, Rhonda Brown, Jonathah Carlson, Heather Castaneda, Rhonda Chafton, Kasandra Chamberlain, Debbie Chamberlin, Cheryl Clarke, Catherine Crane, Sherrie Crawford, Nancy Dent, Kasey Dodd, Noel Douglass, Eleanor Duffert, John Dunlap, Lindsay Everett, Heidi Farr, Joan Fedler, Tamara Felder, Bryan Fleury, Kathleen Fleury, Stacy Frank, Mary Gilbert, Marcia Gilmer, Maria Gonzales, Kirsten Harrington, Crystal Hutchison, Pamela Jawad, Yvonne Johnson, Valerie Joplin, Debora Joulain, Somai Kirk, Julie Knight, Mary Koenig, Erin Lance, Kimberly Lamb, Gaoyuapa Lee, Gail Leonard, Jody Lininger, Cathy Miller, Patricia Morris, Mickey Mrakuzic, Terrie Olson, Tiffani Olson, Jean Marie Osborn, Sandra Perez, Tina Proper, Ivania Rafael, Judy Render, Maria Reyes, Angela Robertson, Tiffany Rowe, Angelika Ruiz, Pamela Sanchez, Carlos Sawyer, Suzanne Sims, Sherri Stephens, Crain Snyder, Vicki Taylor, Lynn Truax, Catherine Vaigsicca, Rebecca Walden, Thomas Warner, Tina Woods, Victoria Woodward, Sarina Yates, Jeannette Young, and Mickey Young.

Thanks to all of the people who have joined in our endeavor to make us a stronger union. A special thanks for all of the members who have helped recruit new members.

doing it for
THE COMMUNITY
Volunteers Needed!

We are looking for participants to help with the next road-side clean up on Nelson road in Oroville tentatively Saturday April 17, at 9:00 a.m. to 11:30 a.m. with weather permitting. Complimentary meal served afterwards.



REMINDER: Please try and attend one of our Board of Directors meetings held every fourth Tuesday of the month at 6:00 P.M. They are usually at the Union Hall in Oroville (2210 5th Ave). Every third month we have them in Chico (Mountain Mike's Pizza, 1105 W 5th St & Walnut). Our Union aims to be visible to its members. Please come and introduce yourself to us, we will be happy to answer any questions or address your concerns. We look forward to seeing you there.



BCEA Scholarships

Graduating Seniors
applications can be e-mailed or sent to you by
calling our office at 533-8003.

Who's eligible? Children, grandchildren or legal wards of our member's family who are pursuing secondary education. How much free money? The actual amount of the award depends on the availability of funds and the number of entrants.

Applications must have their paperwork into the BCEA, Local 1 office by Friday, April 2, 2010.

BCEA Scholarship Committee

Jennifer Honea
Jim Pulling
Leslie Roberts
Les Rodrigues
Pat Stevens

sun	mon	tue	wed	thr	fri	sat
	1	2	3	4	5	6
7	8	9	10 BCEA Office Closed	11	12	13
14 Day light Savings Begins 	15	16 PEU, Local One BOD Mtg 7:30 PM Martinez	17 St. Patrick's Day 	18	19	20 Spring Begins
21	22 BCEA Shop Steward Leadership 12:00 PM	23 BCEA, Local 1 BOD Mtg 6:00 PM Oroville	24 Intro Shop Steward Trng 5:30 PM	25	26	27
28	29	30	31 Cesar Chavez Day Office Closed	march 2010		