

LOCAL 1

The NorthState Public Employee

Affiliated with Public Employees Union, Local 1
Serving BCEA Members in Butte County

Volume 21, Issue 7

July 2010

Local #1 represents public employees, is independent, and is run by the members

Negotiations Begin

by Rudy Jenkins

BCEA has met with the County's negotiator Jack Hughes on June 7 and then again on June 23 for both the General and Social Services Workers (SSW) units. The County's negotiator pushed his onerous ground rules at both meetings but BCEA has not signed-off on them. The County has so far proposed about ten language cleanup issues for the Personnel Rules which cover both units. The County is insistent that they are after consistency in language with all bargaining units and want to put some Memorandum of Understanding (MOU) language in the Personnel Rules to achieve this.

BCEA and the County went over some 50 proposals left over from last time for the General unit as was agreed in our tentative agreement. BCEA proposed some language changes for the SSW unit MOU that are needed. No monetary or

benefit proposal have been made by either side.

The County claims in their 2010-11 Budget document that the budget it is "delicately balanced" with no layoffs and there is no money for raises or to address the increase in the health insurance premiums. The document also states that the County is looking for employee unions to embrace a two tier retirement system and employee participation in pension costs.

The Joint Council of Unions met for two hours in late June to compare notes and to discuss how to deal with the County's refusal to talk to the Coalition. We all agreed that it was going to cost the County big bucks (at least \$160.00 per hour) to negotiate with the Unions separately on all the Personnel Rule changes they want.

The Coalition met again on June 29, this time with the County's blessing regarding the Health Benefits Committee. The new California Public Employees' Retirement System (CalPERS) Health Premiums rates were discussed along with vision and dental rates. These rates are posted on CalPERS web site at www.calpers.ca.gov and look for Basic Premium Rates-Other Northern Counties. The increases, in the Basic Health Maintenance Organizations (HMOs), are running 17% and in the Basic Preferred Provider Organizations (PPOs), they are running from 4% to 11%. The vision plan will remain the same and the new dental rates will not be available until late August when the Committee is expected to meet again.

ICMA Representative gave a presentation on their Retirement Health Savings Plan which could be used for new or current employees to prefund their retirement medical needs. This plan is usually funded by employee, as well as, employer contributions and works like a deferred comp plan for retiree medical premiums. It is tax free when you withdraw it, but can only be used for medical use.

The County also notified the Unions that the rate smoothing for the health insurance premiums will begin with the August paychecks. The County announced that the Benefits Fair is scheduled for Thursday, September 2 and open enrollment is scheduled for September 13 through October 8.

Results of the Negotiation Survey

by Eloise Herman

BCEA is currently looking at some dates for the upcoming Bargaining Advisory Committee meetings to review the negotiation survey results returned by the General unit members and the Social Services Workers unit members now that the County has resumed negotiations. Once the meeting dates have been set, members will be invited to review the tallied results and discuss potential proposals. If you are interested in the results, please plan on attending a meeting as we don't publicize our results to management to see. Look for a flyer and/or an email announcing the meetings date, time and location.

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BCEA DIRECTORY

2210 5th Avenue
Oroville, CA 95965

Phone: (530) 533-8003 or (800) 991-2232

Fax: (530) 533-7983

E-mail: bcea-gcea@onemain.com

Website: www.bcealocal1.org

8:00 a.m. - 1:00 p.m. & 1:30 p.m.- 4:30 p.m.

Staff

Executive Director	Rudy Jenkins
Office Manager	Eloise Herman

BCEA Officers and Directors

Jim Pulling, President	538-6608
Les Rodrigues, Vice President	538-7954
Leslie Roberts, Secretary	538-7282
Gary Jenkins, Sergeant-at-Arms	538-7606
Jennifer Honea, Treasurer	538-7321
Connie Alberico, Director	895-5050
Kandi Crane, Director	879-3460
Linda Madison, Director	872-6328
Beth Standley, Director	538-5135
Pat Stevens, Director	538-6222

**BCEA Stewards
General Unit**

Chief Shop Steward-

Jim Pulling , Treasurer	538-6608
Kelley Albright, Chico Behavioral Hlth	891-2999
Doug Arnold, Public Works	538-7157
Brett Cambra, Gridley Public Works	538-7606
Christine Foreman, Chico DESS	879-3479
Stephanie Eveatt, Child Sup. Ser.	538-7414
H. Leon Frazier, Behavioral Hlth.	538-5216
Gregory 'Randy' Frieze, Probation	879-3960
Rick Haynes, Behavioral Hlth.	538-6930
Jennifer Honea, Sheriff	538-7321
Gary Jenkins, Public Works	538-7606
Linda Madison, Paradise Beh Hlth	872-6328
Jesse Magana, Chico Public Works	891-2769
Brent McGurie, Chico Beh Hlth	891-2997
Carri Roberson, Child Sup. Ser.	538-6978
Les Rodrigues, Behavioral Hlth.	538-2158
Patricia Sanchez, Public Hlth	532-5696
Robin Seligman, Child Sup. Serv.	538-6232
Beth Standley, DESS	538-5135
Pat Stevens, Public Hlth.	538-6222
Tracy Snyder, Public Hlth	532-5696
Mark Wietersen, Neal Rd. Landfill	345-2326

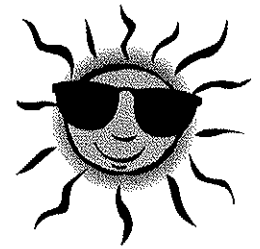


Welcome New BCEA Members

<i>George Anderson</i>	<i>Behavioral Health</i>
<i>Rhoda Boyd</i>	<i>Library</i>
<i>Paola Guzman</i>	<i>Public Health</i>
<i>Tammy Hardman</i>	<i>Child Support Services</i>
<i>Heidi Nalley</i>	<i>Behavioral Health</i>
<i>Sue Pease</i>	<i>DESS-SSW unit</i>
<i>Jennifer Swyers</i>	<i>DESS-SSW unit</i>

**BCEA Stewards Cont'd
Social Services Workers Unit**

Debbie Chamberlin, Oroville DESS	538-6793
Kandi Crane, Chico DESS	879-3460
Joan Fedler, Chico DESS	879-3641
Tammy Felder, Chico DESS	879-3732
Pamela Jawad, Oroville DESS	538-5074
Jean Osborn, Chico DESS	879-3656



Complementary Notary Services provided by Eloise between the hours of 8:00 a.m. - 4:00 p.m. Monday through Friday. Please call for an appointment at 533-8003.

**BCEA Members in Need of
Catastrophic Leave Donations at this time:**

Name	Department
Vang Thao	Behavioral Health
Charlene Vargas	Child Support Services

To donate vacation or compensatory time, complete the Catastrophic Leave Donation forms available from the BCEA office, our Directors, Stewards, Site Reps or website. www.bcealocal1.org

All Employee Catastrophic Leave Donation requests for publication in this newsletter is subject to the BCEA Board of Directors' policy. The policy is that: "only current dues paying BCEA members from the General unit and Social Services Workers unit qualify."

**Nominations
for
BCEA Board
of Directors**

We have elections coming up for candidates who would like to run for the BCEA Board.

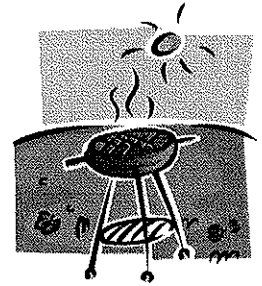
There will be five available seats on the General unit side and one available seat on the Social Services Workers unit side.

Nomination forms can be requested by calling 533-8003 beginning **Monday, July 26, 2010**.

Criteria: Must be a member in good standing for a period of one year. Must have demonstrated prior commitment and involvement in union affairs. Must be nominated by ten members of the BCEA unit. Please call if you have any questions..

Deadline: Completed nomination form and a candidate statement must be received by 4:30 p.m. on **Friday, August 13, 2010**. Please submit paperwork to your Local 1 office at 2210 5th Avenue, Oroville.

**It's Comin'
in September
the BCEA
Cookout!**



**Saturday, the 18th
11:00 a.m. to 3:00 p.m.
Oroville Lake Fore Bay**

**Everything is FREE
Members and their families are invited**

See you there!

Correction

In the June issue of the BCEA newsletter, I overlooked one of the BCEA members who is on the General Unit Negotiation Team: Les Rodrigues from Behavioral Health.

My apologies for the error.

—Eloise Herman

Leonardo's Tapas & Deli
973 E. Avenue, Suite T
Chico, CA
342-8840

Nail Crazy
7967 Skyway
Paradise, CA
872-7272

**HULA'S CHINESE
BAR-B-Q**
2540 Esplanade, Suite 10
Chico, CA 342-8564

Scott Perkins
Projects-Logistics-Mgmt.
1900 Oro Dam Blvd., Suite 12-383
Oroville, CA 95966
864-1520

Public Employee Mortgage Services

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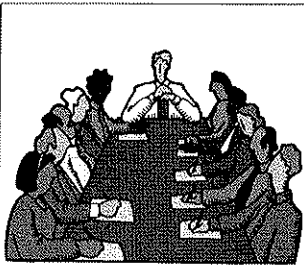
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REMINDER: Please try and attend one of our Board of Directors meetings held every fourth Tuesday of the month at 6:00 P.M. They are usually at the Union Hall in Oroville (2210 5th Ave). Every third month we have them in Chico (new location to be determined). Our Union aims to be visible to its members. Please come and introduce yourself to us, we will be happy to answer any questions or address your concerns. We look forward to seeing you there.



Amusement Park Tickets for Sale

Tickets available through BCEA office:

	<u>Member Prices</u>	<u>General Admission</u>
<i>Discovery Kingdom</i>	\$26.00	\$44.99
<i>Legoland</i>	\$62.00	\$82.00 Resort Hopper
<i>Universal Studios</i>	\$60.00	\$69.00

Tickets mailed from the Martinez office:

Disneyland		
<i>2-day, 10—up</i>	\$145.00	\$151.00
<i>2-day, 3—9</i>	\$126.00	\$131.00

Tickets mailed from the Martinez Office will be mailed out through the U.S. Post Office. Allow 2 weeks to receive.

Sorry, we cannot accept checks. Visa or Mastercard, ATM with Visa/Mastercard Logo or cash is acceptable. Disneyland tickets will be purchased over the internet, thus, you will not be able to use cash.

Notice of Revision

The new revision to the BCEA Bylaws will be reviewed at the July 27 and the August 24 BCEA Board of Directors meeting. The Bylaws are being amended so that the five members from the Social Services Workers unit may participate in the County negotiation meetings. Currently Section 1a states: "There shall not be more than two negotiators from one department." Any changes will be adopted at the September BCEA Board meeting.

sun	mon	tue	wed	thr	fri	sat
july 2010				1	2	3
4 Independence Day	5 BCEA Office Closed	6	7	8	9	10
11	12	13	14	15	16	17
18	19	20 PEU, Local One BOD Mtg 7:30 PM Martinez	21	22	23	24
25	26	27 BCEA, Local 1 BOD Mtg 6:00 PM Oroville	28	29	30	31