

The NorthState Public Employee

Affiliated with Public Employees Union, Local 1
Serving BCEA Members in Butte County

LOCAL 1

Volume 21, Issue 2

February 2010

Local #1 represents public employees, is independent, and is run by the members

County Negotiator Claims Typo

by Rudy Jenkins

BCEA received a draft MOU in early January from the county to review. In the January draft, the county had inserted the date for the medical retirement benefit change for new employees as June 30, 2010 instead of December 1, 2010 as in the tentative agreement, five months difference. When BCEA inquired about this change, the county's Negotiator Bill Avery claimed the date on tentative agreement was a typo. Mr. Avery also informed BCEA that all the other unions in the coalition had ratified the June date. BCEA informed Mr. Avery that BCEA had ratified the December date and could not sign off on the new MOU.

Your negotiation's team met with the county on Monday, February 1, 2010. At the meeting, the county's negotiator clearly admitted that he had made a mistake on the date and that the Board of Supervisors actually wanted a date of December 31, 2009. This date actually would have been consistent with the proposal the coalition had received previously; however, the date that the coal-

tion received from the negotiator was December 1, 2010 which was sent by e-mail.

Your negotiation's team after much debate and in the interest of unity with the coalition and harmonious labor relations with the county, agreed to put this date change out for another ratification vote. This date change will not affect any new employees until June 30, 2010.

Look out for your new ballot in the mail next week. The Martinez office will be mailing out your ballots on February 9. If you do not receive a ballot, a duplicate ballot can be requested at the BCEA office beginning Tuesday, February 16 through Friday, February 19. All ballots must be received in the BCEA office by Tuesday, February 23 at 4:30 p.m. or brought to the Board of Director's meeting in Chico by 6:00 p.m. The ballots will be counted at the meeting. The county will be paying the postage for the new ratification vote.

Social Service Unit Decertification Election

by Eloise Herman

On February 3, 2010, State Mediator Peter Lujan conducted a decertification election for the Butte County Social Service unit. A majority of the eligible voters chose BCEA Local #1 to represent them. The vote was 108 to 81. Thank you to everyone who took the time to participate in the election process.



About Unions

by Carole Kloss

I hope you all have enjoyed reading my articles in this newsletter. I do have more history to write about concerning the TRWA (Tunnel and Rock Workers of America). Since I have the treasure trove of their newsletters, I am just going to share a couple of items one that I found moving and the other amusing but at the same time showing their camaraderie.

There was no credit for this item. I am guessing that it might have been written by one of the "tunnel stiffs" who were fighting for their right to form their own union, it was titled "LIBERTY AND LABOR."

The word "Liberty" is a beautiful word to all God's creatures but it must be used with care. For it can easily be turned by a few to the disadvantage of many.

Similarly the word "Labor" provides a distinction that should never be a disgrace to any man. Yet, during the era of great building projects, we find the strange circumstance of men disgracing the word "Labor".

Men have taken that word to cloak their actions and have used that garment to betray their neighbors and their fellow workers. They have sunk their curved and bloody talons into the flesh of the working man and have made a mockery of his cries for the rights he richly de

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BCEA DIRECTORY

2210 5th Avenue
 Oroville, CA 95965
 Phone: (530) 533-8003 or (800) 991-2232
 Fax: (530) 533-7983
 E-mail: bcea-gcea@onemain.com
 Website: www.bcealocal1.org
 8:00 a.m. - 1:00 p.m. & 1:30 p.m.- 4:30 p.m.

Staff

Executive Director Rudy Jenkins
 Office Manager Eloise Herman

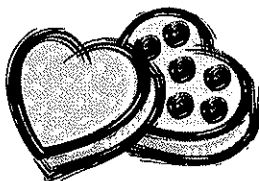
BCEA Officers and Directors

Jim Pulling, President 538-6608
 Les Rodrigues, Vice President 538-7954
 Leslie Roberts, Secretary 538-7282
 Gary Jenkins, Sergeant-at-Arms 538-7606
 Jennifer Honea, Treasurer 538-7321
 Linda Madison, Director 872-6328
 Beth Standley, Director 538-5135
 Pat Stevens, Director 538-6222

BCEA Stewards

Chief Shop Steward-

Jim Pulling, Treasurer 538-6608
 Kelley Albright, Chico Behavioral Hlth 891-2999
 Doug Arnold, Public Works 538-7157
 Brett Cambra, Gridley Public Works 538-7606
 Carrie Erickson, Child Sup. Ser. 538-7088
 Stephanie Eveatt, Child Sup. Ser. 538-7414
 Christine Foreman, Chico DESS 879-3479
 H. Leon Frazier, Behavioral Hlth. 538-5216
 Gregory 'Randy' Frieze, Probation 879-3960
 Rick Haynes, Behavioral Hlth. 538-6930
 Jennifer Honea, Sheriff 538-7321
 Gary Jenkins, Public Works 538-7606
 Linda Madison, Paradise Beh Hlth 872-6328
 Jesse Magana, Chico Public Works 891-2769
 Brent McGurie, Chico Beh Hlth 891-2997
 Les Rodrigues, Behavioral Hlth. 538-2158
 Patricia Sanchez, Public Hlth 532-5696
 Beth Standley, DESS 538-5135
 Pat Stevens, Public Hlth. 538-6222
 Tracy Snyder, Public Hlth 532-5696
 Mark Wietersen, Neal Rd. Landfill 345-2326



Welcome New BCEA Members



<i>Mary Dorenzo</i>	<i>DESS</i>
<i>Cindy Franchi</i>	<i>Sheriff</i>
<i>Mary Keiser</i>	<i>DESS</i>
<i>Ernest Krantz</i>	<i>Behavioral Health</i>
<i>Pa Lee</i>	<i>Public Health</i>
<i>Justin Leishman</i>	<i>Assessor</i>
<i>Thomas Merchant</i>	<i>District Attorney</i>
<i>Amy Ponchetti</i>	<i>Behavioral Health</i>
<i>Lisa Rhein</i>	<i>DESS</i>
<i>Phil Preader</i>	<i>Facilities</i>
<i>Jennifer Skinner</i>	<i>Behavioral Health</i>
<i>James Stephens</i>	<i>Behavioral Health</i>



Complementary Notary Services provided by Eloise between the hours of 8:00 a.m. - 4:00 p.m. Monday through Friday. Please call for an appointment at 533-8003.

**BCEA Members in Need of
 Catastrophic Leave Donations at this time:**

Name	Department
Tou Chanh	Public Health
Eric Gowins	Behavioral Health
Synda Sayre	DESS
Lacey Summers	Info Systems
Vang Thao	Behavioral Health
Margaret Van Hove	DESS
Jennifer Veilleaux	Public Health

To donate vacation or compensatory time, complete the Catastrophic Leave Donation forms available from the BCEA office, our Directors, Stewards, Site Reps or website. www.bcealocal1.org

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serves.


Someday from the ranks of our own organization there will come men with the will and the fortitude to lead the workingman into the light of freedom. For we are all born free and should remain free to choose the men whom we wish to set the pace for our journey through life.

The other is THE TUNNEL STIFF'S TOAST:

Here's to the love of beautiful maids.
To the love of true strong men.
Here's to the love of intents unafraid.
To the loves unknown since time began.
But drink to the most wonderful love—
The love of loves —t'would even exceed that
Of a mother.
The tender compassionate love—of one
Damn Stiff for another.

I believe that love these men had and still have for each other is everlasting. Our good friend Chuck who is now 80 years old remembers all the names and jobs he share with each one and still keeps in touch with many of them.

Amusement park discount tickets will be available for 2010 sometime in the spring. We will keep you posted.



A Sign of Spring?

“No, Winter lasts forever, no Spring skips its turn,” *Hal Borland*. How much longer can winter last? Groundhog day was February 2nd, and according to legend, when the groundhog sees his shadow on this day, winter will be with us for six more weeks. The famous groundhog “saw” his shadow. Now for those that don't enjoy winter, you can enjoy the wonderful warmth of a hot tub or sauna. It's a great way to relax and feel like you are in a warmer climate.



IT'S IN OUR HANDS

California 2010 Census

Looking to help your state's budget during this difficult economic period? The U.S. Census Bureau in partnership with state and local governments, foundations, community based organizations, faith-based groups, schools, businesses, the media, and others, offers Californians a chance to get their fair share of federal resources and Congressional representation by filling out the 2010 census questionnaire.

Census 2010 will be delivered through the U.S. Postal Service and should begin arriving in mid-March in your mail box. It has switched from a long form to a short form asking basic questions, such as name, gender, age, date of birth, race, ethnicity, relationship, and housing tenure. For more information, go to www.californiacompletecount.org/2010.

—Eloise Herman



Tracking Your History

Members who wish to keep their personal data, such as name, address, and phone, current with BCEA so that they can be notified when important information comes out from us (our Martinez office will be mailing out ballots again for the BCEA MOU ratification vote this month), can notify us by phone 533-8003, e-mail at bcea-gcea@onemain.com, or U.S. mail at 2210 5th Ave., Oroville CA 95965. Your changes need to come to us as notifying Human Resources does not mean we are notified of that change.

—Eloise Herman



BCEA President and Chief Shop Steward Jim Pulling (right) presents an In Appreciation of Service plaque to retiree Gerry Grandstaff.

Retiree Honored

At our January board meeting, BCEA Local #1 was pleased to present Gerry Grandstaff an In Appreciation of Service plaque. After 32 years and 2 months working for the Assessor's Office in Chico, Gerry has thrown his hat into the retirement ring!

As a longtime union steward, former board member and huge volunteer for the union, Brother Gerry says: “Wonderful experience being involved in BCEA.” Gerry says his retirement will be enjoyed with his wife and their family.

We thank Gerry for his hard work and dedication to BCEA Local #1. All the best of health and happiness in your retirement, Gerry!

—Eloise Herman

PARTING SHOTS

A COMPANY CEO was scheduled to speak at an important business convention, so he asked one of his brightest employees to write him a punchy, 20-minute speech.

When the CEO returned, he was furious. “What's the idea of writing me an hour-long speech?” Half the audience walked out before I finished.

The employee was baffled. “I wrote you a 20-minute speech,” he replied. “I also gave you the two extra copies you asked for.”

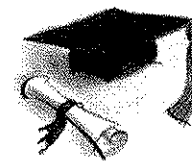
Atlas Travel & Tour Co.
Custom Tour Provider



Offers Members \$10.00 discount on travel-related fee with purchase of airline or train ride tickets.

Cathleen Beatty, Owner/Agent
Dennis Beatty, Agent
1-888-352-8527
Bus: 530-589-5905
Fax: 530-589-3212
275 Skyline Blvd. Oroville CA 95966

CST# 20269822-40
Website: atlastravelco.com
E-mail: catbeatty@atlastravelco.com



BCEA Scholarships

Graduating Seniors applications can be downloaded from www.bcealocal1.org or call our office at 533-8003.

Who's eligible? Children, grandchildren or legal wards of our member's family who are pursuing secondary education. How much free money? The actual amount of the award depends on the availability of funds and the number of entrants.

Applications must have their paperwork into the BCEA, Local 1 office by Friday, April 2, 2010.

REMINDER: Please try and attend one of our Board of Directors meetings held every fourth Tuesday of the month at 6:00 P.M. They are usually at the Union Hall in Oroville (2210 5th Ave). Every third month we have them in Chico (Mountain Mike's Pizza, 1105 W 5th St & Walnut). Our Union aims to be visible to its members. Please come and introduce yourself to us, we will be happy to answer any questions or address your concerns. We look forward to seeing you there.

BCEA Scholarship Committee

Jennifer Honea
Jim Pulling
Leslie Roberts
Les Rodrigues
Pat Stevens

sun	mon	tue	wed	thr	fri	sat
1 	2	3	4	5	6	
7	8	9	10	11	12 Lincoln's Birthday	13
14 St. Valentine	15 President's Day Office Closed	16 PEU, Local One BOD Mtg 7:30 PM Sacramento	17	18	19	20
21	22 Washington's Birthday	23 BCEA, Local 1 BOD Mtg 6:00 PM Chico	24	25	26	27
28	<i>february 2010</i>					