

The NorthState Public Employee

Affiliated with Public Employees Union, Local 1
Serving BCEA Members in Butte County

LOCAL 1

Volume 19, Issue 4

April 2008

Layoffs Proposed

by Rudy Jenkins

BCEA has been apprised of some layoffs in the Department of Employment and Social Services, the Health Department, and the Development Services Department. These are proposed reductions based on the preliminary State budget announced in January and could change when the May revise comes out. All of the affected employees have been notified by their respective Department Heads. We are currently not aware of any other Departments proposing layoffs although this could change with the May revise. The proposed DESS budget calls for some layoffs at various levels. If they were to occur, the effective date would be October 1. We will be working hard with the Department and HR to minimize the impact and expect to place all affected workers in other County employ

ment as we did in the early nineties. BCEA will also be involved with the other Departments mentioned to minimize any impact to the affected workers.

What happens in the layoff process? BCEA and the other Unions have a negotiated process in their MOU's which has gone through the test of time to ensure employees rights are protected and there is an orderly process to follow.

Basically, layoffs are based upon seniority in your respected classification you have held within the Department. There is a process right of bumping if one is

being layed off and has held a previous classification within the Department. During the layoff process, the Union has the right to negotiate the impact of the layoff to try and secure other employment in the County for the affected worker. This is a very successful process and, in the early nineties, only one worker was actually layed off.

If you feel you will be affected by these proposed layoffs, please read Section 23 of the MOU and if you have any questions, please call or e-mail the BCEA office to make sure your rights are protected.

About Unions

by Carole Kloss

INSIDE THIS ISSUE:

BCEA Directory	2
New Members	2
Catastrophic Leave	2
BCEA Scholarships	3
Meet Larry Edginton	3
Thanks Shop Stewards	3
Adopt-A-Highway	4
Discount Tickets	4
BCEA Calendar	4

To my sisters and brothers of BCEA,



Local 1. You are all members of a special association. The staff, Shop Stewards, and Board of Directors of BCEA are dedicated to the continuing job of protecting your rights as a worker.

listen to their concerns. For example, if all the workers stopped working at the same time, it would be difficult to keep the company operating.

Early unions in North America faced a difficult battle. Employers refused to accept the unions. The courts often declared the unions illegal. The National Labor Relations Act of 1935 and other laws required employers to bargain with unions.

In future articles, I will be writing about the history of the labor movement. By bringing this information to you, I will be honoring the men, women and children who suffered and died to give us the right to be treated fairly in the workplace.

When large groups of employees make joint decisions, employers are forced to



Happy
Spring!

BCEA DIRECTORY

2210 5th Avenue
 Oroville, CA 95965
 Phone: (530) 533-8003 or (800) 991-2232
 Fax: (530) 533-7983
 E-mail: bcea-gcea@onemain.com
 Website: www.bcealocal1.org
 8:00 a.m. - 1:00 p.m. & 1:30 p.m.- 4:30 p.m.

Staff

Executive Director Rudy Jenkins
 Office Manager Eloise Herman

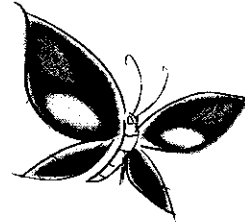
BCEA Officers and Directors

Jennifer Honea, President 538-7322
 Tiffany Gerbing, Vice President 538-6466
 Jim Pulling, Secretary 538-6608
 Fran Harding, Treasurer 538-7129
 Gary Jenkins, Director 538-7606
 Michael Lucas, Director 538-7407
 Leslie Roberts, Director 538-7282
 Pat Stevens, Director 538-6222
 Thil Wilcox, Director 538-7791

BCEA Stewards

Doug Arnold, Public Works 538-7266
 Carrie Erickson, Chico Public Hlth .879-7408
 Stephanie Eveatt, Child Sup. Ser. 538-4317
 Christine Foreman, Chico DESS 879-3479
 Gregory 'Randy' Frieze, Probation 38-7265
 Tiffany Gerbing, Public Hlth. 538-6466
 Gerry Grandstaff, Chico Assessor 891-2934
 Bill Grogan, Facilities Ser. 538-7408
 Fran Harding, Child Sup. Ser. 538-7129
 Rick Haynes, Behavioral Hlth. 538-7950
 Jennifer Honea, Sheriff 538-7322
 Gary Jenkins, Public Works 538-7606
 Jesse Magana, Chico Public Works 891-2769
 Brent McGuire, Chico Beh. Hlth. 891-2997
 Michael Lucas, Facilities 538-7407
 Jim Pulling, Treasurer 538-6608
 Les Rodrigues, Behavioral Hlth. 538-2158
 Patricia Sanchez, Public Hlth. 533-5396
 Pat Stevens, Public Hlth. 538-6222
 Tracy Synder, Public Hlth. 532-5696
 Mark Wietersen, Neal Rd. Landfill 345-2326
 Thil Wilcox, Child Sup. Ser. 538-7791

Welcome New BCEA Members



<i>Lawrence Hearn</i>	<i>Public Health</i>
<i>Audra Hoyt</i>	<i>Clerk-Recorder</i>
<i>Robin Lee</i>	<i>Elections</i>
<i>Richard Malacky</i>	<i>Public Works</i>
<i>John Morelli</i>	<i>Public Works</i>
<i>Corrine Williams</i>	<i>DESS</i>
<i>Geoff Williams</i>	<i>Public Works</i>

Complementary Notary Services provided by Eloise between the hours of 8:00 a.m. - 4:00 p.m. Monday through Friday. Please call for an appointment at 533-8003.

BCEA Members in Need of Catastrophic Leave Donations at this time:

Name	Department
Michelle Gible	District Attorney
Louise Jamel	Child Support Svcs.
Jodi Montes	Probation
Rosemary Mueck	Administration
Maria Sorenson	Child Support Svcs.

To donate vacation or compensatory time, complete the Catastrophic Leave Donation forms available from the BCEA office, our Directors, Stewards, Site Reps or website.

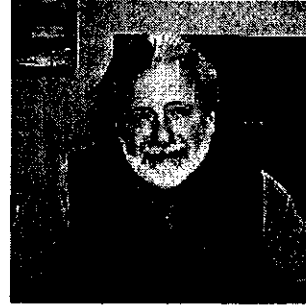
www.bcealocal1.org

BCEA Scholarships

Graduating Seniors
 please apply on line at
www.bcealocal1.org or
 call the office for an application.

Applicants must have their paperwork into the BCEA,
 Local 1 office by Friday, April 4, 2008.

**** Don't overlook shopping for scholarships. Check out
fastweb.com for a free database of scholarships.**

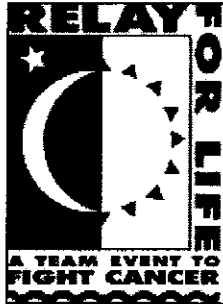


Larry Edginton
ledginton@peul.org

Please join us in welcoming Larry Edginton, the new PEU, Local 1 General Manager, to our team. Larry's first day as General Manager will start on Monday, April 7, 2008.

**Relay for Life 2008 - Team BC
 Fight Back against Cancer!**

by Susie Rees



This year's 24 Hour Relay for Life for the American Cancer Society will be taking place the weekend of April 26-27 at Pleasant Valley High School in Chico.

If you are interested in joining a team or would like to sponsor a participant, please feel free to contact Susie Rees at 538-7445 or Stephanie Brown at 538-6462 for more information. Remember...there's no finish line until we find a cure.

We LOVE our Shop Stewards!

Thank you Shop Stewards for your participation in the recent Negotiations Training on Wednesday, March 5th and 12th, 2008. We appreciate your dedication to excellence and the ideals you uphold. We couldn't do, what we do, without you. You are so valued.

Thanks again!

WE'LL PAY YOUR SALES TAX!

Any service work you have done at Hobbie Auto Center, large or small, you won't pay any sales tax. Simply bring your employment credentials, work badge, pay stubs, etc. to your next service appointment.

Call (530) 533-4626 to make an appointment. Shuttle service available in the Oroville area.



Service Hours: 7:00 am—6:00 pm
 1250 Oro Dam Blvd. • Oroville

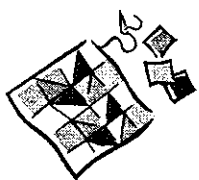
Discount given to equal to sales tax.
Offer ends April 30, 2008.

The Oroville Piecemakers Quilt Guild Presents

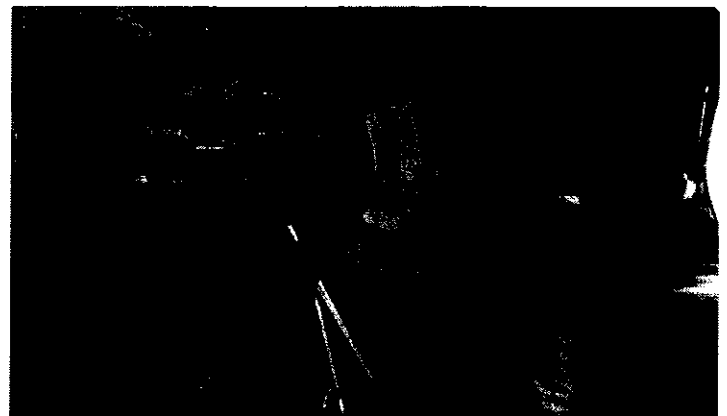
The 2008 Quilt Show

May 10 & 11th
 10:00 am to 4:00 pm

1200 Myers Street, Oroville Municipal Auditorium



"No one can question our firm's commitment to the environment."



A hearty "Thank You!" to the enthusiastic volunteers who showed up to lend a hand for BCEA's Adopt-A-Highway Saturday, March 15, 2008. They contributed to beautifying our planet as a whole and the local community. Pictured from left to right: Gary Jenkins, Al Peterson, Gregory "Randy" Frieze, Rudy Jenkins, and Thil Wilcox. Tiffany Gerbing not pictured.

Amusement Park Discounts

at the following website: <http://sfbayfun.com/coupons.html>

Exploratorium - San Francisco

\$2 off valid for adult admission only, up to 6 guests

California's Great America - Santa Clara

Save \$10 off general admission

Winchester Mystery House - San Jose

\$2 off per person

Gilroy Gardens Family Theme Park - Gilroy

Save \$10 off general admission (ages 11-64)

Roaring Camp Railroads - Felton

Save up to \$12

Santa Cruz Beach Boardwalk - Santa Cruz

\$5 off unlimited rides plus package

TICKETS	Member Prices	General Admission
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Tickets available through BCEA office :

<i>Discovery Kingdom</i>	\$ 27.00	\$ 49.99
<i>Great America 7 & up</i>	\$ 34.00	\$ 51.99

Tickets available through www.peu1.org :

<i>Disneyland</i>		
<i>2 day, 10-up</i>	\$127.00	\$132.00
<i>2 day, 3-9</i>	\$108.00	\$112.00
<i>Legoland</i>	\$ 43.00	\$ 59.00
<i>Universal Studios</i>	\$ 51.00	\$ 64.00

(Tickets purchased through PEU website will be mailed out from Martinez, CA)

sun	mon	tue	wed	thr	fri	sat
april 2008		1	2	3	4 BCEA  Scholarship Applications Due	5
6	7	8	9	10	11	12
13	14	15 PEU Local 1 BOD Mtg 7:30 PM Sacramento	16	17	18	19
20	21	22 Earth Day  BCEA BOD Mtg 5:30 PM Oroville	23	24 Take Our Daughters & Sons To Work Day	25 BCEA Negotiations Survey Due	26 Cancer Relay for Life 
27 Cancer Relay for Life	28 Spare The Air Ride the B-Line	29 Week - Chico Buses for FREE!!	30	In honor of Earth Day: To keep unwanted catalogs out of your mailbox, register at catalogchoice.org , check off the catalogs you don't want, and they'll contact the companies on your behalf.		