

The NorthState Public Employee

Affiliated with Public Employees Union, Local 1
Serving BCEA Members in Butte County

LOCAL 1

Volume 21, Issue 8

August 2010

Local #1 represents public employees, is independent, and is run by the members

About Unions

by Carole Kloss

More on the Ludlow Massacre from newsletter September 2009. This information pertains to how unions got started. There are many details to this story, by Stephen Millies posted on the internet, that I just do not have room to cover here. Please take time to look them up and read about them.

THE LUDLOW MASSACRE AND THE BIRTH OF COMPANY UNIONS

"God gave me my money." John D. Rockefeller—the world's first billionaire—spoke these words in 1905. This is how the founder of the Standard Oil Trust—now known as Exxon, Mobil, Chevron, Amoco, etc.—explained the secret of his wealth. Nine years after that interview, the bodies of two women and 11 children were dragged out from a cellar in Ludlow, Colorado. They had

choked to death when the Colorado state militia set the tent above them on fire.

Over 40 coal miners and their family members were murdered for striking against the Colorado Fuel and Iron Company which Rockefeller had ownership in. Wages for the miners were pitifully low and CF&I controlled everything: the stores, boarding houses, school, libraries, doctors and ministers.

Rockefeller won but he was hated by the country. His son—John D. Rockefeller, Jr.—knew that slicker and more effective methods—were needed to maintain the rule of the capitalist class. He hired a spin doctor, public relations man called Ivy Lee, to plant mountains of pro-Rockefeller material within the capitalist-owned newspapers and magazines. Lee managed to whitewash the Ludlow massacre, as well as, getting the Associated Press to write a more favorable obituary for old John D.

THE BIRTH OF COMPANY UNIONS

Something more than public relations was needed within the mines, however—and thus profit making—could not be conducted simply through massacres. Lee figured that to prevent real unions from being organized, phony unions would have to be set up. To carry out this plan, William Lyon Mackenzie King, a former Canadian labor minister was hired. He imposed a representation plan on the CF&I and miners in 1915. CF&I had one of the first company unions ever organized. It was an example for the rest of the industry.

By the end of the 1920s, nearly 1.5 million workers were enrolled in these plans. Many industrialists didn't want to concede the right of any of their employees to discuss wages and working conditions—even within the totally rigged apparatus of a company-dominated union.

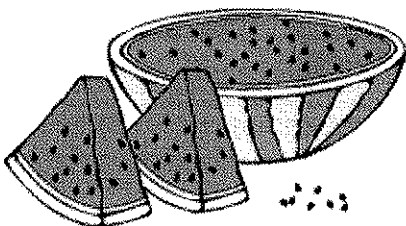
'LABOR-MANAGEMENT TEAMS' AND COMPANY UNIONS

Although company unions were formally outlawed by the 1935 Wagner Act, they continued under the name of "independent unions." After the Wagner Act became firmly established, relatively few charges involving company dominated unions were prosecuted. Strict enforcement of the Wagner Act and active oversight by legitimate unions served to discourage most post-Act employer attempts to dominate unions. Today, the successor of former Canadian Labor Minister Mackenzie King in pushing company unions is U.S. Labor Secretary Robert Reich. Except they're now called "labor-management teams."

Nineteen years after the Ludlow massacre—and after years of a phony company union—the Rockefeller-controlled Colorado Fuel and Iron Company was forced to sign a contract with the United Mine Workers in 1933. The bloody heroic struggles of working people to win basic concessions from their employers was gaining strength finally. Cooperation between employers and employees could start dealing with one another on more equal footing.

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BCEA DIRECTORY

2210 5th Avenue
 Oroville, CA 95965
 Phone: (530) 533-8003 or (800) 991-2232
 Fax: (530) 533-7983
 E-mail: bcea-gcea@onemain.com
 Website: www.bcealocal1.org
 8:00 a.m. - 1:00 p.m. & 1:30 p.m.- 4:30 p.m.

Staff

Executive Director Rudy Jenkins
 Office Manager Eloise Herman

BCEA Officers and Directors

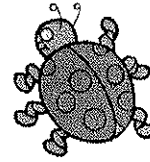
Jim Pulling, President 538-6608
 Les Rodrigues, Vice President 538-7954
 Leslie Roberts, Secretary 538-7282
 Gary Jenkins, Sergeant-at-Arms 538-7606
 Jennifer Honea, Treasurer 538-7322
 Connie Alberico, Director 895-5050
 Kandi Crane, Director 879-3460
 Linda Madison, Director 872-6328
 Beth Standley, Director 538-5135
 Pat Stevens, Director 538-6222

**BCEA Stewards
 General Unit**

Chief Shop Steward-

Jim Pulling, Treasurer 538-6608
 Kelley Albright, Chico Behavioral Hlth 891-2999
 Doug Arnold, Public Works 538-7157
 Brett Cambra, Gridley Public Works 538-7606
 Christine Foreman, Chico DESS 879-3479
 Stephanie Eveatt, Child Sup. Ser. 538-7414
 H. Leon Frazier, Behavioral Hlth. 538-5216
 Gregory 'Randy' Frieze, Probation 879-3960
 Rick Haynes, Behavioral Hlth. 538-6930
 Jennifer Honea, Sheriff 538-7322
 Gary Jenkins, Public Works 538-7606
 Linda Madison, Paradise Beh Hlth 872-6328
 Jesse Magana, Chico Public Works 891-2769
 Brent McGurie, Chico Beh Hlth 891-2997
 Carri Roberson, Child Sup. Ser. 538-6978
 Les Rodrigues, Behavioral Hlth. 538-2158
 Patricia Sanchez, Public Hlth 532-5696
 Robin Seligman, Child Sup. Serv. 538-6232
 Beth Standley, DESS 538-5135
 Pat Stevens, Public Hlth. 538-6222
 Tracy Snyder, Public Hlth 532-5696
 Mark Wietersen, Neal Rd. Landfill 345-2326

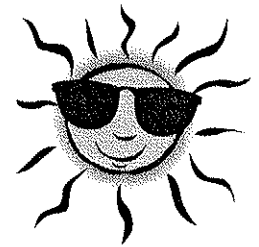
Welcome New BCEA Members



Jessica Olson DESS-Veterans Svcs
 Andrea Swenson DESS-General unit
 Arlene Starkey DESS-SSW unit
 Bonita Tickner DESS-SSW unit
 Kimberlee Wheeler Library

**BCEA Stewards Cont'd
 Social Services Workers Unit**

Debbie Chamberlin, Oroville DESS 538-3776
 Kandi Crane, Chico DESS 879-3460
 Joan Fedler, Chico DESS 879-3641
 Tammy Felder, Chico DESS 879-3732
 Pamela Jawad, Oroville DESS 538-5074
 Jean Osborn, Chico DESS 879-3656



Complementary Notary Services provided by Eloise between the hours of 8:00 a.m. - 4:00 p.m. Monday through Friday. Please call for an appointment at 533-8003.

**BCEA Members in Need of
 Catastrophic Leave Donations at this time:**

Name	Department
Terry Bridges	Behavioral Health
Cerita Penman	Assessor
Vicki Taylor	DESS-SSW unit
Vang Thao	Behavioral Health
Charlene Vargas	Child Support Services

To donate vacation or compensatory time, complete the Catastrophic Leave Donation forms available from the BCEA office, our Directors, Stewards, Site Reps or website. www.bcealocal1.org

All Employee Catastrophic Leave Donation requests for publication in this newsletter is subject to the BCEA Board of Directors' policy. The policy is that: "only current dues paying BCEA members from the General unit and Social Services Workers unit qualify."



**Nominations
for
BCEA Board
of Directors**

We have elections coming up for candidates who would like to run for the BCEA Board.

There will be five available seats on the General unit side and one available seat on the Social Services Workers unit side.

Nomination forms can be requested by calling 533-8003 beginning **Monday, July 26, 2010.**

Criteria: Must be a member in good standing for a period of one year. Must have demonstrated prior commitment and involvement in union affairs. Must be nominated by ten members of the BCEA unit. Please call if you have any questions..

Deadline: Completed nomination form and a candidate statement must be received by 4:30 p.m. on **Friday, August 13, 2010.** Please submit paperwork to your Local 1 office at 2210 5th Avenue, Oroville.

**It's Comin'
in September
the BCEA
Cookout!**



**Saturday, the 18th
11:00 a.m. to 3:00 p.m.
Oroville Lake Fore Bay**

**Everything is FREE
Members and their families are invited**

See you there!

Among the many updated websites on the internet, Microsoft has given their free clip art section a new look. There is considerably fewer choices. Our newsletter will have a simpler look to it.

—Eloise Herman

Leonardo's Tapas & Deli
973 E. Avenue, Suite T
Chico, CA
342-8840

**Madison's Avenue
Fashion Parlor**
7967 Skyway # C
Paradise, CA
877-5288

HAIR MEDLEY
Men, Women, & Children
14106 Skyway
Magalia, CA 873-0657

Scott Perkins
Connect Realty.com
1900 Oro Dam Blvd., Suite 12-383
Oroville, CA 95966
864-1520

Public Employee Mortgage Services

The Mahoney Thomas Group offers special cost savings to 37 Act and CalPERS Members to make the home loan process easy and affordable.

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Or visit us online at www.publicemployeemortgageservices.com

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Approved CalPERS Lender






REMINDER: Please try and attend one of our Board of Directors meetings held every fourth Tuesday of the month at 6:00 P.M. They are usually at the Union Hall in Oroville (2210 5th Ave). Every third month we have them in Chico (new location: Mountain Mike's Pizza at 1722 Mangrove Avenue). Our Union aims to be visible to its members. Please come and introduce yourself to us, we will be happy to answer any questions or address your concerns. We look forward to seeing you there.



Amusement Park Tickets for Sale

Tickets available through BCEA office:

	Member Prices	General Admission
Discovery Kingdom	\$26.00	\$44.99
Legoland	\$62.00	\$82.00 Resort Hopper
Universal Studios	\$60.00	\$69.00

Tickets mailed from the Martinez office:

Disneyland		
2-day, 10-up	\$145.00	\$151.00
2-day, 3-9	\$126.00	\$131.00

Tickets mailed from the Martinez Office will be mailed out through the U.S. Post Office. Allow 2 weeks to receive.

Sorry, we cannot accept checks. Visa or Mastercard, ATM with Visa/Mastercard Logo or cash is acceptable. Disneyland tickets will be purchased over the internet, thus, you will not be able to use cash.

Notice of Revision

The new revision to the BCEA Bylaws will be reviewed at the August 24 BCEA Board of Directors meeting. The Bylaws are being amended so that the five members from the Social Services Workers unit may participate in the County negotiation meetings. Currently Section 1a states: "There shall not be more than two negotiators from one department." Any changes will be adopted at the September BCEA Board meeting.

sun	mon	tue	wed	thr	fri	sat
1	2	3	4	5	6	7
8	9	10	11	12	13 BCEA Board Election Nomination Forms Due	14
15	16	17 PEU, Local One BOD Mtg 7:30 PM Sacramento	18	19	20	21
22	23	24 BCEA, Local 1 BOD Mtg 6:00 PM Chico	25	26	27	28
29	30	31	<i>august 2010</i>			