



**LOCAL 1**

# The NorthState Public Employee

Affiliated with Public Employees Union, Local 1  
Serving BCEA Members in Butte County

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**Local #1 represents public employees, is independent, and is run by the members**

## Butte County to Proceed with 8 Million Hall of Records

by Rudy Jenkins

Over the objections of BCEA and a local taxpayer, the County, without much debate, approved a new hall of records building with a price tag of 8 million dollars. The cornerstone of this project is a U.S. Department of Agriculture loan to be paid back with a variety of funds which the chief financial officer's office "claims" will not include General Funds. The backup documentation from the November 8 board of supervisor's agenda states the loan will be repaid from "multiple revenue sources for clerk recorder services, election revenues and reimbursement and existing General Fund budget currently being used for lease payments." This is typical language used in these back up documents which are heavy on the fluff but very little specifics.

The clerk recorder, in defense of this pro-

ject, claims this building is needed to protect the County's worthless and outlawed Diebold voting machines which cost the County millions just several years ago.

The Union believes that this move, at this time, is ill advised especially having to borrow money to build a building in a time when the County continues to claim they have a structural deficit in their budget. One of the County's big problems they are complaining about is due to the fact that they sold pension obligation bonds five years ago and have now come due

## New Insurance Benefits Available from Benefits Technologies

by Rudy Jenkins

At the Public Employees Union Local One Board of Directors meeting in October, the Board approved a new array of insurance benefits for our members from Benefits Technologies. These benefits include non-occupational accident from AFLAC, short-term disability insurance from Mutual of Omaha, cancer insurance through Allstate, critical ill plan through AFLAC, universal life insurance plan and term life insurance plan through Humana. These insurance plans will be available through payroll deduction beginning sometime in the first quarter of 2012. Look for more information on these benefits very soon on our website at [www.bcealocal1.org](http://www.bcealocal1.org).



Thank you to our leaders for your participation in Butte County's sponsored Heart Saver CPR AED training. **BCEA Director Leslie Roberts, BCEA Director Pat Stevens and BCEA Shop Steward Patty Sanchez** have completed and passed the training. Cardiopulmonary Resuscitation (CPR) is used when someone has stopped breathing as a result of an accident, heart attack, etc. Automated External Defibrillator is a device that "shocks" a person's heart back into rhythm. Last August, a Automatic Electronic Defibrillator was installed in the BCEA office to help protect our members in case of emergency. We appreciate Leslie, Pat, and Patty's dedication in supporting our health and safety and for that—we are truly grateful!

— Eloise Herman

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**BCEA DIRECTORY**

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 Website: [www.bcealocal1.org](http://www.bcealocal1.org)  
 8:00 a.m. - 1:00 p.m. & 1:30 p.m.- 4:30 p.m.

**Staff**

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 Tracy Snyder, Director 532-5696  
 Beth Standley, Director 538-7711  
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**BCEA Stewards**

**General Unit**

**Chief Shop Steward-**

**Jim Pulling**, Treasurer 538-6608  
 Doug Arnold, Public Works 538-7157  
 April Blankenship, Behav Health 538-7706  
 Brett Cambra, Gridley Public Works 538-7606  
 Stephanie Eveatt, Child Sup. Ser. 538-7414  
 H. Leon Frazier, Behavioral Hlth. 538-5216  
 Randy Frieze, Probation 879-3962  
 Rick Haynes, Behavioral Hlth. 891-2999  
 Jennifer Honea, Sheriff 538-7322  
 Gary Jenkins, Public Works 538-7606  
 Jesse Magana, Chico Public Works 891-2769  
 Brent McGurie, Chico Beh Hlth 891-2997  
 Carri Roberson, Child Sup. Ser. 538-6531  
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 Patricia Sanchez, Public Hlth 532-5696  
 Robin Seligman, Child Sup. Serv. 538-6232  
 Beth Standley, DESS 538-7711  
 Pat Stevens, Public Hlth. 538-6222  
 Tracy Snyder, Public Hlth 532-5696  
 Mark Wietersen, Neal Rd. Landfill 345-2326



**Welcome New BCEA Members**



*Katherine Gould*

*Library*

*Helena Powers*

*Behavioral Health*

**BCEA Stewards Cont'd  
 Social Services Workers Unit**

Debbie Chamberlin, Chico DESS 879-3817  
 Kandi Crane, Chico DESS 879-3487  
 Joan Fedler, Chico DESS 879-3641  
 Pamela Jawad, Oroville DESS 538-5074  
 Jean Osborn, Chico DESS 879-3656



**BCEA Members in Need of  
 Catastrophic Leave Donations at this time:**

<b>Name</b>	<b>Department</b>
Sheri Atkison	Human Resources
Vincent Barber	Behavioral Health
Beckie Bell	Behavioral Health
Sandra Perez	DESS-SSW unit
Carri Roberson	Child Support Svcs
Shelli Wheeler	Assessor
Karen Williams	Sheriff
Theresa Yates	Sheriff

To donate vacation or compensatory time, complete the Catastrophic Leave Donation forms available from the BCEA office, our Directors, Stewards, Site Reps or website [www.bcealocal1.org](http://www.bcealocal1.org)

All Employee Catastrophic Leave Donation requests for publication in this newsletter is subject to the BCEA Board of Directors' policy. The policy is that "only current dues paying BCEA members from the General unit and Social Services Workers unit qualify." If County of Butte Human Resource approved requests are not in by the publishing date of the BCEA monthly newsletter, requests will be published on the BCEA website as soon as they are received.

BCEA retiree activists volunteer Bill Grogan writes that “I agree with this article. It has lots of good suggestions for the season of giving and you will be fighting to save American labor.”

## CHRISTMAS 2011 - THE BIRTH OF A NEW TRADITION

As the holidays approach, the giant Asian factories are kicking into high gear to provide Americans with monstrous piles of cheaply produced goods -- merchandise that has been produced at the expense of American labor. This year will be different. This year Americans will give the gift of genuine concern for other Americans. There is no longer an excuse that, at gift giving time, nothing can be found that is produced by American hands. Yes there is! It's time to think outside the box, people. Who says a gift needs to fit in a shirt box, wrapped in Chinese produced wrapping paper?

Everyone -- yes EVERYONE gets their hair cut. How about gift certificates from your local American hair salon or barber?

Gym membership? It's appropriate for all ages who are thinking about some health improvement.

Who wouldn't appreciate getting their car detailed? Small, American owned detail shops and car washes would love to sell you a gift certificate or a book of gift certificates.

Are you one of those extravagant givers who think nothing of plonking down the Benjamins on a Chinese made flat-screen? Perhaps that grateful gift receiver would like his driveway sealed, or lawn mowed for the summer, or driveway plowed all winter, or games at the local golf course.

There are a bazillion owner-run restaurants -- all offering gift certificates. And, if your intended isn't the fancy eatery sort, what about a half dozen breakfasts at the local breakfast joint. Remember, folks this isn't about big National chains -- this is about supporting your home town Americans with their financial lives on the line to keep their doors open.

How many people couldn't use an oil

change for their car, truck or motorcycle, done at a shop run by the American working guy?

Thinking about a heartfelt gift for mom? Mom would LOVE the services of a local cleaning lady for a day.

My computer could use a tune-up, and I KNOW I can find some young guy who is struggling to get his repair business up and running.

OK, you were looking for something more personal. Local crafts people spin their own wool and knit them into scarves. They make jewelry, and pottery and beautiful wooden boxes.

Plan your holiday outings at local, owner operated restaurants and leave your server a nice tip. And, how about going out to see a play or ballet at your hometown theatre.

Musicians need love too, so find a venue showcasing local bands.

Honestly, people, do you REALLY need to buy another ten thousand Chinese lights

for the house? When you buy a five dollar string of light, about fifty cents stays in the community. If you have those kinds of bucks to burn, leave the mailman, trash guy or babysitter a nice BIG tip.

You see, Christmas is no longer about draining American pockets so that China can build another glittering city. Christmas is now about caring about US, encouraging American small businesses to keep plugging away to follow their dreams. And, when we care about other Americans, we care about our communities, and the benefits come back to us in ways we couldn't imagine. THIS is the new American Christmas tradition.

This is a revolution of caring about each other, and isn't that what Christmas is about?

This was reposted from Facebook. For the complete article on the internet, visit “Recession Gift Ideas Christmas 2011 – Birth of a New Tradition” by David Evans.



Congratulations  
Doug Arnold!!



May your retirement be everything you've imagined! BCEA appreciates your dedication as a faithful Union member, Board of Director and Shop Steward.

## Giving at Christmas time

by Eloise Herman

Send Christmas wishes to the homeless veterans at the Jerry Knight Transitional Housing Facility on Rio Lindo Avenue in Chico. You will be helping fight hunger in your community by joining us at BCEA in our Annual Christmas Canned Food Drive.



The Canned Food Drive ends December 16, 2010. BCEA will be donating \$300.00 worth of meat from Cash-n-Carry to help feed the veterans. If you would like to join us, you can donate any kind of non-perishable food items—it will be appreciated. The collection stations are located at: 202 Mira Loma Drive (Public Health); 78 Table Mountain Blvd (DESS); 82 Table Mountain Blvd (Public Health); 25 County Center Drive (Administration); 7 County Center Drive (Public Works); 33 County Center Drive (Sheriff); 1474 Myers Street (Child Support Services); 2445 Carmichael Drive in Chico (DESS); and 107 Parmac Road in Chico (Behavioral Health) or bring them to the BCEA office.

If you haven't already received a free BCEA, Local 1 2012 pocket calendar, please contact a shop steward or give us a call.





**REMINDER:** Please try and attend one of our Board of Directors meetings held every fourth Tuesday of the month at 6:00 P.M. They are usually at the Union Hall in Oroville (2210 5th Ave). Every third month we have them in Chico (*new location: Round Table Pizza, 2027 Forest Avenue, Chico*). Our Union aims to be visible to its members. Please come and introduce yourself to us, we will be happy to answer any questions or address your concerns. We look forward to seeing you there.



To: All Members and their families

You are invited to the

### BCEA Open House Christmas Party!

Date: December 20, 2011  
 Time: 11:00 a.m. — 7:00 p.m.  
 Location: 2210 5th Avenue, Oroville

Come by and enjoy a Christmas buffet of trays from Raley's, meat balls with gravy, BBQ cocktail franks, sweets and cold beverages.

Refreshments will be served throughout the day.

### Coming Soon . . . Shop Steward Training

1st Session: Wed., November 30th  
 2nd Session: Wed., December 7th

Both sessions to be held at **BCEA, Local 1 Office, 2210 5th Ave., Oroville at 5:30 p.m. You must attend both sessions!**

This Shop Steward Training is for any member who wishes to better their knowledge. A light dinner will be served before the training gets under way. This training will be given by Supervising Business Agent Karen Anthony out of our Martinez office. We are currently recruiting for the upcoming two day training. Contact the BCEA office and get on the list.



Complementary Notary Services provided by  
 Eloise Herman, BCEA Office Manager  
 between the hours of 8:00 a.m. to 4:00 p.m.  
 Monday through Friday.  
 Please call for an appointment at 533-8003.

sun	mon	tue	wed	thr	fri	sat
	<i>december 2011</i>		30 BCEA Shop Steward Training 5:30 PM Oroville	1	2	3
4	5	6	7 BCEA Shop Steward Training 5:30 PM Oroville	8	9	10 Lighted Christmas Parade - Oroville
11	12	13	14 BCEA Office Closed	15	16 End Date for BCEA Christmas Canned Food Drive	17
18	19	20 BCEA Open House Christmas Party Oroville 11:00 - 7:00	21	22	23 BCEA Office Closed	24
25 <i>Merry Christmas</i>	26	27	28	29	30 BCEA Office Closed	31