



The NorthState Public Employee

Affiliated with Public Employees Union, Local 1
Serving BCEA Members in Butte County

LOCAL 1

Volume 23, Issue 2

February 2012

Local #1 represents public employees, is independent, and is run by the members

Tri Care Grievance Resolved

by Rudy Jenkins

After four years and four Human Resources Directors, BCEA has finally resolved its Tri Care grievance filed in January of 2008. In the first pay check of January 2008, the County without notifying the Union and the recipients of Tri Care Health plan discontinued their cash back payment provided by the MOU.

BCEA immediately filed a class action grievance demanding the County cease and desist this action and pay these affected employees their cash back payment. The County claimed they had received a notice from the Secretary of Defense saying a new law made it illegal to continue these payments. When the Union reviewed the documents, it found no basis in fact for the County to take the action of denying the cash back payments.

Unfortunately, every time BCEA would



try to resolve the grievance, the HR Director would leave and the Union would have to basically start its efforts all over again to resolve the grievance. Finally, last summer BCEA was successful in presenting the grievance to mediation. The mediator ruled in BCEA's favor to resolve the grievance.

The mediated settlement resulted in five current members and one retired member receiving back pay ranging from three thousand to five hundred dollars depending on their length of time they were denied their cash back payments.

Survey Monkey a Success

by Rudy Jenkins

BCEA used Survey Monkey for the first time to get your input for the 2012 Bargaining Survey. With just a few start-up glitches, the online survey tool worked extremely well in correlating the answers and saving time and money for the Union and its members. Also, with the ease of doing the survey, the Union increased the responses over past year's surveys.

The results of the negotiation survey will be discussed at the Annual BCEA Bar-

Survey Monkey cont'd on page 3

2012 Pharmacy Benefit Changes

Reprinted from CalPERS Winter Newsletter 2012

There are two pharmacy benefit changes for 2012. The first is a \$5 pharmacy copayment increase at retail for preferred and non-preferred medications, and the copayment at mail for preferred and non-preferred medications will be twice the retail copayment. There will be no change to the generic copay at retail or mail.

The second change is "member pays the difference." The member will pay the difference between the cost of a brand name drug and the generic drug when a Food and Drug Administration approved equivalent is available, plus the applicable generic copayment.

For example, a physician may write a prescription for, or the member may request brand name Valium, which is a non-preferred drug, but diazepam, its generic equivalent, might also be available. The plan cost for a 30-day supply of Valium is \$100, and the plan cost for a 30-day supply of diazepam is \$15, which is a difference of \$85. The member would pay the \$85 difference plus \$5 (the applicable generic retail copay) for a total cost of \$90. Had the member chosen the generic drug, their total cost would have been \$5.

Please contact your health plan for details.



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BCEA DIRECTORY

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 Oroville, CA 95965
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 Fax: (530) 533-7983
 E-mail: bcea-gcea@onemain.com
 Website: www.bcealocal1.org
 8:00 a.m. - 1:00 p.m. & 1:30 p.m.- 4:30 p.m.

Staff

Executive Director Rudy Jenkins
 Office Manager Eloise Herman

BCEA Officers and Directors

Jim Pulling, President	538-6608
Les Rodrigues, Vice President	538-7954
Vacant, Secretary	
Gary Jenkins, Sergeant-at-Arms	538-7606
Cynthia Swendeman, Treasurer	879-3822
Connie Alberico, Director	895-5050
Sherrie Crawford, Director	879-3618
Leslie Roberts, Director	538-5325
Tracy Snyder, Director	532-5696
Beth Standley, Director	538-7711
Pat Stevens, Director	538-6222

**BCEA Stewards
 General Unit**

Chief Shop Steward-

Jim Pulling , Treasurer	538-6608
April Blankenship, Behav Health	538-7706
Brett Cambra, Gridley Public Works	538-7606
Kevin Currey, Neal Rd. Landfill	879-2356
Stephanie Eveatt, Child Sup. Ser.	538-7414
H. Leon Frazier, Behavioral Hlth.	538-5216
Randy Frieze, Probation	879-3962
Rick Haynes, Behavioral Hlth.	891-2999
Jennifer Honea, Sheriff	538-7322
Gary Jenkins, Public Works	538-7606
Helen Isaacs, Behavioral Hlth	891-2775
Jesse Magana, Chico Public Works	891-2769
Brent McGurie, Chico Beh Hlth	891-2997
Carri Roberson, Child Sup. Ser.	538-6531
Les Rodrigues, Behavioral Hlth.	538-7954
Patricia Sanchez, Public Hlth	532-5696
Robin Seligman, Child Sup. Serv.	538-6232
Beth Standley, DESS	538-7711
Pat Stevens, Public Hlth.	538-6222
Tracy Snyder, Public Hlth	532-5696



Welcome New BCEA Members



<i>Jennifer Becka</i>	<i>Child Support Services</i>
<i>William Cozzi</i>	<i>Public Works</i>
<i>Susan Dausey</i>	<i>Child Support Services</i>
<i>Wilhelmina Diver</i>	<i>DESS-SSW unit</i>
<i>Kalyn Eden</i>	<i>Public Health</i>
<i>Michelle Harp</i>	<i>Child Support Services</i>
<i>Gina Holley</i>	<i>DESS-SSW unit</i>
<i>Marta Mangrum</i>	<i>DESS-SSW unit</i>
<i>LeAnne McIntyre</i>	<i>Sheriff</i>
<i>Karen More-Durfee</i>	<i>DESS-SSW unit</i>
<i>Lawrence Morris, Jr</i>	<i>Public Works</i>
<i>Karl Niemela</i>	<i>Public Works</i>
<i>Julie Russell</i>	<i>Sheriff</i>
<i>Julie Scarpelli</i>	<i>DESS-SSW unit</i>
<i>Billy Thomas</i>	<i>Assessor</i>
<i>Crystal Widener</i>	<i>DESS-SSW unit</i>
<i>Lauren Wong</i>	<i>Behavioral Health</i>

**BCEA Stewards Cont'd
 Social Services Workers Unit**

Debbie Chamberlin, Chico DESS	879-3817
Joan Fedler, Chico DESS	879-3641
Pamela Jawad, Oroville DESS	538-5074
Debra Johnson, Chico DESS	895-2676
Jean Osborn, Chico DESS	879-3656



SSW Unit Fills Vacancy on the Board

by Eloise Herman

With great pleasure we recognize Sherrie Crawford, one of our Social Services Workers members who has recently been appointed to the BCEA Board of Directors (see BCEA Bylaws Section 3b). Sherri, who joined BCEA Local 1 in 2010, is currently serving on the Negotiation's Team. Sherrie looks forward to serving the BCEA Board for the next two years. She is filling the seat for Kandi Crane who has been promoted to a supervisor in the SSW unit. Many thanks to Kandi for her dedication to the membership.



Survey Monkey cont'd from page 1

gaining Advisory Committee meetings. One meeting will be held at Chico Behavioral Health ASD Conference room on February 7 at 5:30 p.m. and the other meeting will be held at Oroville Board of Supervisors Chambers on February 8 at 5:30 p.m. For those that are interested, we hope that you can make a meeting as we don't publicize our results for management to see.

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BCEA Members in Need of Catastrophic Leave Donations at this time:

Name	Department
Sheri Atkison (3/23/12)	Human Resources
Vincent Barber (4/28/12)	Behavioral Health
Jerri Garrett (3/1/12)	Sheriff
Sandi Hopkins (2/27/12)	District Attorney
Feather Main (3/5/12)	DESS-General unit
Jean Osborn (2/27/12)	DESS-SSW unit
JoAnn Shull (2/13/12)	Behavioral Health
Karen Williams (2/16/12)	Sheriff



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To donate vacation or compensatory time, complete the Catastrophic Leave Donation forms available from the BCEA office, our Directors, Stewards, Site Reps or website www.bcealocal1.org

All Employee Catastrophic Leave Donation requests for publication in this newsletter is subject to the BCEA Board of Directors' policy. The policy is that "only current dues paying BCEA members from the General unit and Social Services Workers unit qualify." If County of Butte Human Resource approved requests are not in by the publishing date of the BCEA monthly newsletter, requests will be published on the BCEA website as soon as they are received.

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534-8330

If you haven't already received a free BCEA, Local 1 2012 pocket calendar, please contact a shop steward or give us a call.





REMINDER: Please try and attend one of our Board of Directors meetings held every fourth Tuesday of the month at 6:00 P.M. They are usually at the Union Hall in Oroville (2210 5th Ave). Every third month we have them in Chico (*new location: Round Table Pizza, 2027 Forest Avenue, Chico*). Our Union aims to be visible to its members. Please come and introduce yourself to us, we will be happy to answer any questions or address your concerns. We look forward to seeing you there.



BCEA Scholarships

Graduating Seniors
please apply on line at
www.bcealocal1.org or
call our office
for an application.

Who's eligible? Children, grandchildren or legal wards of our active member's family who are pursuing secondary education. How much free money? The actual amount of the award depends on the availability of funds and the number of entrants.

Please send your application with all requested documentation to:

BCEA Local #1
2210 5th Avenue
Oroville, CA 95965

All entries must be postmarked on or before **March 23, 2012** to be considered eligible for selection for a Scholarship award for May 2012.

BCEA Scholarship Committee: Jim Pulling, Leslie Roberts, Beth Standley, Pat Stevens

sun	mon	tue	wed	thr	fri	sat
			1	2	3	4
5	6	7 Bargaining Advis Comm Mtg 5:30 PM Chico	8 Bargaining Advis Comm Mtg 5:30 PM Oroville	9	10	11
12 Lincoln's Birthday	13	14 <i>Happy Valentine's Day</i>	15	16	17	18
19	20 <i>President's Day</i> BCEA Office Closed	21 PEU, Local One BOD Mtg 7:30 PM Sacramento	22 Washington's Birthday	23	24	25
26	27	28 BCEA BOD Mtg 6:00 PM Chico	29	february 2012		